



WOODSIDE FIRE PROTECTION DISTRICT

BENEFITS

- **Salary*:**
Entry Level Firefighter:
\$9,137.36/mo
Entry Level
Firefighter/Paramedic:
\$10,051.12/mo
Lateral Firefighter/Paramedic:
Negotiable
- *Salary increase upon completion of Academy
- 100% Employer Paid Health*, Dental, Vision and Life Insurance
- 48/96 Schedule
- January 2024: 5% COLA Increase
- January 2025: 4% COLA Increase
- Bi-Lingual and Education Incentives
- Education Reimbursement
- \$1,000.00 Yearly Uniform Allowance

*Kaiser cap applied

WE'RE HIRING!

ENTRY LEVEL FIREFIGHTER/PARAMEDIC AND/OR LATERAL FIREFIGHTER/PARAMEDIC

Woodside Fire has an exciting opportunity to join our Fire District as a Entry Level Firefighter/Paramedic or as a Lateral Firefighter/Paramedic, with a Fire Academy start in Mid-August.

Our Fire Stations are situated in the beautiful surroundings of Woodside, Portola Valley and the hills of San Mateo County. We are committed to our community where we play an integral part in providing Emergency response, fire prevention programs that include education preparedness, and defensible space awareness, as well as community outreach.

Our members provide outstanding service to the community with respect, integrity, professionalism, honor, high standards and enthusiasm.

Qualifications:

- Entry Level Firefighters/Paramedic candidates must be on the FCTC Statewide Eligibility List to apply and be considered for interviews.
- Lateral Firefighters/Paramedics must have at least one year of paid full-time experience as a Firefighter/Paramedic with a public agency or special district.

If you are interested in joining our team, please submit your application on CalOpps.org and see our full job announcement. Recruitment will begin March 15th through April 30th, 2023.

Woodside Fire Protection District

ABOUT US:

Woodside Fire Protection District established in 1925 operates three fire stations, covers 32 square miles and serves a population of 25,000 with one Fire Chief, one Deputy Fire Chief, five Battalion Chiefs, twelve Fire Captains, 30 Firefighter and Firefighter/Paramedics, a Fire Marshal, a Deputy Fire Marshal, an Emergency Preparedness/Public Education/EPiC Coordinator, a Finance Manager, a Human Resources/Benefits Manager and one Executive Administrator. Staffing is divided into three shifts with 15 personnel on each shift. Shift personnel work a 48/96 schedule. The District operates a Battalion of three front-line fire engines, rescue/squad, paramedic transport ambulance, and cross-staffs a water tender and a type-5 fire apparatus.

OUR MISSION:

It is the mission of the Woodside Fire Protection District to protect life, property and the environment through prevention, education, preparedness, and emergency response.

OUR VISION:

- We are here to serve our community.
- We treat all persons with compassion, respect, and dignity.
- We apply the highest standard of excellence to the delivery of emergency and non-emergency services.
- We see change as an opportunity to improve.
- We promote honesty, integrity, loyalty, and credibility.
- We place a high value on public education regarding fire and life safety.
- We believe that excellence is achieved by a commitment to ongoing learning and growth, and we support our employees in these endeavors.
- We believe our proper conduct is a source of pride to our community and ourselves.
- We take pride in our most important resources, our people, our equipment, and our situations.
- We are committed to being leaders and setting the standard in every aspect of our profession.

OUR CORE VALUES:

- Excellence, Respect, Integrity
- Professionalism, Accountability, Honor
- High Standards, Enthusiasm, Commitment
- Dedication, Enjoying Our Work, Self-Discipline

Qualifications:

1. Entry Level Firefighters/Paramedic candidates must be on the FCTC Statewide Eligibility List to apply and be considered for interviews.
2. Lateral Firefighters/Paramedics must have at least one year of paid full-time experience as a Firefighter/Paramedic with a public agency or special district.

FCTC Requirements:

1. Must be current on the list by 04/30/2023. Visit www.FCTCOnline.org for more information.
2. Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 04/30/2022 to 4/30/2023.
3. A passing score on the FCTC Written Test must be dated 04/30/2022 to 04/30/2023.

Experience, Education and Training:

- Must be 18 years of age at the time of employment
- High School Diploma or equivalent
- Any combination of experience and training that would likely provide the required knowledge, skills, and abilities would be qualifying
- College level course work in fire science or related fields is desirable
- Military experience

Required Licenses and Certifications:

- All licenses and certifications must be maintained as a condition of employment.
- Possession of a valid class C driver's license; and a safe driving record.
- Must possess valid National Registry or California accredited EMT certification at time of application.
- Paramedic licensure is not required, but highly desirable. A minimum completion of Paramedic Didactic at the time of appointment will qualify you as a Paramedic applicant for the process.
- Completion of an accredited California Firefighter 1 program or FF2 experience is highly desirable (or proof of planned graduation date by April 2023; and
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 04/30/2023. For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>; and
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 04/30/2022 to 04/30/2023.
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here <https://www.fctconline.org/candidates/upcoming-test-schedule/>

Knowledge of and Ability to:

- Respond to fires, emergency rescue, medical emergency and public service calls
- Assist in maintaining fire station and assist in maintenance and repair of fire equipment
- Study Fire Department policies and standards, fire hazards and firefighting techniques; participate in drills and exercises
- Perform medical emergency techniques, defibrillator use
- Perform periodic fire prevention inspections of businesses, writing correction notices as necessary
- Lay hose lines and operate engine pumping equipment
- Assist in holding nozzle to direct stream of water on fire
- Carry, raise, climb, and lower ladders
- Conduct salvage and clean up operations
- Adhere to all state and local paramedic and EMT policies, principles, practices and procedures and provide BLS and ALS care when appropriate

Knowledge of:

- Principles, practices and procedures of modern fire-fighting and protection of lives and property
- Policies and standards of the Fire Department and operation and maintenance of the types of apparatus and equipment used in firefighting
- Local geography of the area including location of hydrants, mains and major fire hazards of the District
- Standard broadcasting procedures of a fire radio system

Ability to:

- Maintain proficiency in medical emergency practices and techniques
- Analyze fire and driving situations and to adopt an effective course of action
- Prepare clear, concise and complete reports and notices
- Think and act quickly in emergencies
- Understand and carry out oral and written directions
- Perform a variety of manipulative tasks with good dexterity
- Safely and efficiently use Hurst rescue equipment, rescue ropes and hardware, ventilation, salvage, communication equipment, manual forcible entry tools and power saws
- ADA special requirement:
- Essential duties require the following physical abilities and work environment: Ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb and lift 150 pounds; exposure to cold, heat, extreme noise, outdoors, confining work space, electrical hazards, vibration, chemicals, dust, toxic waste, mechanical hazards and explosive materials; availability for shift work, on-call and stand-by call.

Salary and Benefits

Schedule – The Woodside Fire Protection District works on a 48/96 schedule

Position – Firefighter/Paramedic and Firefighter/EMT

Salary During Academy -

FF/EMT: \$9,137.36 per month

FF/Paramedic: \$10,051.12 per month

Lateral FF/Paramedic – Negotiable based on experience

Salary Upon Completion of Academy –

FF/EMT: \$9,939.76 per month

FF/Paramedic: \$10,933.77 per month

Lateral FF/Paramedic: Negotiable based on experience

Benefits:

CalPERS 2.7% at 57 for new members (PEPRA), 3.0% @ 50 for Classic CalPERS members

Medical, choice of HMO and PPO plans with \$2,375.72 paid towards plan by employer

Employer paid Dental, Vision and Life Insurance

Long Term Disability Insurance

Uniform Allowance (\$1,000.00 per year)

Flexible Spending Account

Employee Assistance Program

CalPERS 457 Retirement Plan

Bilingual Incentive and Education incentives

Education reimbursement

Vacation Leave 144 hours per year

Sick Leave 144 hours per year

Selection Process:

The recruitment process will begin March 15th through April 30th, 2023.

When the recruitment for this position is initiated, applications will be accepted by invitation only. The most qualified applicants selected from the FCTC list and CalOpps applications will be contacted and provided with more information regarding the Department's application process.

All candidates will participate in an EMS competency assessment.

Candidates chosen for the position(s) must successfully pass a pre-employment background check.

Woodside Fire Protection District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.