



WATERLOO MORADA FIRE DISTRICT

Invites applications for the position of:

Entry Level

Firefighter

\$67,297 to \$70,400 Annually

Current Application Closing Date

March 31, 2026

Waterloo Morada Fire District Firefighter Employment Opportunity: The Waterloo Morada Fire District is now accepting applications for the position of Firefighter. All eligible candidates that meet the minimum qualifications are encouraged to apply. All new hires will be placed on probation for a period of one year from date of hire, during the probationary period the employee is an at-will employee.

The Position:

Under general supervision, responds to fire alarms, emergency medical calls, traffic accidents, rescue and other emergency calls to protect life and property, participates in training, drill and independent study activities, participates in the maintenance of fire apparatus, equipment and facilities; performs various staff support assignments; and performs related work as assigned.

Compensation: \$5,608-\$5,867 Monthly

Employment Benefits: District employment benefits include the following:

- SJCERA retirement 2.7% @ 57 (new hire) or 3% @ 50 for classic members
- District paid health insurance- 80% of the Kaiser Platinum HMO premium cost.
- District paid dental insurance
- Holiday in lieu of pay- 96 hours annually
- Uniform allowance- \$1,000 annually
- Annual vacation max 11 shifts/year
- Illness leave to a max accrual of 3000 hours

Summary of Duties:

The Firefighter is responsible for firefighting entailing the combating, extinguishing, and preventing fires and the saving of life and property. A Firefighter is responsible for rapidly and efficiently performing various duties under emergency conditions frequently involving considerable hazards, all of which may require strenuous exertion under handicaps like heat, smoke, and confined spaces. Depending on the nature of the emergency the Firefighter provides basic life support and performs extrication and rescue. This position requires the ability to interact with patients, independently assess and treat medical emergencies, follow treatment protocols, document findings and events for the patient's medical record. Work is often carried out under stressful conditions in the presence of

contagious disease, environmental, chemical or physical violence hazards. Firefighters are responsible for driving assigned apparatus to fire and emergency scenes, and operating pumps or other mechanical equipment as required. The work involves extensive training in performing firefighting and rescue activities.

The Firefighter's work includes routine duties in the maintenance of firefighting equipment, apparatus, and fire district property. The Firefighter will assist in the inspections of buildings for fire hazards and compliance with fire prevention ordinances. The Firefighter is responsible for carrying out the specific orders and directions as received from a higher-ranking officer in the normal course of maintenance duties and firefighting. Considerable independence of judgment and action is allowed in circumstances of extreme urgency where referral to a supervisor for instruction is not possible.

QUALIFICATIONS:

LICENSE REQUIRED

- Must be on the **Firefighter Candidate Testing Center (FCTC)** Statewide Eligibility List upon application submittal.
- Valid Cal-JAC Candidate Physical Ability Test (CPAT) card within 12 months of the application deadline. (Visit <https://www.fctonline.org/cpat>)
- Possession of a valid California State Driver's License, Class C. A Firefighters endorsement or higher with tank and air brake endorsement will be required prior to completion of academy.
- Possession of a valid Emergency Medical Technician- B Certificate

EDUCATION

- Certification in Hazardous Materials at the First Responder/Decontamination level.
- Cardiopulmonary Resuscitation Professional Rescuer certification.
- California State Fire Marshal's certificate for Firefighter I, or graduation from an accredited Firefighter 1 Academy.
- California State Fire Marshal's certificate for ICS 200
- Equivalent to completion of twelfth grade.
- Additional specialized training in fire science or a related field is desirable.

SELECTION PROCESS:

Examination:

We will **not** be conducting our own internal written or physical agility test. Candidates must be on the **Firefighter Candidate Testing Center (FCTC)** statewide eligibility list to be eligible.

Applications may be obtained on our web site www.wmfire.org. The application period for this round of testing will be closed on March 31, 2026. All applications must be turned in by mail or in person at our office located at 6925 E. Foppiano Ln. Stockton, Ca. 95212.

The candidates from the application process will be invited to an oral board examination to establish an eligibility list. The eligibility list may be used to fill current and/or future full-time positions.

The top candidates from the interview process will be invited back to participate in the Chief's Interview process. Results of this interview will be used to fill current or future open positions.

Additional testing for the Firefighter position includes background investigation and a complete pre-employment physical examination (including drug screen). All of which are conducted AFTER a conditional offer of employment is offered.

The district reserves the right to make changes to the announced examination process. Eligibility list generated by this process may be terminated one year or earlier depending on district needs.