



City of Visalia Fire Department



Job Announcement

Firefighter / Paramedic

We are excited to announce our upcoming recruitment for the position of Firefighter/Paramedic with the City of Visalia Fire Department. Please take a minute to review our minimum qualifications for the position. Below, you will find the necessary links to better preparing yourself for applying.

Candidates must be active on the FCTC Statewide Eligibility List on 04/30/19 and have a valid Cal-JAC CPAT card issue date within six months of 04/30/19. Candidates must also be a Paramedic and have completed a Firefighter I Academy (see additional requirements below). **The Visalia Fire Department will notify candidates via Email of their eligibility to apply for this position.**

If you are not currently on FCTC's Eligibility List, please visit www.FCTCOnline.org to learn more about the exam process, requirements to be placed on the list, and scheduled written exam and Cal-JAC CPAT dates and locations. Please note that there are grants available for FCTC fees for individuals who demonstrate a financial hardship. For more information, visit www.fctc/financial-hardship.

TENTATIVE DATES

- Application Period – **April 15 to April 30, 2019**
- First Round Interview: **Week of May 6, 2019.**
- Chiefs Interview: **Week of May 13, 2019.**
- Background and Medical Evaluation: **TBD**
- Appointment and Academy Start Date: **Tentatively Scheduled for August/September 2019.**

APPLICANT REQUIREMENTS

- Must be on FCTC's Statewide Eligibility List (SEL) with a passing score of $\geq 70\%$
- Cal-JAC CPAT card dated within six (6) months from 04/15/2019
- Possession of California or National registry of Paramedic license - Must obtain local accreditation through CCEMSA (Central California Emergency Medical Services Agency) within three (3) months from appointment

- Equivalent to G.E.D. or a high school diploma. Associate's Degree in Fire Science or related field is desirable;
- Possession of valid AHA ACLS, PALS and CPR cards by time of appointment;
- Possession of a valid California Driver's License, Class B, within one year from date of appointment.

SALARY & BENEFITS

- Salary - \$5,756.99 - \$7,223.67/month; 3% increase effective July 1, 2019
- Retirement - 3% @ 55 for classic employees or 2.7% @ 57 for new members
- Deferred Comp - 457 Plan offered through Cal PERS
- Sick Leave - Six (6) shifts per year; no maximum accrual
- Vacation - Five (5) to ten (10) shifts per year depending on years of service
- Insurance - Highly Complete
- Holiday - Eleven (11) paid holidays; Shift equivalent of 5.5 shift days.
- Specialty - Fire Officer (2%)/Chief Officer (3%) Certification Pay; Bilingual \$900/year; Haz Mat \$800 to \$2,000/year
- Education Assistance - Up to \$1,500.00/year
- Uniforms - Provided by the City of Visalia – Fire Department
- Schedule - 48/96
- Apprenticeship - Employees participate in CFF JAC