City of Vacaville
Firefighter/Paramedic I

SALARY $8,106.24 - $11,084.92 Monthly
$97,274.86 - $133,019.09 Annually

LOCATION Vacaville, CA

JOB TYPE FULL-TIME

DEPARTMENT Fire Department

JOB NUMBER 01740

OPENING DATE 07/24/2023

CLOSING DATE 9/5/2023 5:30 PM Pacific

ABOUT OUR JOB

The City of Vacaville invites applications for the position of Firefighter/Paramedic I.

Five (5) vacancies currently exist within the department with potentially four (4) additional vacancies to be filled from this recruitment. This recruitment will also be used to establish a list for future vacancies that may occur over the next 12-month period.

Vacaville Firefighter/Paramedics perform skilled work in emergency fire suppression, emergency medical care, fire prevention, investigation activities, ALS transportation and other activities that support the protection of life and property. Firefighter/Paramedics assume primary responsibility for patient care at the scene of a medical emergency; assist in the maintenance and care of all stations, apparatus and equipment; and perform other related duties normally associated with the position of a professional Firefighter/Paramedic.

Firefighter/Paramedic I is the entry classification of the series. Incumbents are promoted to Firefighter/Paramedic II upon successful completion of the Vacaville in-house training academy (typically 16-18 weeks).

Firefighter/Paramedic I salary: $97,274.86 annually (during in-house academy)
Firefighter/Paramedic II salary: $109,434.78 - $133,019.09 annually

Vacaville Firefighter/Paramedics currently work a 48/96 shift schedule, resulting in an average workweek of 56 hours.

IMPORTANT: This position requires you to be on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility list, in addition to a City of Vacaville application submitted with required documents. All testing, application and submittal of documents must be completed by 5:30 p.m. on Tuesday, September 5th, 2023.
See the Application Process section for important information.
Additional information, including benefit details and incentive pay, can be found on our website at [www.cityofvacaville.com](http://www.cityofvacaville.com).

*The City of Vacaville values the service Veterans and their family members have given to our country and supports the hiring of returning service members and military spouses through our Veterans Preference Points Policy.*

**ABOUT YOU**

**The Ideal Candidate**

The City of Vacaville is seeking an enthusiastic, entry-level fire service professional with a positive attitude who is excited to become part of a community service-driven team. The ideal candidate will be:

- A team player who has empathy toward the community and coworkers and possesses a high level of emotional intelligence;
- A field-proven paramedic-level EMS provider with a track record of competent and compassionate patient care;
- Well versed in modern fire service practices; and
- In possession of a solid understanding of fire science.

**Qualifications**

**Education:** Certification of successful completion of California State Fire Marshal-approved Firefighter 1 training, or equivalent, curriculum is required. College-level course work in Fire Science is desirable.

**Experience:** One (1) year paid experience as a Firefighter/Paramedic is desirable, but not required. Possession of Firefighter 1 Certification is desirable.

**License and Certificate Requirements (at time of application):**

- Must be on the FCTC Statewide Eligibility List
- Certification of successful completion of California State Fire Marshal-approved, or equivalent, Firefighter 1 training curriculum
- Current, valid California Paramedic License

**At time of appointment to the position, successful candidates must possess the following:**

- Current, valid ACLS certificate (issued by American Heart Association or equivalent)
- Current, valid PALS (Pediatric Advanced Life Support) or PEPP (Pediatric Education for Prehospital Professionals) Certification
- Current, valid PHTLS (Prehospital Trauma Life Support) or BTLS/ITLS (Basic Trauma Life Support/International Life Support) Certification
- CFF JAC CPAT "Card of Completion" indicating completion of the CPAT within 12 months prior to the appointment date

To view full job requirements please review the class specification found here.

**ABOUT EVERYTHING ELSE**

**Final Filing Date:** 5:30 p.m., Tuesday, September 5th, 2023.

Candidates applying for this position must complete the following by 5:30 p.m., September 5th, 2023:

- Submit a City of Vacaville application with required documents ([Section A](#))
- Be on the FCTC Statewide Eligibility List. Please visit [www.FCTConline.org](http://www.FCTConline.org) for information ([Section B](#))

**City of Vacaville Application and Required Documents (SECTION A):**

Applicants are encouraged to apply online at [www.cityofvacaville.com](http://www.cityofvacaville.com). Resumes will not be accepted in lieu of a completed application packet. If unable to apply online, application packets can be obtained in person at the Human Resources Department or by calling (707) 449-5101.
City of Vacaville application, supplemental questionnaire and the following items must be received in the Human Resources Department by 5:30 p.m. on the final filing date.

Copies (clear and legible) of the following documents must be submitted by the final filing date (postmarks are not accepted):

- Certification of successful completion of California State Fire Marshal-approved Firefighter I training, or equivalent, curriculum
- Current, valid California Paramedic License
- Optional Certifications (attach if you possess these now): Firefighter 1 Certification; ACLS Certification; PALS or PEPP Certification; PHTLS or BTLS/ITLS Certification; CFF JAC CPAT Card of Completion

Documentation can be submitted in the following ways:

1. Attached to your online application, or
2. Faxed* to our Human Resources Department at (707) 449-5306, or
3. Submitted in person, or via mail*, to our Human Resources Department located at Vacaville City Hall, 650 Merchant Street, Vacaville, CA 95688.

* The City of Vacaville is not responsible for problems associated with mail service/delivery and/or fax machine failure. Postmarks will not be accepted.

**Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SECTION B):**
The City of Vacaville Fire Department requires candidates to be on the FCTC Statewide Eligibility list at the close of the recruitment. To learn more about this eligibility list and instructions on how to be placed on this list, go to www.fctconline.org. Information on how to register for the CPAT ability tests and written tests, as well as study materials, can be found on the website.

**TENTATIVE RECRUITMENT SCHEDULE**
**Final Filing Date:** 5:30 pm, Tuesday, September 5, 2023
**Paramedic Skills Test and Department Interviews:** Week of September 25, 2023
**Chief's Interviews:** Week of October 9, 2023
**Background Process for Selected Candidates:** Late October/November
**Anticipated Start of Employment:** January 2024

These dates, including the final filing date, may be changed due to business or administrative necessity.

Applicants must submit all required documentation with their City of Vacaville application, and meet minimum requirements for the position, in order to continue in the process. Based on the size of the candidate pool, a limited number of the highest-scoring candidates, who have met all other requirements, may be invited to continue in the examination process which will include the paramedic skills test, oral board interview, comprehensive background investigation and a post-offer, pre-employment medical and psychological evaluation.

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<thead>
<tr>
<th>Agency</th>
<th>Address</th>
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<tbody>
<tr>
<td>City of Vacaville</td>
<td>650 Merchant Street</td>
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<tr>
<td></td>
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<tr>
<th>Phone</th>
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<tr>
<td>707.449.5101</td>
<td><a href="http://www.cityofvacaville.com">http://www.cityofvacaville.com</a></td>
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*QUESTION 1
The City of Vacaville requires you to be on the FCTC Statewide Eligibility List by the closing date of this recruitment (September 5, 2023). Please acknowledge this requirement by clicking "yes" to this question.

☐ Yes
☐ No

*QUESTION 2
Do you have certification of successful completion of California State Fire Marshal Firefighter 1 training curriculum?

☐ Yes
☐ No

*QUESTION 3
Do you possess your Firefighter 1 Certification? If yes, please attach to application.

☐ Yes
☐ No

*QUESTION 4
Do you have a current and valid California Paramedic License?

☐ Yes
☐ No

*QUESTION 5
Have you completed any college-level coursework in Fire Science?

☐ Yes
☐ No

*QUESTION 6
Please check the box below that best describes your level of PAID work experience as a FIREFIGHTER. (Paid experience includes working as a Firefighter earning an hourly wage or weekly salary. This does not include per diem or monthly stipend assignments.)

☐ Over one (1) year paid experience
☐ 6-12 months paid experience
☐ Some paid experience (less than 6 months)
☐ No paid work experience

*QUESTION 7
Please check the box below that best describes your PAID experience as a PARAMEDIC. (Paid experience includes working as a Paramedic earning an hourly wage or weekly salary. This does not include per diem or monthly stipend assignments. Do not include time worked in the capacity of EMT only.)

☐ More than one (1) year of paid experience
☐ 6-12 months of paid experience
☐ Some paid experience (less than 6 months)
☐ No experience
* Required Question