

## SELECTION PROCESS

The qualifications of each applicant, as set forth in the employment application, will be reviewed. **The City will be using the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) and all applicants must be on the FCTC SEL by July 30, 2021 and meet the minimum qualifications for Firefighter-Paramedic including possession of required certifications (valid Paramedic License and Cal-JAC CPAT card). Passage of the Cal-JAC CPAT and the FCTC Written Test must be within one (1) year of application deadline (on or after July 30, 2020). Applicants who are not on the FCTC SEL will not move forward in the process. Additional information on the FCTC SEL, testing dates and locations can be located on the FCTC website: [www.fctconline.org](http://www.fctconline.org).** This is a competitive process and only the top candidates will be invited to an oral interview. Candidates under consideration for conditional appointment must pass a background investigation. The selected applicant must pass a psychological evaluation and medical examination prior to regular appointment.

Note: The LPFD, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion. Work periods and workdays are subject to change dependent upon the operational requirements of the LPFD. The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.



## TO BE CONSIDERED

If you are interested in this outstanding career opportunity, please consider submitting your application, supplemental questionnaire, and required documents through our online application process at [www.cityofpleasantonca.gov](http://www.cityofpleasantonca.gov). Applications are also available at the Human Resources Department, City of Pleasanton, 123 Main Street, Pleasanton, CA 94566. **Incomplete applications will not be accepted.** Deadline for application submission is 5:00 p.m. on Friday, July 30, 2021. Postmarks will not be accepted.

## COMPENSATION AND BENEFITS

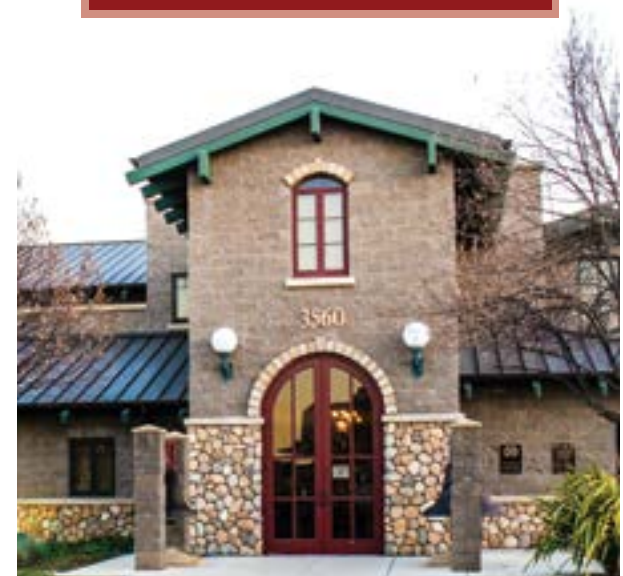
- \$7,528 - \$9,611 per month (plus 8% Paramedic pay)
- Choice of One of Four Comprehensive Health Plans
- Dental and Vision Plan Coverage
- Life Insurance and AD&D Coverage of \$50,000
- 7.5% Holiday-in-Lieu
- Paid Sick Leave accrued at 1.2 hrs/month
- Annual Vacation Beginning with 12 hrs/month
- Public Safety CalPERS Retirement Plan (3% @ 50 for Classic members; 2.7% @ 57 for PEPR members)
- Optional Deferred Compensation Plan - City contribution of .5%
- Annual uniform allowance

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require an alternate means of communications, please contact Human Resources at (925) 931-5048.



ANNOUNCING AN UPCOMING EMPLOYMENT OPPORTUNITY FOR

## Firefighter-Paramedic



**Full-Time Position:**  
\$7,528 - \$9,611 per month  
(plus 8% Paramedic pay)

**Filing Deadline: 5:00 pm**  
July 30, 2021

Please apply online at:  
[cityofpleasantonca.gov](http://cityofpleasantonca.gov)

# The Department

The Livermore-Pleasanton Fire Department (LPFD) has a strong dedication to safety, dignity and respect for all. The Department was formed through a Joint Powers Agreement and serves a combined residential population of approximately 172,000. There are 10 stations, 105 suppression personnel, 8 engine companies, 2 Tiller Trucks, and a mix of 3 to 4 person crews. First responder paramedics are staffed on all 10 companies.

The Department provides specialty rescue and hazardous materials response units, a fully-equipped training facility, while maintaining a certified confined space and Rescue Systems One site. The Department has a full service fire prevention bureau, including three inspectors responsible for CUPA hazardous materials enforcement. The Department's diverse public education program demonstrates its approach and commitment to fire safety. Various disaster preparedness coordination and community training programs are also provided for both communities.



## The Communities

The vibrant City of Livermore is a growing and progressive community which has become a cornerstone of the Tri-Valley region in the San Francisco Bay Area. The community takes great pride in its outstanding school system, low crime rate, peaceful neighborhoods, and open space. Livermore has a diverse population of over 89,000 residents. The character, heritage, and smart growth of Livermore makes it a special place to live, work and play.

One of Northern California's premier residential and business communities with a population of 85,000 residents, Pleasanton is well regarded as an attractive and friendly city with a strong heritage, active and involved residents, a wide variety of services, well planned business areas, a historic downtown and well-cared for homes in family oriented neighborhoods. Pleasanton offers a small-town ambiance with a metropolitan edge, economic vibrancy, and all-around excellent quality of life.

## The Position

Under supervision, a Firefighter-Paramedic responds to all types of fires, emergency medical, hazardous materials releases, rescue, and other calls in the protection of life, property and environment; operates and maintains vehicles, apparatus, equipment, stations and communication systems; teaches fire safety to public; participates in physical fitness and career development programs; and performs other duties as required. Performs Advanced Life Support care to patients of medical emergencies with a focus on providing a high level of customer service.

LPFD has adopted the IAFF Wellness-Fitness Initiative in its entirety. All employees hired after January 1, 2012, are required to be tobacco free while on duty.

## THE IDEAL CANDIDATE

### Will possess knowledge of:

- Fire department operations, such as rescue, firefighting, medical assistance, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems; Federal, State, and local laws, regulations and standards; minor maintenance and repair of vehicles, apparatus, and equipment; emergency medical procedures as prescribed in the State of California Emergency Medical Technician curriculum in accordance with California Title 22; standards as defined by the State FF California Firefighter I curriculum.
- Basic mathematics, chemistry, and physics of fire behavior and hazardous materials.
- Safety practices and procedures.
- State of California Driver/Operator 1a and 1b and Hazardous Materials Specialist curriculum preferred.

### Will have the skills and abilities:

- Communicate effectively both orally and in writing.
- Desire to provide best possible service to customers.

### Education and Experience:

- Graduation from high school or GED equivalent.
- 3 (three) months of continuous field experience as a licensed Paramedic by time of appointment.

### License:

- Minimum Class C valid California Driver's License and when required, a valid Medical Examiners Card.
- Must obtain a valid FF Endorsement by the end of the 2nd quarter of probation.
- California Paramedic License with current and continuous certifications in Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Professionals (PEPP), and Basic Trauma Life Support (BTLS) or Prehospital Trauma Life Support (PHTLS) or International Trauma LifeSupport (ITLS). All certifications must remain current and not expire during the first six months of employment. Alameda County accreditation is required by completion of LPFD academy.
- Possession of a California State Fire Training or IFSAC/Pro Board Firefighter I Certification preferred.
- Candidates must possess a valid CPAT card issued between July 30, 2020 and July 30, 2021. Please visit <https://www.fctonline.org/candidates/upcoming-test-schedule> for testing dates.