



INVITES APPLICATIONS FOR THE POSITION OF

FIREFIIGHTER/PARAMEDIC

SALARY: \$4,627 - \$5,624 Per Month (Currently Under Review)

- *\$8,000 Residency Incentive Program*
- *Additional \$325 Per Month Paramedic Pay*
- *Additional 2.5% of Base Salary for Intermediate Fire Certificate*
- *Up to 7.5% of Base Salary for Advanced Fire Certificate*



OPEN RECRUITMENT - DEADLINE TO APPLY: Open Until Filled

DEFINITION:

Under supervision of a Fire Captain, fights fires; performs rescue and emergency medical care; participates in fire prevention activities; operates and maintains firefighting, EMS, and rescue equipment; performs fire station and grounds maintenance; and does related work as assigned.

REQUIREMENTS:

- Must obtain Coastal Valley EMS accreditation within 60 days of hire.
- If currently NREMT Paramedic, must obtain California Paramedic within 90 days of hire.
- Possession of a valid Class C California Driver License.
- Possession of a California State, IFSAC, or Pro Board Firefighter I Certification, or successful completion of an accredited Firefighter 1 or CAL Fire Basic Academy.
- Hazardous Materials First Responder Operational Level Certification.
- Certificates and licenses must be maintained as a condition of continued employment.
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) at the time of application. *For more information on how to be placed on the FCTC SEL, visit www.FCTCOnline.org.*
- Must have valid Cal-JAC CPAT card (within 6 months) at time of appointment.
- Must pass a pre-employment physical exam in accordance with NFPA 1582.
- As a condition of employment, a person employed in this classification after June 1, 1985 must be a non-user of tobacco products in any form and shall refrain from smoking tobacco or any other substances.

(Please see online job description for required knowledge and abilities, as well as examples of job duties: www.cityofukiah.com/job-descriptions)

RECRUITMENT PROCESS:

All applications will be reviewed by a screening committee and those applicants who are qualified will be invited to an examination process. Applications must be filled out completely and received by the Human Resources Department. Resumes are encouraged, but cannot be accepted in lieu of an official application. All statements made on applications are subject to investigation and verification. False statements will be cause for disqualification, removal from consideration, or discharge from employment.

The Ukiah Valley Fire Authority is a partnership of the City of Ukiah and Ukiah Valley Fire District

Retirement	<p>“Classic” members: 3%@55 with employee contributing 10% of pre-tax salary.</p> <p>“New” members: 2.7%@57 with employee currently contributing 12.75% of salary.</p>
Medical	The City pays 85% of the premiums for medical, dental, and vision plans; includes AirMed helicopter emergency transport on eligible plans.
Leaves	<p>Vacation is accrued at a standard rate and increases based on City service.</p> <p>Sick Leave is accrued at a standard rate, with no limit.</p>
Longevity Program	Upon the 7th anniversary date of employment, and each year thereafter on the anniversary date, a fulltime employee will receive \$1,000. Upon the 12th anniversary date, the amount increases to \$2,500 annually. At the 20th anniversary, the amount increases to \$3,500 annually.
Uniform Allowance	\$1,000 per fiscal year.
Bilingual Pay	Those successfully testing for Spanish proficiency will receive \$75 per month for basic level and \$125 for fluent level.
Other Benefits	Other benefits include uniform allowance; City-paid membership in an Employee Assistance Program (EAP) for employee and eligible dependents; optional participation in supplemental health coverages; optional participation in pre-taxed unreimbursed medical and dependent care assistance programs; and optional participation in Employee Credit Union and deferred compensation 457 savings plans.



**For a complete job description and to apply, please visit:
www.cityofukiah.com/jobs**

The City of Ukiah is an Equal Opportunity Employer committed to building a diverse workforce.

In accordance with the Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the testing process, please notify the Human Resources Department in advance at (707) 463-6272 so your request may be reviewed prior to the occurrence of the test.

