



INVITES APPLICATIONS FOR THE POSITION OF

FIREFIGHTER/EMT OR PARAMEDIC

SALARY: \$5,131 - \$6,237 Per Month

- *\$10,000 Signing Bonus for Lateral Paramedic Assignments*
- *\$8,000 Residency Incentive Program*
- *Additional 10% of Base Salary for Paramedic Assignment*
- *Additional 2.5% Educational Incentive Premium*
- *Additional Pay for Specialty Assignments (Bilingual, HazMat, Etc.)*



OPEN RECRUITMENT - DEADLINE TO APPLY: Open Until Filled

DEFINITION:

Under supervision of a Fire Captain, fights fires, performs rescue and emergency medical care; participates in fire prevention activities; operates and maintains firefighting, EMS, and rescue equipment; performs fire station and grounds maintenance, and does related work as assigned.

REQUIREMENTS:

- If hired as a Firefighter/EMT or Paramedic, and currently a California licensed Paramedic, must obtain Coastal Valley EMS accreditation within 60 days of hire.
- If currently NREMT Paramedic, must obtain California Paramedic within 90 days of hire.
- If currently enrolled in a Paramedic program, must obtain NREMT, California Paramedic license, and Coastal Valleys EMS accreditation within 180 days of completion of program.
- Possession of a valid Class C California Driver License.
- Possession of a California State, IFSAC, or Pro Board Firefighter I Certification, or successful completion of an accredited Firefighter 1 or CAL Fire Basic Academy.
- Hazardous Materials First Responder Operational Level Certification.
- Certificates and licenses must be maintained as a condition of continued employment.
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) at the time of application. *(For more information on how to be placed on the FCTC SEL, visit www.FCTCOnline.org).*
- Must have valid Cal-JAC CPAT card (within 6 months) at time of appointment.
- Must pass a pre-employment physical exam in accordance with NFPA 1582.
- A person employed in this classification after June 1, 1985, as a condition of employment, must be a non-user of tobacco products in any form, and shall refrain from smoking tobacco or any other substances.

(Please see online job description for required knowledge and abilities, as well as examples of job duties: www.governmentjobs.com/careers/cityofukiah/classspecs)

The Ukiah Valley Fire Authority is a partnership of the City of Ukiah and Ukiah Valley Fire District

Retirement	<p>“Classic” members: 3%@55 with employee contributing 10% of pre-tax salary.</p> <p>“New” members: 2.7%@57 with employee currently contributing 12.75% of salary.</p>
Medical	The City pays 85% of the premiums for medical, dental, and vision plans; includes AirMed helicopter emergency transport on eligible plans.
Leaves	<p>Vacation is accrued at a standard rate and increases based on City service.</p> <p>Sick Leave is accrued at a standard rate, with no limit.</p>
Longevity Program	Upon the 7th anniversary date of employment, and each year thereafter on the anniversary date, a fulltime employee will receive \$1,000. Upon the 12th anniversary date, the amount increases to \$2,500 annually. At the 20th anniversary, the amount increases to \$3,500 annually.
Bilingual Pay	Those successfully testing for Spanish proficiency will receive %3 of their base monthly salary for basic level and %5 for fluent level. Applies to Spanish and American Sign Language.
Other Benefits	Other benefits include uniform allowance; City-paid membership in an Employee Assistance Program (EAP) for employee and eligible dependents; optional participation in supplemental health coverages; optional participation in pre-taxed unreimbursed medical and dependent care assistance programs; and optional participation in Employee Credit Union and deferred compensation 457 savings plans.

RECRUITMENT PROCESS:

All applications will be reviewed by a screening committee and those applicants who are qualified will be invited to an examination process. Applications must be filled out completely and received by the Human Resources Department. Resumes are encouraged, but cannot be accepted in lieu of an official application. All statements made on applications are subject to investigation and verification. False statements will be cause for disqualification, removal from consideration, or discharge from employment.



**For a complete job description and to apply, please visit:
www.governmentjobs.com/careers/cityofukiah**

The City of Ukiah is an Equal Opportunity Employer committed to building a diverse workforce.

In accordance with the Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the testing process, please notify the Human Resources Department in advance at (707) 463-6272 so your request may be reviewed prior to the occurrence of the test.

