

# TRUCKEE FIRE PROTECTION DISTRICT

**The Truckee Fire Protection District is accepting applications for the position of Full-Time Firefighter/Paramedic.**

## About the District

The Truckee Fire Protection District is an "All Risk" district, responding to the needs of the community, regardless of the nature of the incident. Firefighters perform Structural Firefighting, Vehicle Extrication, Confined Space Rescue, Airport Rescue Firefighting, Hazardous Materials response, Urban Search and Rescue, High Angle Rescue, Swift Water and Ice Rescue, Dive Rescue Operations and Wildland Firefighting. The District is also a transporting ALS provider. Its jurisdictional boundary is approximately 120 square miles. The District is a bi-county special district established in 1894 serving the Town of Truckee and unincorporated areas of Nevada and Placer Counties managed by a Fire Chief and a 5-member Board of Directors.

The Truckee Fire Protection District has 4-staffed stations. Employing 39 full-time firefighters.

## The Position

Under supervision of the Fire Captain the Full-Time Firefighter/Paramedic shall provide fire, rescue, and pre-hospital emergency medical service (EMS) functions, perform fire suppression, fire prevention education, emergency medical and rescue services per certification, hazardous materials events, and required duties as they relate to the fire service within the community, locally, and statewide. Additionally, participate in the daily activities of their assigned station to ensure efficient operation.

This position works a 48/96 schedule averaging 56-hours per week inclusive of weekdays, weekends, and holidays.

Applicants must be physically fit to meet the demands of fire service operations and able to work in an environment including during periods of very inclement weather

EMPLOYMENT  
OPPORTUNITY

•  
FULL-TIME  
FIREFIGHTER/PARAMEDIC

## Posted:

February 1, 2023

## Closing Date:

5:00 pm March 15, 2023

Applications received after this date and time will not be eligible regardless of the postmark date.

## Assessment Center

To Be Determined.

For planning purposes: tentatively scheduled for the week of April 3<sup>rd</sup>, 2023.

## Application

An online employment application is available on our website at:

[www.truckeefire.org/about/employment](http://www.truckeefire.org/about/employment)



Donner Lake

conditions with the possibility of heavy smoke conditions and dust, steep and rough terrain, under at times physically and mentally stressful conditions. Requires sufficient hand eye coordination to perform very technical skilled movements in less than favorable conditions such as roof ventilation with power tools, ladder applications, self-contained breathing apparatus applications, use of various hydraulic tools, and sophisticated EMS procedures, and other fire service-related operations.

### **Compensation**

Salary range effective January 1, 2023

Annual \$89,988 – \$111,972

Monthly \$7499 - \$9331

Hourly \$30.90 - \$38.45

***Current Operators will be paid at non-operator rate until completion of EVOC and District's driving Task book.***

### **Benefits**

- California Public Employees Retirement System (CalPERS) retirement benefits.
  - Classic Members 3% @ 55
  - New Members 2.7% @ 57
  - Employee pays the employee portion of their retirement contribution, and if a Classic Member pay a percentage of the employer's portion per District MOU.
- District paid medical, dental, and vision insurance for employee and family.
  - District paid life and long-term disability insurance.
- Vacation accrual (6-20 shifts annually).
- Sick leave (12 shifts annually).
- Compensatory Time Off (CTO) (maximum accrual – 108 hours).
- Enrollment in a Post Employment Health Plan with matching District Contributions.
- 457 Deferred Compensation plans available. District will match contributions up to \$135.00/month for 2023. Match increases to \$180.00/month in 2024.

### **Probationary Period**

- 1 year

### **Selection Process**

The selection process may include any or all of the following:

- Application review
  - EMS credential verification
  - Assessment Center
  - Chief's Interview
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- Tentative start date: June 1, 2023

### **Employment Contingent on**

- Reference Review
- Background check
- Pre-employment medical and physical assessments
- Drug/alcohol screening

Your adventure awaits



***The Truckee Fire Protection  
District is an  
Equal Opportunity Employer***

## **Minimum Required Qualifications**

### **EMS Certifications**

At the time of application, the applicant must possess:

- Valid current California State Paramedic License or National Registered Paramedic (California licensed within 60-days of employment).
- Possess Sierra-Sacramento Valley EMS accreditation or must be obtained within 60-days of employment.
- Valid health care provider CPR certification.
- Current ACLS, PALS or PEPP certification.

### **Fire Service Training and Certifications**

At the time of application, the applicant must possess:

- California State Fire Marshal Firefighter 1 or IFSAC/ProBoard or equivalent. With the ability to obtain California State Fire Marshal Firefighter 1 within probationary period. Or graduate of a CA Firefighter 1 Academy with the ability to obtain California State Fire Marshal Firefighter 1 within probationary period.
- ICS-100, ICS-200, NIMS 700 certifications.
- HazMat FRO

### **Driver's License**

- Valid driver license with a clean driving record.

### **Other**

- Must be 18 years of age or older.
- Must possess a High School diploma or GED.
- Must meet the minimum qualifications to be placed on FCTC's Statewide Eligibility List (SEL). These include a passing score (70%) on the FCTC Written Test, passing the Cal-JAC Candidate Physical Ability Test (CPAT), and filling out and uploading the required information and documents to your FCTC profile. Applicants' FCTC SEL profile information, including written test score and CPAT pass date (must be within the last 12-months or ability to obtain one prior to the assessment center) will be provided to the Truckee Fire Protection District. Go to [www.fctconline.org](http://www.fctconline.org) for test dates.

### **Desirable Qualifications**

- Experience as First Responder.
- Associate's or Bachelor's degree.
- Driver/Operator 1A and 1B or equivalent.
- California State Fire Marshal Firefighter 2 or IFSAC/ProBoard or equivalent.
- Apparatus engineering experience.
- Company Officer classes.
- Driver License with Firefighter Endorsement.
- HazMat Tech, LARRO.



### **Our Mission**

*The Truckee Fire Protection District is committed to providing the highest level of public safety services to our community. We protect the lives, property and environment of our residents and visitors through fire suppression, emergency medical services, rescue and fire prevention.*



Winter recreation too