



CITY OF STOCKTON, CALIFORNIA
EMPLOYMENT OPPORTUNITY
Equal Opportunity Employer

Department of Human Resources
400 E. Main Street, 3rd Floor, Stockton, CA 95202
(209) 937-8233 - 24 Hour Job Line (209) 937-8523 - TDD (209) 937-8101
<http://www.stocktonca.gov/>

INVITES APPLICATIONS FOR THE POSITION OF:
COMING SOON - FIREFIGHTER TRAINEE / PARAMEDIC

SALARY
\$5,233.42 Monthly

STOCKTON FIRE DEPARTMENT OPEN HOUSE
SFD staff will be hosting an open house on Saturday, 2/18/2023 for Paramedics that would like to learn more about a career with Stockton Fire.

**STOCKTON FIRE DEPARTMENT
IS SEEKING PARAMEDICS**

OPEN HOUSE
Saturday, 2/18/2023
0900-1200
110 W. Sonora Street
Stockton, CA 95203
Laws Classroom

Meet staff and learn about our upcoming Paramedic recruitment for our August 2023 Fire Academy!

++++++ COMING SOON ++++++



**THE CITY OF STOCKTON WILL BE ACCEPTING APPLICATIONS FOR THE POSITIONS OF
FIREFIGHTER TRAINEE / PARAMEDIC
(Limited to first 50 applicants at this level)**

**ELIGIBLE APPLICANTS MUST POSSESS A VALID PARAMEDIC LICENSE ISSUED BY THE
STATE OF CALIFORNIA OR NATIONAL REGISTRY AT TIME OF APPLICATION AND BE
ACTIVE ON THE FCTC STATEWIDE ELIGIBILITY LIST BY MARCH 12, 2023.**

**APPLICATION FILING PERIOD
FEBRUARY 19, 2023 (12:00 a.m.) PST - MARCH 9, 2023 (5:30 p.m.) PST
** or until the maximum number of applications are received ****

The City of Stockton Fire Department is seeking career-minded individuals whose performance is reflective of a very high level of dedication and commitment to public service. Stockton firefighters are trained professionals who provide a wide range of services to include: fire suppression, fire prevention, and emergency services to protect the lives and property of a diverse community. The Fire Department's goal is to develop staffing that reflects the rich make-up of the diverse population residing within the City of Stockton. The ideal candidate will possess excellent interpersonal and communication skills, be committed to fostering respect, dignity, and fairness, and is driven by a strong commitment to providing quality service.

SALARY

During the Fire Academy, Trainees receive the monthly salary below. After successful completion of the Fire Academy, trainees achieve the sworn status of Firefighter and the salary steps are reflected below:

FIREFIGHTER TRAINEE

\$5,233.42*/month (while attending the academy)

***effective July 1, 2023 = \$5,442.56/month (includes COLA and Market Adjustment)**

CURRENT MONTHLY SALARY STEPS : (after successful completion of the academy)

Salary steps in blue will be effective July 1, 2023

Step 2: \$5,502.36/mo after successful completion of the academy

\$5,722.47/mo effective 7/1/2023

Step 3: \$5,785.52/mo after six (6) months at step 2

\$6,016.94/mo effective 7/1/2023

Step 4: \$6,082.58/mo after six (6) months at step 3

\$6,325.90/mo effective 7/1/2023

Step 5: \$6,396.18/mo after one (1) year at step 4

\$6,652.02/mo effective 7/1/2023

Step 6: \$6,725.00/mo after one (1) year at step 5

\$6,994.00/mo effective 7/1/2023

Step 7: \$7,070.34/mo after one (1) year at step 6

\$7,353.14/mo effective 7/1/2023

Step 8: \$7,433.42/mo after one (1) year at step 7

\$7,730.76/mo effective 7/1/2023

Step 9 (Top Step): \$7,815.56/mo after six (6) months at step 8

\$8,128.20/mo effective 7/1/2023

Paramedic Certification - Additional Pay

Paramedic Firefighters at level 1 receive 6% above top step of current applicable rank
Paramedic Firefighters at level 3 receive 8.5% above top step of current applicable rank
Paramedic Firefighters at level 5 receive 9% above top step of current applicable rank

HAZ/MAT Assignment - Additional Pay

The City shall pay 5% of the top step of rank for sworn Fire Unit employees actively assigned to the HAZ/MAT response team

Education Incentive - Additional Pay

Employees that satisfy the educational and service requirements shall receive:
Intermediate Education Certification receives 3% above the top step of rank for sworn Fire Unit employees
Advanced Education Certification receives 5% above top step of rank for sworn Fire Unit employees

Lump Sum Payment

Each employee who is employed in the bargaining unit as of January 1, 2024 will receive a five thousand (\$5,000) lump sum non-pensionable bonus (subject to all applicable withholdings) to be paid by the second scheduled payday in the same month.

BENEFITS

- Vacation - 120 hours per year
- Holidays - 13 fixed and 1 floating per year
- Sick Leave - 12 hours per month of service
- Health Benefits - Choice of plans for medical and hospitalization, dental and orthodontia, vision, and prescription coverage for employees and dependents
- Life Insurance - \$50,000 policy value
- Retirement - California Public Employees' Retirement Systems (CalPERS) = 2.7% at 57
- Deferred Compensation - available at employee's option
- Section 125 (Flexible Spending Account) - available at employee's option
- Uniform allowance - \$950.00 yearly allowance



OPPORTUNITIES TO ADVANCE

Several levels of responsibility create the rank structure of the Stockton Fire Department. As training and required in-service time is acquired, a Fire Fighter can advance as follows:

Firefighter/Engineer: \$6,968.86 - \$8,952.92/mo

\$7,247.61 - \$9,311.02/mo effective 7/1/2023

Fire Captain: \$7,957.48 - \$10,223.20/mo

\$8,275.77 - \$10,632.12/mo effective 7/1/2023

Fire Battalion Chief: \$10,145.86 - \$13,032.92/mo

\$10,551.68 - \$13,554.25/mo effective 7/1/2023

Note: The salary listed is base monthly salary and does not include additional pay opportunities. For the City of Stockton Salary Schedule, [click here](#)



EXAMINATION PROCESS

The City of Stockton Human Resources Department and the Stockton Fire Department have partnered with the [Firefighter Candidate Testing Center](#) (FCTC) to select the best individuals suited to become Firefighter Trainees. **Read the following information carefully.**

- Submit an online employment application. Application filing period: February 19, 2023 at 12:00a.m. PST to March 9, 2023 at 5:30p.m. PST or when the maximum number of applications is received (limited to 50 applications)
- You must pass the FCTC written examination **with a score of 75% or better** taken between the dates of 3/12/22 and 3/12/23 and be active on the FCTC Statewide Eligibility List (SEL) on March 12, 2023. [Click here to visit the FCTC site to register](#) for a test dates/times.
- You must possess a valid CAL-JAC Candidate Physical Ability Card (CPAT) issued between 03/12/22 and 3/12/23. [Click here for more information about the CPAT](#) and to register for a date.
- The Stockton Fire Department has deemed that a valid Paramedic license issued by the State of California or the National Registry is required for the Firefighter Trainee/Paramedic level. **Candidates must submit proof of this license and any other required documents through the FCTC online registration process.**
- FCTC provides [study materials](#), [a test prep course](#), and [financial hardship grants](#) to qualified individuals.



For more information about **Important Dates**, [click here](#).
For more information about **Veterans Preference**, [click here](#).
For **Frequently Asked Questions - FAQs**, [click here](#).



Still have questions? Email: Firefightertrainee@stocktonca.gov

CLASS CHARACTERISTICS

For Firefighter Trainee full **Job Description**, [click here](#).

PRINCIPAL DUTIES (ILLUSTRATIVE ONLY)

MINIMUM QUALIFICATIONS

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
<http://www.stocktonca.gov/>
OR
400 E. Main Street, 3rd Floor,
Stockton, CA 95202

EXAM #Coming Soon - FF Trainee 2023
COMING SOON - FIREFIGHTER TRAINEE / PARAMEDIC
AS