



City of Stockton FIREFIGHTER TRAINEE / PARAMEDIC

SALARY	\$5,660.26 Monthly	LOCATION	City of Stockton, CA
JOB TYPE	Classified	JOB NUMBER	0225-PARAMEDIC
DEPARTMENT	Fire	OPENING DATE	07/07/2024
CLOSING DATE	8/8/2024 5:30 PM Pacific	MAX NUMBER OF APPLICANTS	150

DEFINITION

The City of Stockton is partnering with the Firefighter Candidate Testing Center (FCTC) to select the best qualified candidates for the position of **FIREFIGHTER TRAINEE / PARAMEDIC**
 limited to first 150 qualified applicants

****\$15,000 SIGNING BONUS****

ELIGIBLE APPLICANTS MUST POSSESS A VALID PARAMEDIC LICENSE ISSUED BY THE STATE OF CALIFORNIA OR NATIONAL REGISTRY AT TIME OF APPLICATION
AND
BE ACTIVE ON THE FCTC STATEWIDE ELIGIBILITY LIST (SEL) ON 08/08/2024.



Click [here](#) to see the Stockton Regional Fire Academy 23-1

<https://www.youtube.com/embed/l2CDft7YuWs?&wmode=opaque&rel=0>

The City of Stockton Fire Department is seeking career-minded individuals whose performance is reflective of a very high level of dedication and commitment to public service. Stockton firefighters are trained professionals who provide a wide range of services to include: fire suppression, fire prevention, and emergency services to protect the lives and property of a diverse community. The Fire Department’s goal is to develop staffing that reflects the rich make-up of the diverse population residing within the City of Stockton. The ideal candidate will possess excellent interpersonal and

communication skills, be committed to fostering respect, dignity, and fairness, and is driven by a strong commitment to providing quality service.

SALARY

During the Fire Academy, Trainees receive the monthly salary below. After successful completion of the Fire Academy, trainees achieve the sworn status of Firefighter and the salary steps are reflected below:

FIREFIGHTER TRAINEE

\$5,660.26*/month (while attending the academy)

CURRENT MONTHLY SALARY STEPS : (after successful completion of the academy)

Step 2: \$5,951.38 /mo after successful completion of the academy

Step 3: \$6,257.62 /mo after six (6) months at step 2

Step 4: \$6,578.94 /mo after six (6) months at step 3

Step 5: \$6,918.10 /mo after one (1) year at step 4

Step 6: \$7,273.76 /mo after one (1) year at step 5

Step 7: \$7,647.28 /mo after one (1) year at step 6

Step 8: \$8,039.98 /mo after one (1) year at step 7

Step 9 (Top Step): \$8,453.36 /mo after six (6) months at step 8

Paramedic Certification - Additional Pay

Paramedic Firefighters at level 1 receive 6% above top step of current applicable rank

Paramedic Firefighters at level 3 receive 8.5% above top step of current applicable rank

Paramedic Firefighters at level 5 receive 9% above top step of current applicable rank

HAZ/MAT Assignment - Additional Pay

The City shall pay 5% of the top step of rank for sworn Fire Unit employees actively assigned to the HAZ/MAT response team

Education Incentive - Additional Pay

Employees that satisfy the educational and service requirements shall receive:

Intermediate Education Certification receives 3% above the top step of rank for sworn Fire Unit employees

Advanced Education Certification receives 5% above top step of rank for sworn Fire Unit employees

Continuing Education for Paramedics

Upon prior approval of the Fire Chief the City will compensate members of the Fire Unit at their straight time rate for time spent, in an off-duty status, in continuing education necessary to maintain their certification, up to twenty-four (24) hours or less in a two (2) year certification period.



BENEFITS

- Vacation - 120 hours per year
- Holidays - 13 fixed and 1 floating per year
- Sick Leave - 12 hours per month of service (40 hours advanced; available for immediate use)
- Health Benefits - Choice of plans for medical and hospitalization, dental and orthodontia, vision, and prescription coverage for employees and dependents
- Life Insurance - \$50,000 policy value
- Retirement - California Public Employees' Retirement Systems (CalPERS) = 2.7% at 57
- Deferred Compensation - Dollar for dollar match up to \$25/per pay period (up to a maximum of \$600 per fiscal year)
- Section 125 (Flexible Spending Account) - available at employee's option

- Education Assistance Program - up to \$1,500 per fiscal year
- Uniform allowance - \$950.00 yearly allowance

OPPORTUNITIES TO ADVANCE

Several levels of responsibility create the rank structure of the Stockton Fire Department. As training and required in-service time is acquired, a Firefighter can advance as follows:

[Firefighter/Engineer](#): \$7,537.52 1 - \$9,683.46 /mo.

[Fire Captain](#): \$8,606.82 - \$11,057.40 /mo.

[Fire Battalion Chief](#): \$10,973.74 - \$14,096.44 /mo.

FLSA STATUS: Non-exempt



Veteran's Preference:

Pending approval by the Civil Service Commission, this position is eligible to receive five (5) Veteran's Preference Points for entrance into the Civil Service. Veteran's Preference Points will not be granted on the promotional list. If you believe you may qualify for Veteran's Preference Points, please attach a DD-214 Member-4 copy indicating at least 181 consecutive days of service with honorable discharge with your application (see supplemental questions for details).

CLASS CHARACTERISTICS

This position is an apprentice-level, non-sworn position in the Fire Department. Incumbents are assigned to the Fire Academy and must satisfactorily pass all the requirements of the Academy before becoming candidates for the sworn position of Fire Fighter. Assignment to this classification is temporary. If incumbents do not successfully complete a fire academy, they will be terminated.

PRINCIPAL DUTIES (Illustrative Only)

For Firefighter Trainee full **Job Description**, [click here \(Download PDF reader\)](#) ([Download PDF reader](#)).

QUALIFICATIONS

Education/Experience:

Possession of a high school diploma or GED. College-level fire science course work and/or previous experience fighting fires in a volunteer or paid capacity is desirable. **(Note: For this specific recruitment, applicants are required to be active on the FCTC SEL on 08/08/2024.)**

- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, [click here \(https://www.fctconline.org/candidates/upcoming-test-schedule/\)](https://www.fctconline.org/candidates/upcoming-test-schedule/).

Yes

No

***QUESTION 6**

A valid Paramedic license issued by the State of California is or the National Registry is required to be eligible for this recruitment. (Note: a 'No' response will result in the rejection of your application.) Do you understand and possess this required license?

Yes

No

***QUESTION 7**

Proof of Paramedic License Proof of your current, valid Paramedic license must be electronically uploaded to your FCTC profile for verification prior to applying with the City of Stockton. Do you understand and agree to this requirement?

Yes

No

***QUESTION 8**

This position requires you possess high school diploma or GED. (Note: a 'No' response will result in the rejection of your application.) Do you understand and meet this requirement?

Yes

No

***QUESTION 9**

This position requires you possess a valid Class C driver's license. Select the response that represents the current drivers license you possess.

Current, unexpired California Class C or greater driver's license

Expired California Class C or greater driver's license

Current, unexpired driver's license from another state

Expired driver's license from another state

None of the above

***QUESTION 10**

Provide your current, valid driver's license number in the box below. If none, type 'N/A'.

***QUESTION 11**

Provide the state which your current, valid driver's license was issued in the box below. If none, type 'N/A'.

***QUESTION 12**

Candidates must submit to and successfully pass the following:

- Background Investigation
- California DOJ and FBI fingerprint
- Polygraph Examination
- Psychological Examination
- Medical Examination Do you understand and agree to these requirements?

Yes

* Required Question