



CITY OF STOCKTON, CALIFORNIA
EMPLOYMENT OPPORTUNITY
Equal Opportunity Employer

Department of Human Resources
400 E. Main Street, 3rd Floor, Stockton, CA 95202
(209) 937-8233 - 24 Hour Job Line (209) 937-8523 - TDD (209) 937-8101
<http://www.stocktonca.gov/>

INVITES APPLICATIONS FOR THE POSITION OF:

**COMING SOON - FIRE FIGHTER TRAINEE / PARAMEDIC &
FIRE FIGHTER TRAINEE / EMT**

SALARY

\$5,233.23 Monthly

ISSUE DATE: 07/06/22

FINAL FILING DATE: 08/20/22 11:59 PM

THE POSITION

++++++ COMING SOON ++++++



THE CITY OF STOCKTON WILL BE ACCEPTING APPLICATIONS FOR THE POSITIONS OF

FIRE FIGHTER TRAINEE / PARAMEDIC

(Limited to first 200 applicants at this level)

ELIGIBLE APPLICANTS MUST POSSESS A VALID PARAMEDIC LICENSE ISSUED BY THE STATE OF CALIFORNIA OR NATIONAL REGISTRY.

AND

FIRE FIGHTER TRAINEE / EMT

(Limited to first 200 applicants at this level)

ELIGIBLE APPLICANTS MUST POSSESS A VALID EMT-B CERTIFICATION ISSUED BY THE STATE OF CALIFORNIA OR NATIONAL REGISTRY.

APPLICATION FILING PERIOD

August 21, 2022 (12:00 a.m.) PST - September 8, 2022 (5:30 p.m.) PST

** or until maximum number of applications are received **



SALARY

During the Fire Academy, Trainees receive the monthly salary below. After successful completion of the Fire Academy, trainees achieve the sworn status of Firefighter and the salary steps are reflected below:

SALARIES LISTED BELOW PENDING CITY COUNCIL APPROVAL AT 7/12/2022 COUNCIL MEETING

FIREFIGHTER TRAINEE

\$5,233.23/month (while attending the academy)

MONTHLY SALARY STEPS: (after successful completion of the academy)

Step 2: \$5,502.37/mo after successful completion of the academy
Step 3: \$5,785.52/mo after six (6) months at step 2
Step 4: \$6,082.60/mo after six (6) months at step 3
Step 5: \$6,396.17/mo after one (1) year at step 4
Step 6: \$6,725.00/mo after one (1) year at step 5
Step 7: \$7,070.33/mo after one (1) year at step 6
Step 8: \$7,433.42/mo after one (1) year at step 7
Step 9 (Top Step): \$7,815.57/mo after six (6) months at step 8

Paramedic Certification - Additional Pay

Paramedic Fire Fighters at level 1 receive 6% above top step of current applicable rank
Paramedic Fire Fighters at level 3 receive 8.5% above top step of current applicable rank
Paramedic Fire Fighters at level 5 receive 9% above top step of current applicable rank

HAZ/MAT Assignment - Additional Pay

The City shall pay 5% of the top step of rank for sworn Fire Unit employees actively assigned to the HAZ/MAT response team

Education Incentive - Additional Pay

Employees that satisfy the educational and service requirements shall receive:
Intermediate Education Certification receives 3% above the top step of rank for sworn Fire Unit employees
Advanced Education Certification receives 5% above top step of rank for sworn Fire Unit employees

BENEFITS

- Vacation - 120 hours per year
- Holidays - 13 fixed and 1 floating per year
- Sick Leave - 12 hours per month of service
- Health Benefits - Medical and hospitalization, dental and orthodontia, vision, and prescription coverage for employees and dependents
- Life Insurance - \$50,000 policy value
- Retirement - California Public Employees' Retirement Systems (CalPERS) = 2.7% at 57
- Deferred Compensation - available at employee's option
- Section 125 (Flexible Spending Account) - available at employee's option
- Uniform allowance - \$950.00 yearly allowance

OPPORTUNITIES TO ADVANCE

Several levels of responsibility create the rank structure of the Stockton Fire Department. As training and required in-service time is acquired, a Fire Fighter can advance as follows:

[Fire Fighter/Engineer](#): \$6,968.86 - \$8,952.91/mo

[Fire Captain](#): \$7,957.47 - \$10,223.19/mo

[Fire Battalion Chief](#): \$10,145.85 - \$13,032.93/mo

Note: The salary listed is base monthly salary and does not include additional pay opportunities. For the City of Stockton Salary Schedule, [click here](#)



EXAMINATION PROCESS

The City of Stockton Human Resources Department and the Stockton Fire Department have partnered with the [Firefighter Candidate Testing Center](#) (FCTC) to select the best individuals suited to become Fire Fighter Trainees. **Read the following information carefully.**

THESE ARE TWO (2) SEPARATE RECRUITMENTS. APPLICANTS SHOULD APPLY FOR THE POSITION THAT CORRESPONDS WITH THE LEVEL OF LICENSE/CERTIFICATION WHICH THEY POSSESS.

- You must submit an online employment application to the City of Stockton. Application filing period will open on August 21, 2022 at 12:00a.m. PST and closes on September 8, 2022 at 5:30p.m. PST. A limited number of applications will be accepted for each level. The postings for Fire Fighter Trainee/Paramedic or Fire Fighter Trainee/EMT will close once the maximum number of applications are received per recruitment (200 for Paramedic and 200 for EMT).
- You must pass the FCTC written examination and be active on the FCTC Statewide Eligibility List (SEL) by September 11, 2022. [Click here to visit the FCTC site to register](#) for a test dates/times administered before September 11, 2022.
- You must possess a valid CAL-JAC Candidate Physical Ability Card (CPAT) issued by FCTC. CAL-JAC CPAT cards are only valid one year after the issue date and must be issued within the 12 months prior to appointment. [Click here for more information about the CPAT](#) and to register for a date.
- The Stockton Fire Department has deemed that a valid Paramedic license issued by the State of California or the National Registry is required for the Fire Fighter Trainee/Paramedic level and a valid EMT B certification issued by the State of California or the National Registry is required for the Fire Fighter Trainee/EMT level. **Candidates must submit proof of this license and any other required documents through the FCTC online registration process.**
- FCTC provides [study materials](#), [a test prep course](#), and [financial hardship grants](#) to qualified individuals.



For more information about **Important Dates**, [click here](#).
For Fire Fighter Trainee full **Job Description**, [click here](#).
For more information about **Veterans Preference**, [click here](#).
For **Frequently Asked Questions - FAQs**, [click here](#).

Still have questions? Email: Firefightertrainee@stocktonca.gov



CLASS CHARACTERISTICS

PRINCIPAL DUTIES (ILLUSTRATIVE ONLY)

MINIMUM QUALIFICATIONS

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
<http://www.stocktonca.gov/>
OR
400 E. Main Street, 3rd Floor,
Stockton, CA 95202

EXAM #Coming Soon - FF Trainee 2022
COMING SOON - FIRE FIGHTER TRAINEE / PARAMEDIC & FIRE
FIGHTER TRAINEE / EMT
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