



SOUTHERN MARIN FIRE DISTRICT

NOW HIRING:

- ENTRY-LEVEL FIREFIGHTER /
PARAMEDIC
- LATERAL FIREFIGHTER / PARAMEDIC



SOUTHERN MARIN FIRE DISTRICT

For More Information
WWW.SMFD.ORG/CAREERS
(415) 388 8182

THE FIRE DISTRICT



The Southern Marin Fire District (SMFD) invites you to apply for a rewarding and satisfying career in public service as a Firefighter / Paramedic.

Join a public safety Special District that prides itself on being an integral part of the community. We are dedicated to protecting and providing for life safety, environmental protection and property conservation through education, hazard reduction and emergency response.

The Southern Marin Fire District serves the communities of Sausalito, Tamalpais Valley, Almonte, Homestead Valley, Alto, Strawberry, approximately 1/4 of the town of Tiburon, the City of Mill Valley, Fort Baker and the Marin Headlands. The District covers over 25.3 square miles, a population of approximately 39,907 and over 20,500 homes and commercial properties. Each of our zones is protected by one Type I engine with each of the zones cross-staffing at least one specialty piece of equipment such as a Ladder Truck, Rescue, Fire Boat, Jet Skis, Inflatable Rescue Boat, and Type 3 Engine.

MISSION, VISION, & VALUES



MISSION

The Mission of the Southern Marin Fire District is to contribute to Greater Southern Marin Community's reputation as a safe, friendly, economically thriving community in which to live, work, learn, play and visit.

We achieve our mission by providing the highest quality local and regional community risk reduction, suppression, emergency medical services, rescue, marine response, disaster preparedness and community education services possible within the resources provided to us.

We are professional, proud, compassionate, highly-trained, and committed to utilizing state of the art technology to provide services that meet or exceed the expectations of our community.

VISION

A Nationally Recognized, Forward-Leaning All-Risk Service Provider that delivers Excellence in All-Hazards Risk Response, in Maintaining Strategic Community Partnerships, in Hiring, Training and Retaining Exceptional People, and in Implementing Efficiencies in Service Provision to Ensure Fiscal Sustainability, Stewardship, and Accountability to the Communities We Serve.

VALUES

Knowing that firefighters are held to a higher standard of conduct, the firefighters of the Southern Marin Protection District will make every effort to uphold those standards that are entrusted to us. We will take an active role in maintaining a professional image of the Fire Service through promptness, efficiency and dedication to duty.

IDEAL CANDIDATE



The Firefighter / Paramedic Position:

As a Firefighter / Paramedic for the Southern Marin Fire District, you will embark on a physically challenging, exciting and rewarding career. We are seeking highly motivated individuals who are dedicated to community service, have an aptitude for the diverse work performed in the fire service, and who demonstrate the qualities expected of today's fire service professionals.

Southern Marin Fire District will accept applications for:

- Entry-Level Firefighter / Paramedic
- Lateral Firefighter / Paramedic

To be considered to join this unique district as an entry-level position, you must successfully pass the Firefighter Candidate Testing Center (FCTC) entry-level firefighter written exam, are currently on the FCTC statewide list and have a current CPAT card (at the time of appointment for entry-level only). *Please see the qualifications section for further requirements.*

To be considered for a lateral position, you must have proof of one-year paid experience in a position in addition to all qualifications listed. *FCTC List and CPAT are waived for lateral applicants*

QUALIFICATIONS



Applicants will be evaluated based on relevant training and experience. The process may include interviews and/or performance tests. Successful candidates will be placed on the eligibility list. A background investigation including LIVESCAN fingerprinting is required. All appointments are subject to the successful completion of a pre-placement physical examination which includes a drug screen. Applicants will be required to submit verification of the legal right to work in the United States. All employees are required by law to sign a loyalty oath to the United States and the State of California Constitution at time of hire.

Qualifications (please provide copies of all):

- Must be a minimum of 18 years of age at the time of application.
- High school diploma or GED certificate.
- Must have a valid Class C driver's license at the time of employment.
- State Firefighter I Certificate (Academy not sufficient).
- Firefighter / Paramedic applicants must have a current California State Paramedic license and Marin County paramedic accreditation at the time of employment (out-of-area candidates must have CA State or National Registry and we will help you get the Marin County accreditation during our academy); ACLS preferred.
- Current CPAT (within one year or time of appointment for entry level only).

COMPENSATION AND BENEFITS



SALARY RANGES

- FIREFIGHTER / PARAMEDIC: Starting Salary Step 1: \$8,610.15/month
- Salary for lateral transfers will depend on experience and qualifications.

BENEFITS

Southern Marin Fire District offers a generous Benefits Package including:

- Comprehensive medical, dental and vision benefits. Health care plans provided by: Kaiser L, Kaiser Silver and Teamsters Anthem Blue Cross.
- Dental Insurance provided by Delta Dental with premium costs paid by the District. Plan covers all employees and their dependents.
- Vision Insurance provided by VSP with premium costs paid by the District. Plan covers all employees and their dependents.
- LTC, LTD, Life and AD&D insurance are also included.
- Other District paid benefits include: EAP, BCN, RHS (District contributes 2% of base salary) and Deferred Compensation (District contributes 5% of base salary).
- Southern Marin Fire District participates in the Marin County Employees' Retirement System (MCERA).
- Longevity pay and education incentives are also included.

WORK SCHEDULE

- 48/96 schedule

APPLICATION PROCESS AND INFORMATION



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To learn more, please visit www.smfd.org/careers

HOW TO APPLY:

Interested applicants who meet the minimum qualifications must submit the following:

- Safety Employment Application
- Qualifying Documents
- Detailed Resume
- Cover Letter

Employment applications are available on the SMFD.org:
www.smfd.org/careers

All applications materials must be submitted by 12Noon, Friday, December 8, 2023.

Email or Mail is acceptable addressed to:

Southern Marin Fire District
Human Resources Manager, Susan Paterson
spaterson@smfd.org
28 Liberty Ship Way, Suite 2800
Sausalito, CA 94965

Incomplete applications will not be considered.

This posting will close at 12 Noon on Friday, December 8, 2023.

Southern Marin Fire District is an Equal Opportunity Employer.

