



BETTER TOGETHER



The Southern Marin Fire Protection District (SMFPD) invites you to apply for a rewarding and satisfying career in public service as a **Firefighter EMT** or a **Firefighter Paramedic**.

Join a public safety Special District that prides itself on being an integral part of the community. We are dedicated to protecting and providing for life safety, environmental protection and property conservation through education, hazard reduction and emergency response. SMFPD has an ISO Class 1 rating. SMFPD is seeking candidates for an Eligibility List (to be considered for prospective open entry level and lateral firefighter EMT or firefighter paramedic positions).

To be considered for an **entry level** position, you must successfully pass the Firefighter Candidate Testing Center (FCTC) entry level firefighter written exam and be placed on the FCTC statewide list. The Southern Marin Fire Protection District has already received a current list of candidates from the Firefighter Candidate Testing Center and will notify candidates of their eligibility to apply for this position with the first-round interviews targeted for December 2020 and an anticipated hire date of March 2021. If you have previously taken the exam through FCTC and are active on their list, your results will be accepted, and you do not need to participate in another exam unless you'd like to improve your score.

To be considered for a **lateral position**, you must have proof of one-year paid experience (within the last year) in a position in addition to all qualifications listed below and a current CPAT by time of appointment.

If you meet the requirements below and are interested in applying, please visit our website (smfd.org/about/employment-opportunities) and fill out the 2020-2021 SMFD-MVFD FF PM Job Application and send this along with your resume to Liza Andre at landre@smfd.org by the closing date.

Applicants will be evaluated based on relevant training and experience. The process may include interviews and/or performance tests. Successful candidates will be placed on the eligibility list. A background investigation including LIVESCAN fingerprinting is required. All appointments are also subject to the successful completion of a pre-placement physical examination that includes a drug screen. Applicants will be required to submit verification of the legal right to

work in the United States. All employees are required by law to sign a loyalty oath to the United States and the State of California Constitution at time of hire.

Qualifications (please provide copies of all)

1. Must be a minimum 18 years of age at time of application
2. High school diploma or GED certificate
3. Must have a valid Class C driver's license at time of employment
4. State Firefighter I Certificate (Academy not sufficient)
5. Firefighter/EMT applicants must have current EMT certification
6. Firefighter/Paramedic applicants must have current California State Paramedic license and Marin County paramedic accreditation at time of employment (out of area candidates must have CA State or National Registry and we will help you get the Marin County accreditation during our academy); ACLS preferred
7. Current CPAT (within one year or time of appointment for lateral)

The Firefighter Paramedic Position

As a Firefighter or Paramedic for the Southern Marin Fire Protection District, you will embark on a physically challenging, exciting and rewarding career. We are seeking highly motivated individuals who are dedicated to community service, have an aptitude for the diverse work performed in the fire service, and who demonstrate the qualities expected of today's fire service professionals.

SALARY AND BENEFITS

Salary Ranges

Firefighter EMT: \$7094 - 9371/month

Firefighter Paramedic: \$7803 - 10,308/month

Salary negotiable for lateral transfers, depending on experience

Educational Incentives

Up to 10.5% of monthly salary based on education.

Longevity Pay

Up to 3.5%

Retirement System

Southern Marin participates in the Marin County Employees' Retirement System (MCERA)

Insurance

Comprehensive medical, dental, vision, life, LTD, and LTC insurance.

Leave

Vacation Leave ranges from 8 to 14 shifts per year based on years of service.

Sick Leave is 6 shifts per year.

Work Schedule: 48/96 schedule

Deferred Compensation Plan

The District participates in a 457 deferred compensation plan and contributes an amount equal to 5% of the employee's salary.

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Please visit www.smfd.org to learn more about Southern Marin Fire Protection District.

Incomplete applications will not be considered.

This posting will close at 5pm on 11/30/20