The Position

The SVF is seeking to establish an eligibility list of highly energetic and motivated Entry Level Firefighter Paramedics. Under general supervision, Firefighter Paramedics participate in fire suppression, prevention, training, and rescue activities in protecting life, property, and the environment. In addition, Firefighter Paramedics will participate in medical emergencies and provide basic and advanced life support care as needed.

The Department

On July 1, 2020 the Sonoma Valley Fire District was formed with the consolidation of Valley of the Moon Fire Protection District, Glen Ellen Fire Protection District, and Mayacamas Fire Protection District. The City of Sonoma also contracts for service with the SVFD. SVFD is a combination department with 4 staffed stations and 4 volunteer stations. SVFD has a combined staff of 90 full-time and part-time personnel fulfilling a variety of departmental functions. Daily staffing for SVFD includes 4 ALS Type 1 engines, 2 ALS ambulances, and 1 Battalion Chief. SVFD covers an area of 71 square miles and provides fire protection and ambulance service to the communities of Sonoma, El Verano, Diamond A, Temelec, Seven Flags, Boyes Hot Springs, Fetters Hot Springs, Agua Caliente, Eldridge, Glen Ellen, and Mayacamas. In addition, SVFD provides ambulance service to over a 100-square-mile area extending from Schellville to Glen Ellen.
Requirements

- Must be at least 18 years old at time of application and must possess a high school diploma or equivalent
- Possession of a valid California or NREMT Paramedic license by time of appointment. Sonoma County (Coastal Valleys EMS) accreditation as a paramedic is required within 2 months of hire date.
- Possession of a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of California State Fire Marshal approved Firefighter I Academy
- Possession of a valid Class “C” Driver’s License
- CPAT within 2 years of application deadline
- Must be eligible to work in the United States

Benefits

- 2.7% at 57 or 3% at 50 retirement plan with Sonoma County Employees’ Retirement Assn., depending on status with previous retirement agency at time of employment
- Disability Insurance
- Vacation accrual at 8 shifts/year (192 hours)
- Sick leave accrual of 7.5 shifts/year (180 hours)
- Paid medical, dental, vision plans
- Life Insurance
- Employee Assistance Programs
- Uniforms provided
- Holiday pay (156 hours)
- Annual Salary $77,940 - $87,456
Selection Process
Applications will be reviewed and evaluated using, in part, the criteria outlined in this document. The selection process will consist of one or more of the following components: a manipulative exam, an oral interview, a personal history assessment, and medical, physical, and psychological assessment. Selected applicants who meet minimum qualifications will be invited to participate in an interview and possibly a skills evaluation the week of December 7th, 2020. The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

General Information
Application may be obtained from SVFD or downloaded at www.svfra.org.

A completed application must be received at SVFD, 630 2nd St West, Sonoma, CA 95476 or emailed to svfra@svfra.org by 5:00 p.m., November 27th, 2020. Resumés are welcome but will not be accepted in lieu of a completed application. Faxed or late applications will not be accepted.

Before an appointment may be made to the position, the person selected must provide proof of identity and authorization to work in the United States, according to Federal Law.

Before an appointment may be made, the person selected will be required to pass a medical examination, psychological examination, and a thorough background investigation by person(s) designated by the SVFD.

If you require special accommodation during the testing process due to legal disability, please supply SVFD with documentation on the need for accommodation, and the type(s), in a written request submitted at least (5) days prior to the date of examination.

SVFD is an Equal Opportunity Employer and values diversity at all levels of its workforce.