

CITY OF SANTA MONICA
invites applications for the position of:



Firefighter - Lateral Transfer

SALARY: \$42.81 - \$52.85 Hourly
\$3,424.62 - \$4,227.69 Biweekly
\$7,420.00 - \$9,160.00 Monthly
\$89,040.00 - \$109,920.00 Annually

OPENING DATE: 09/16/21

CLOSING DATE: 10/28/21 05:30 PM

JOB SUMMARY:

Responds to fire alarms and other emergency calls and inspects buildings and properties.

MAJOR DUTIES:

- Responds to fire alarms.
- Extinguishes fires.
- Provides emergency medical treatment services including cardiopulmonary resuscitation.
- Performs vehicle and accident extrication.
- Inspects buildings and property for compliance with fire protection laws, including alarm systems and water supply systems.
- Participates in and conducts training sessions and practice drills.
- Performs routine maintenance of hydrants, vehicles, fire station buildings and quarters.
- Performs related accurate record-keeping duties.
- May be required to make presentations to schools, service clubs, or other public gatherings on fire and burn prevention and disaster preparedness.
- May serve as relief dispatcher, acting driver, or acting company commander.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS:

Knowledge, Abilities, and Skills:

Ability to:

- Follow written and oral instructions.
- Learn and apply basic fire fighting techniques and procedures.
- Perform physical duties which include reaching, lifting, carrying, and pulling.
- Establish and maintain effective working relationships.
- Perform mathematical calculations.
- Remain calm in emergencies.
- Acquire medical certifications as required.

Education, Training, and Experience:

- Graduation from high school or the equivalent.
- One year recent, full-time, paid experience as a firefighter with an organized, local government agency performing a full-range of fire suppression duties, or two full seasons of experience as a seasonal firefighter (e.g. California Department of Forestry, Los Angeles County Fire Department,

Ventura County Fire Department) performing a full-range of fire suppression duties.

Licenses and Certificates:

Possession of a current EMT certification; and Fire Fighter I certificate issued by the California State Fire Marshal, or graduation from an accredited college with an Associate's degree in Fire Technology.

Possession of a valid California Class "C" with Firefighter endorsement driver's license.

DIVERSITY AND INCLUSION:

HOW TO APPLY: Applicants must file a clear, concise and complete City Application along with any required supplemental application materials with the Human Resources Department by the filing deadline.

SELECTION PROCESS: All applicants will be reviewed and only those candidates determined to be most qualified on the basis of experience, training and education, as submitted, will be invited to participate further in the selection process.

Testing will consist of the following:

Candidates must be on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List by October 28, 2021. More information on the Statewide Eligibility List can be found here:

www.fctconline.org/find-a-job/fctc-statewide-list/. The FCTC written test should be taken within 12 months prior to the October 28th deadline (between 10/28/20 and 10/28/21).

To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here

(<https://www.fctconline.org/candidates/upcoming-test-schedule/>)

Candidates experiencing financial hardship may qualify for a grant to pay for their FCTC testing fees. (<https://www.fctconline.org/grants/>)

Must obtain a valid Candidate Physical Ability Test (CPAT) Certificate within twelve months of application submission. Additionally, the CPAT Certificate is required to be obtained within twelve (12) months of date of hire.

Oral Interview: 100%

NOTE: If three or more qualified City employees apply and pass the examination, a promotional list will be established in addition to an open-competitive list. If fewer than three qualified City employees pass the examination, the appointing authority, in accordance with the City's civil service rules and regulations, can decline to use a promotional list, in which case a promotional list will not be established for this position.

The City of Santa Monica is a progressive, inclusive and culturally-rich community. As leaders in public service, we strive to be an employer of choice by attracting and retaining a highly-talented workforce where people of diverse races, religions, cultures and lifestyles thrive. Our goal is to create a welcoming and inclusive environment where our staff are empowered to perform at their highest level and where their differences make a positive impact.

The City is an equal opportunity employer and strives to build balanced teams from all walks of life without regard to race, color, ethnicity, religion, national origin, age, sex, sexual orientation, gender identity, marital status, ancestry, disability, genetic information, veteran status, or any other status protected under federal, state and/or local law. We aim to create a workplace that celebrates and embraces the diversity of our employees. Join us!

Special assistance with the application and examination process is available, upon request, for persons with disabilities. Call (310) 458-8246, TDD (310) 458-8696 (Hearing Impaired Only).

Please note the request for reasonable accommodations must be made to Human Resources at least three work days prior to the examination.

BACKGROUND INVESTIGATIONS:

Candidates who have successfully completed all prior phases of the selection process will be subject to a thorough background investigation, including a polygraph examination.

Psychological Examination: Candidates will be evaluated for their suitability for employment as a Santa Monica Firefighter.

Medical Examination: Prior to appointment, candidates must successfully complete a thorough medical examination, including a drug screen, to determine if they meet the City's medical standards for the position of Firefighter.

COVID 19 Vaccination:

Proof of COVID 19 vaccination will be required as a condition of employment.

NOTE: Upon hire, Lateral Firefighters must be non-users of tobacco products; requirement continues throughout Fire Service career with City of Santa Monica.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.smgov.net/hr>

1685 Main Street, Room 101
P.O. Box 2200
Santa Monica, CA 90401
310-458-8697

human.resources@smgov.net

Position #210721-01
FIREFIGHTER - LATERAL TRANSFER
ME