



SANTA CLARA COUNTY FIRE DEPARTMENT

14700 Winchester Blvd., Los Gatos, CA 95032 | (408) 378-4010 | www.sccfd.org

**PLEASE READ THIS POSTING IN ITS ENTIRETY.
DO NOT COMPLETE THE APPLICATION PROCESS ON THE DEPARTMENT'S WEBSITE
UNLESS INSTRUCTED TO DO SO.**

ANNOUNCEMENT OF AN OPEN AND COMPETITIVE EXAMINATION FIREFIGHTER PARAMEDIC Testing Deadline: Saturday, August 21, 2021

Current Monthly Base Salary: \$9,121.23 - \$11,086.91 per month
Paramedic Differential: 7.5% for the first year of assignment, and 10% after the first year of assignment with a five-year commitment
Monthly Salary as Firefighter Trainee in Academy: \$8,292.03 per month

The Santa Clara County Fire Department has partnered with Cal-JAC/Firefighter Candidate Testing Center (FCTC) for the administration of the entry-level firefighter written examination, and will be utilizing the Statewide Eligibility List (SEL) for future Firefighter recruitment processes. **In order to be placed on the SEL list and be considered for the next Firefighter recruitment, an applicant must meet the following FCTC SEL minimum requirements by Saturday, August 21, 2021:**

- Register and complete your profile on the FCTC website;
- Be 18 years of age or older;
- Possess a valid driver's license – you MUST upload to your FCTC profile and keep current;
- Have a high school diploma or equivalent – you MUST complete the education field in your FCTC profile;
- Possess a valid Cal-JAC CPAT Card (dated between 8/21/2020 and 8/21/2021 and must be maintained through start of the fire academy); and
- Receive a passing score on the FCTC Written Test (dated between 8/21/2020 and 8/21/2021; written test score expires 12 months from date taken).

Fees are required to take the FCTC written exam and the Cal-JAC CPAT test. Applicants requiring financial assistance may qualify for grants through the California Fire Foundation. Please go to <https://www.fctconline.org/grants-1/> for additional information.

To sign up for a future written examination or to register for the CPAT test, set up or log in to your FCTC Account: <https://www.fctconline.org/accounts/signup/>.

THE POSITION

Job Description:

To review the full Firefighter job description, please click:

https://www.sccfd.org/images/documents/employment/job_descriptions/Firefighter.pdf.

Minimum Qualifications for Paramedic Applicants: Applicants must be at least 18 years old by the application deadline, possess a high school diploma or a General Education Development (GED) certificate; hold a valid state of California paramedic license, valid CPR, ACLS, and PALS certifications; and one (1) year of documented full-time clinical/field experience (not including internship) by the application filing deadline, and the ability to accredit within the County of Santa Clara at time of appointment. The applicant must also possess a state of California driver's license by time of appointment.

THE APPLICATION & SELECTION PROCESS

Selected candidates from the current SEL list will be invited to apply for the position on the Department's website. At that time, candidates will be asked to submit copies of pertinent documents (i.e. California paramedic license, CalJAC CPAT card, driver's license, valid CPR, ACLS, and PALS certifications, and completion of a supplemental questionnaire.). **IMPORTANT: Please be sure to set in your email filter settings to deliver emails coming from @docusign.net, @sccfd.org and @icims.com to your email inbox.** If invited to submit an application for consideration, you will be given a deadline to submit an application by. The Department will not be responsible for emails incorrectly delivered to the spam folder of your email. If an application is not received from an applicant by the stated deadline, the spot will be forfeited and given to an alternate candidate.

Candidates meeting the minimum qualifications for the position will be invited to participate in the oral board interview. The oral board interviews are scheduled to take place from October 25, 2021 to November 5, 2021. At the conclusion of the oral board interview process, candidates with a minimum score of 70% and above will be placed on the employment eligibility list.

The Fitness Test:

Depending on the anticipated recruitment class size, a specific number of candidates will be selected from the employment eligibility list (in ranked order) to participate in a fitness test. The fitness test is scheduled to take place on November 20, 2021. Per Department Policy 323, the testing may include, but not be limited to:

- Run - 1.5 miles in 12 minutes or less
- Pull-ups (palms in or out) - 3, or flexed arm hang - 45 seconds
- Push-ups (to metronome of 80 bpm) - 20 in 30 seconds
- Curl ups (crunches to metronome of 60 bpm) - 30 in 60 seconds

Paramedic Skills Assessment:

Candidates selected to move on in the process will complete a paramedic skills assessment. The paramedic skills assessment is scheduled to take place on November 20, 2021.

Chief's Interview and Selection:

Candidates passing the fitness test may be eligible for a Chief's interview. Upon completion of the Chief's interview, selected candidates will receive a conditional offer to become Firefighter Trainees with the Department. In order to receive a final offer with the Department, the candidate must successfully complete the pre-employment process which consists of: a Live Scan fingerprint, a background investigation, a psychological evaluation, and a medical examination, and maintain certification(s) and license required for the position. Candidates who receive a final offer and accept employment with the Department will be hired as Firefighter Trainees and will undergo a Fire Academy. Firefighter Trainees are paid a salary of approximately \$8,292.03 per month and will receive medical benefits (not including vision or dental) while in the Academy. Also, Firefighter Trainees will accrue a limited amount of sick leave per AB 1522. If the Firefighter Trainee has been a PERS member, s/he will be enrolled in the appropriate CalPERS retirement formula for the duration of the Academy.

Upon successful completion of the Fire Academy, Firefighter Trainees will begin employment with the Department as probationary Firefighters.

ADDITIONAL INFORMATION

Preference: Current Santa Clara County Fire Department volunteers and employees in good standing may be eligible for selection preference by being invited to the oral board if s/he successfully passed the written examination regardless of random select order.

Firefighter Paramedic 2021 Announcement
continued

Tattoo Guidelines: Eligible candidates must not have any tattoos visible while wearing a SCCFD uniform. Tattoos containing profane, profanity, inappropriate messages and/or images are strictly prohibited.

Department Information: Santa Clara County Fire Department is a dependent, special fire district responsible for protecting the lives, property, and the environment within the communities served from fires, disasters, and emergency incidents through preparedness, education, prevention, and emergency response. Santa Clara County Fire Department is accredited by the Commission on Fire Accreditation International (CFAI). The CFAI assists fire and emergency service agencies in achieving excellence through self-assessment, accreditation, and continued quality improvement to enhance service delivery to communities. Santa Clara County Fire Department is one of 19 agencies in California to attain CFAI accredited agency status. The Department is an Equal Opportunity Employer.

Should you have questions regarding the position of Firefighter Paramedic or the application and selection process, please call Personnel Services at (408) 341-4343 or email recruitment@sccfd.org.

The information contained within this announcement may be modified or revoked without notice and does not constitute either an expressed or implied contract. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise Personnel Services upon submittal of application. Documentation of the need for accommodation must accompany the request.

The Department is an Equal Opportunity Employer.