

CITY OF SANTA BARBARA EMPLOYMENT OPPORTUNITY

FIREFIGHTER - ENTRY

\$69,279 to \$84,209 Annually

Increases to:

\$72,853 to \$88,553 Annually

(After successful completion of 12-week Firefighter Academy)

FILING DATE and HOURS

Open from 8:00 a.m. TUESDAY, SEPTEMBER 3, 2019

And Closing at 5:00 p.m. on THURSDAY, SEPTEMBER 5, 2019 or when
750 applications have been received, whichever comes first

THE POSITION Under general supervision, suppresses fires, responds to medical emergencies and hazardous conditions and other types of emergency and public service incidents; performs fire safety inspections; and performs related work as required.

EMPLOYMENT STANDARDS

Knowledge of: How to use and maintain personal safety gear; basic building construction standards, materials, and techniques; basic and advanced life support emergency medical procedures; transportation procedures for EMS victims; vehicle, building, and rough terrain rescue/extrication procedures and hazards; basic firefighting tactics and strategies; fire behavior and control in buildings, grass lands, and wild land; first responder requirements at hazardous materials incidents; fire behavior control involving chemicals and hazardous materials; search and rescue techniques; tools and equipment; apparatus types, uses, and operating procedures; readiness and maintenance requirements for apparatus, equipment, and tools; records maintenance procedures; department standards for training and drill requirements; Incident Command System (ICS); and departmental policy and procedures regarding personnel management Journey level clerical and accounting principles and procedures; modern office procedures and computer equipment, including spreadsheet applications; principles and procedures of record keeping; basic arithmetic.

Ability to: Effectively communicate verbally with others; follow verbal instructions; read and understand materials or instructions in order to apply this information during emergency conditions; learn technical information in a classroom setting, and transfer this knowledge to actions; work with others on a team, contributing to an overall effort; work closely with other people; establish and maintain effective working relationships with co-workers, supervisors, and the public; live and work cooperatively in a fire house setting, apply mechanical principles; visualize spatial arrangements and 3-dimensional characteristics of structure. Analyze simple cause and effect principles with regard to the physical environment. Comply with SBF D Standard Operating Procedures and City of Santa Barbara Polices. Work extra shifts when needed including overtimes, mandates, and emergency callbacks. Commit to working on out of town assignments on an engine or as overhead for as many as 14 days on short notice for planned or immediate need requests through the mutual aid system.

Required:

- Must be on the Firefighter Candidate Testing Center's (FCTC) Statewide Eligibility List (SEL) on 09/05/19. To view the minimum requirements to be placed on the SEL, [click here](#).
- FCTC written test score of 70% or higher between September 5, 2018 and September 5, 2019; Current CPAT dated between September 5, 2018 and September 5, 2019;
- Completed City application on NEOGOV, including; Supplemental Questionnaire.

Please attach to your application and clearly label:

- California State Fire Marshal Firefighter I certificate or graduation diploma from a Firefighter I academy accredited by the California State Fire Marshal's Office;
- Current **California** EMT or EMP-P certification;
- Valid California class A, B or C driver's license; and a
- High school diploma or G.E.D.

Additional Desirable Qualifications include: USAR certifications; LARRO, RS1, RS2, Confined Space and Trench Rescue, Haz Mat FRO, Tech or Spec, S-190 S-205/215, S-219, S-270, S-290, Driver Operator 1A, Class C or above FF endorsed driver's license, ability to speak Spanish and other applicable training and experience.

Physical: Meet and maintain NFPA medical standards; maintain physical condition appropriate to the performance of assigned duties and responsibilities that may include the following: frequently lift/carry a variety of fire equipment and occasionally move injured persons; prolonged, rigorous physical activity during emergency situations; climb and balance on ladder; stoop, kneel, crouch and crawl; reach and handle tools and equipment; feel objects for temperature, shape and other characteristics; use fingers to make minute adjustments, tie knots, etc.; listen for specific sounds during emergency; demonstrate normal vision and color recognition.

SELECTION PROCESS

The selection process may consist of the following:

1. Application/Supplemental Questionnaire
2. Oral Interview Process
3. Secondary Interview Process / Assessment Center
4. Background Investigation /LiveScan fingerprints
5. Chief's Oral Interview
6. Psychological Evaluation
7. Medical Examination and Controlled Substances Screening

ACADEMY

Candidates must successfully complete each phase of the selection process in order to be scheduled for subsequent phases. Upon hire, candidates will be required to successfully complete a training academy of approximately (12) twelve weeks. The City of Santa Barbara runs its own Fire Academy;

#01786 CL/rs 8/21/2019 tentative start date for the Academy is April 6th, 2019.

AN EQUAL OPPORTUNITY EMPLOYER

CITY OF SANTA BARBARA - HUMAN RESOURCES DIVISION • www.santabarbaraca.gov
735 ANACAPA STREET • P.O. BOX 1990 • SANTA BARBARA, CA 93102 • (805) 564-5316



**FILING
DEADLINE**

City Application via NEOGOV, copies of required valid certifications and/or licenses, and responses to the Supplemental Questionnaire must be submitted.

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FIREFIGHTER

Supplemental Questionnaire

Certifications and Qualifications Required: (Proof of completion will be required)

- I have a California State Fire Marshal Firefighter I certificate; or I have graduate from a Firefighter I academy accredited by the California State Fire Marshal's Office
- I have a current California EMT certification or EMT-P license.
- I have a valid CPAT certification. Date of completion: _____ (dated between September 5, 2018 and September 5, 2019)
- I have a valid FCTC Written Test score of above 70%; my score is: _____.
Date of completion: _____ (dated between September 5, 2018 and September 5, 2019).
- I have a Class C B or A State of California driver's license

Other certifications that may be included in making the eligibility list:

- I have completed and passed LARRO. Date of completion: _____
- I have completed and passed RS-1. Date of completion: _____
- I have completed and passed RS-2. Date of completion: _____
- I have completed and passed Trench Rescue Operational. Date of completion: _____
- I have completed and passed Confined Space Rescue Operational. Date of completion: _____
- I have completed and passed HazMat FRO. Date of completion: _____
- I hold a California Hazardous Materials Technician certificate.
- I hold a California Hazardous Materials Specialist certificate.
- List other fire related certifications and qualifications not listed above:

Education, Experience and Other Criteria that may be included in making the eligibility list:

- I have an A.S. or A.A. degree. Major: _____
- I have a B.S. or B.A. degree. Major: _____
- I have other degrees or related work experience listed here: _____
- I am fluent in speaking Spanish.

Please answer the following questions:

- Tell us about your personal connection the City of Santa Barbara and why you want to work for the City of Santa Barbara Fire Department. If you have no personal experience with the Santa Barbara City area tell us what you know about the City of Santa Barbara and what motivated you to apply for the position of Firefighter Trainee.
- What does the term 'INTEGRITY' mean to you? Provide an example in your life when you showed integrity and how the experience has prepared you to become a firefighter with the City of Santa Barbara.
- Do you have experience working with a charity organization and/or been involved as a volunteer with a community group. Please detail your involvement and motivation to support the organization.

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