



**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
invites applications for the position of:**

FIREFIGHTER / PARAMEDIC

SALARY: \$8,665.26 - \$12,464.28 Monthly
\$103,983.12 - \$149,571.35 Annually

OPENING DATE: 12/13/22

ABOUT THE POSITION:

We are accepting and reviewing applications for this Open and Continuous recruitment for the October 2023 Academy.

Want to reach out and serve the community as a highly trained Firefighter/Paramedic?
Interested in doing that as part of a dynamic and progressive fire district?

The San Ramon Valley Fire Protection District is seeking highly motivated Firefighter/Paramedics who desire to actively support our commitment to providing a high level of service to our community through innovation, training (employees and the community), and cutting edge technology. We have it all here – residential, commercial, manufacturing, wildland, freeways, EMS, not to mention the occasional pet rescue, which will constantly challenge you and enhance your knowledge and skills.

This is an outstanding opportunity to become part of our dedicated team of professionals and to be actively involved in taking our District forward through participation in projects, committees, training, education, and specialty teams (HazMat, Rescue, CERT). We are committed to personal and professional growth and provide opportunities for you to stay current on training requirements, trends, and technology.

Plus, we offer competitive pay and benefits and a great work schedule (See the Benefits tab for additional information).

Salary while on shift includes a holiday differential, FLSA differential, as well as a Paramedic differential. Differentials will be applied when serving in a paramedic/shift assignment after successful completion of the recruit academy and paramedic provisional assignment.

Work Schedule: Firefighter/Paramedics work a 48x96 schedule.

ABOUT THE DISTRICT:

The San Ramon Valley Fire Protection District is an independent Special District in Contra Costa County responsible for providing a high level of emergency and non-emergency services to the communities it serves. The District's service area encompasses approximately 155 square miles, serving the communities of Alamo, Blackhawk, Danville, Diablo, San Ramon, the southern boundary of Morgan Territory, and the Tassajara Valley. The District serves a population of 192,858. The communities are primarily residential, commercial, office park, and controlled manufacturing, along with wildland areas, protected by nine stations and one volunteer staffed station with 185 employees, and 56 volunteers. Financial oversight and strategic policy direction are provided by an elected 5-member Board of Directors.

MINIMUM QUALIFICATIONS:

The following minimum qualifications are required:

1. Must possess a valid State of California Paramedic license with ACLS certification at time of appointment.

2. Must complete a California State Fire Marshal Accredited Firefighter I Academy.
3. Must be at least 18 years of age.
4. Must possess a high school diploma or GED. College degree from an accredited university preferred.
5. Must possess a valid California driver's license with a driving record acceptable to the District. Firefighter Endorsement or Commercial driver's license with applicable endorsements will be required by end of probationary period.
6. A current Health Care Provider CPR certification.

The following minimum qualifications are also required as outlined below:

1. Must possess a valid Candidate Physical Ability Test (CPAT) issued within the last 24 months, by time of conditional offer. CPAT not required for lateral appointments.
2. Current PHTLS or ITLS **and** PALS or PEPP certifications required by time of conditional offer of employment.
3. Must reside in California no more than 200 road miles of the Fire District Boundary by completion of the Fire/EMS Academy.

HIGHLY DESIRABLE QUALIFICATIONS:

The following qualifications are highly desirable. To ensure these certifications are considered during the application review, a copy of the certifications must be submitted, along with the required supporting documentation, at the time of application.

- Firefighter II certification, Auto Extrication, Firefighter Survival, RIC Operations,
- HazMat FRO, Rescue Systems I, Confined Space Operations, Driver/Operator 1A, EVOG

*****NOTE: FOR OUT-OF-STATE CANDIDATES THE FOLLOWING MINIMUM QUALIFICATIONS ARE REQUIRED AS OUTLINED BELOW:***

1. Must possess a valid National Registry certification and valid ACLS certification at time of appointment. Must have applied for a State of California Paramedic license by time of application and must possess a valid State of California Paramedic license by time of appointment.
2. Must complete a Firefighter I Academy in another State or the Department of Defense (DoD) with an IFSAC and/or Pro Board seal. You will be required to provide proof of Firefighter I Academy completion. If the Firefighter I Academy completion certificate is issued by another State or the DoD you will be required to provide certificates with IFSAC and/or Pro Board seals showing you are certified to Firefighter I and HazMat Awareness/FRO.
3. Must be at least 18 years of age.
4. Must possess a high school diploma or GED. College degree from an accredited university preferred.
5. A current Health Care Provider CPR certification.

The following minimum qualifications are also required as outlined below:

1. Must possess a valid Candidate Physical Ability Test (CPAT) issued within the last 24 months, by time of conditional offer. CPAT not required for lateral appointments.
2. Current PHTLS or ITLS **and** PALS or PEPP certifications required by time of conditional offer of employment.
3. Must possess a valid California driver's license with a driving record acceptable to the District. Firefighter Endorsement or Commercial driver's license with applicable endorsements will be required by end of probationary period.
4. Must reside in California no more than 200 road miles of the Fire District Boundary by completion of the Fire/EMS Academy.

APPLICATION PROCESS:

The information contained herein is subject to change and does not constitute either an expressed or implied contract or offer.

Qualified candidates are encouraged to apply. **Candidates must apply online through Government Jobs at:** <https://www.governmentjobs.com/careers/srvfire>.

The application and required certification documents must be completed and submitted together.

Candidates considered for employment will be required to undergo an extensive background investigation, including polygraph, Fire Team test, a psychological evaluation, a thorough medical examination and a pre-employment drug screening.

In accordance with the Americans with Disabilities Act, should special accommodations be necessary at any stage of the selection process, please contact the Human Resources Division at (925) 838-5150.

The San Ramon Valley Fire Protection District is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://firedepartment.org/>

Position #2022007
 FIREFIGHTER / PARAMEDIC
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Human Resources
 1500 Bollinger Canyon Road
 San Ramon, CA 94583
 (925) 838-5150

hr@srvfire.ca.gov

FIREFIGHTER / PARAMEDIC Supplemental Questionnaire

- * 1. Will you have completed a California State Fire Marshal Accredited Firefighter 1 Academy by time of application? Out of State: Will you have completed a Firefighter I Academy in another State or the Department of Defense (DoD) with an IFSAC and/or Pro Board seal. You will be required to provide proof of Firefighter I Academy completion. If the Firefighter I Academy completion certificate is issued by another State or the DoD you will be required to provide certificates with IFSAC and/or Pro Board seals showing you are certified to Firefighter I and HazMat Awareness/FRO.
 - Yes - California State Fire Marshal Accredited Firefighter 1 Academy.
 - Yes - Out of State - Will have completed a Firefighter I Academy in another State or the Department of Defense (DoD) with an IFSAC and/or Pro Board seal. You will be required to provide proof of Firefighter I Academy completion. If the Firefighter I Academy completion certificate is issued by another State or the DoD you will be required to provide certificates with IFSAC and/or Pro Board seals showing you are certified to Firefighter I and HazMat Awareness/FRO.
 - No - No California State Fire Marshal Accredited Firefighter 1 Academy.
 - No- Out of State- Firefighter I Academy or the Department of Defense (DoD) with an IFSAC and/or Pro Board seal.
- * 2. Do you possess a high school diploma or GED?
 - Yes
 - No
- * 3. Do you possess a valid California Driver's License or a valid out-of-state Driver's License?
 - Yes - California Driver's License
 - Yes - Out of State Driver's License
 - No Driver's License
- * 4. Do you possess a current Health Care Provider CPR certification?
 - Yes
 - No
- * 5. For California residents: Will you possess a valid State of California Paramedic license with a valid ACLS certification at time of appointment? For Out-of-State residents: Will you possess a valid National Registry certification and valid ACLS certification at time of appointment? AND Will you have applied for a State of California Paramedic license by time of application and will you possess a valid State of California Paramedic license by time of appointment?
 - Yes - California Paramedic w/ ACLS
 - Yes - Out of State Nat'l Registry w/ ACLS
 - No - California Paramedic w/ No ACLS

- No - Out of State Nat'l Registry w/ No ACLS
 No - No California Paramedic or Nat'l Registry
- * 6. Are you currently employed as a full-time Firefighter who has successfully completed your agency's probationary period?
 Yes No
- * 7. Are you currently employed or have recently been employed as a full-time Firefighter at any of the agencies listed below? If you do not have any recent full-time experience as a Firefighter, please select N/A.
- Alameda County Fire
 City of Berkeley
 Cal Fire
 Contra Costa Fire
 El Dorado County Fire
 City of Hayward
 Livermore/Pleasanton Fire
 Moraga/Orinda Fire
 City of Mountain View
 City of Oakland
 City of Sacramento
 Sac Metro
 City of San Francisco
 City of Salinas
 City of San Jose
 City of Stockton
 City of Vacaville
 City of Vallejo
 Other
 N/A
- * 8. Highly Desirable Qualification Do you possess a California State Fire Marshal Firefighter II certification or an out-of-state Department of Defense (DOD with IFSAC and/or Pro Board seal) equivalent?
 Yes - California Certification
 Yes - Out of State/DOD Certification
 No - No Firefighter II Certification
- * 9. Do you possess a valid PEPP or PALS certification?
 Yes
 No
- * 10. Do you possess a valid ITLS or PHTLS certification?
 Yes
 No
- * 11. Will you possess a CPAT (Candidate Physical Ability Test) issued within the last 24 months by time of conditional offer?
 Yes
 No
 No - Not Required For Lateral Firefighters
- * 12. Have you completed additional college level coursework?
 Yes - Some College, No Degree
 Yes - Associate Degree
 Yes - Bachelor Degree
 Yes - Master's Degree
 No - No College Level Coursework
- * 13. Will you have at least 6-months of full-time paramedic experience or 1-year of part-time experience by time of application?
 Yes No
- * 14. What year did you receive your paramedic license?
- * 15. Please indicate your Paramedic experience if any:

- None at this time.
- Less than 6 months
- 6 months - 12 months
- 12 months or more

- * 16. Do you have experience transporting Advanced Life Support patients? If yes, approximately how many calls?

- * 17. Please briefly describe your paramedic experience (if any) in 100 words or less (i.e. transport agency, number and frequency of calls, etc.)

- * Required Question