



SAN LUIS OBISPO FIRE DEPARTMENT



ENTRY/LATERAL FIREFIGHTER

CITY OF SAN LUIS OBISPO, CALIFORNIA

JOB DESCRIPTION

THE POSITION

The City of San Luis Obispo has multiple openings for Firefighters. Firefighters can be entry-level, lateral, EMT, and/or paramedics.



A full-service fire department, the San Luis Obispo City Fire Department protects the lives and property of its residents and visitors from the adverse effects of fires, medical emergencies and other dangers caused by man or nature. The San Luis Obispo Fire Department fulfills their mission with commitment, courage, and compassion.

The Firefighter services citizens, visitors, business owners, and other City employees, while demonstrating competence and compassion in the areas of firefighting, rescue, emergency medical aid, and fire prevention activities in protecting life and property.

Provides public education, assists with training activities and program management, operates and maintains fire apparatus and pumps and other firefighting equipment.

The successful, caring, and dynamic candidate will have proven professional, educational, or a combination of all in providing highly specialized knowledge and skill in one or more areas in an emergency response environment.

EXPERIENCE

The successful candidate would have effective interpersonal communication skills within a work team and with the general public. The candidate would also have knowledge of principles of out-of-hospital Basic and/or Advanced Life Support procedures.



ABILITY TO

- 1) **Advanced firefighting, rescue, and medical methods and equipment** and apply such knowledge
- 2) **Fire Prevention** and inspection principles
- 3) **Think and act quickly** and correctly in emergencies
- 4) **Understand** the principles of hydraulics.
- 5) **Work** with others on a **team**
- 6) **Perform** basic mathematical calculations.
- 7) **Read** and understand maps, technical, or mechanical diagrams
- 8) **Deductively solve** basic problems
- 9) **React** in an emotionally appropriate manner during routine and emergency situations.
- 10) Have sufficient strength, agility, and endurance to perform **strenuous work under adverse and dangerous conditions**

This position will be required to successfully pass:

- Pre-employment physical
- Pre-employment drug testing
- Background Check

REQUIREMENTS

- 1) Graduation from high school or equivalent
- 2) Valid California class C driver's license and a satisfactory driving record
- 3) Active on the FCTC statewide eligibility list, with a written exam score of 85 or greater

Laterals do not need to be on the FCTC list but must be an active firefighter with a minimum of 1 year full-time, professional firefighting experience

- 4) Current CPAT certificate
- 5) State Firefighter I Academy Certificate
- 6) At least one of the following:
 - Nationally Registered EMT
 - Nationally Registered or California State Paramedic License and must become SLO County Accredited within 3 months of academy completion

***Make sure all certificates are attached to application**



BENEFITS

Salary range for a Firefighter is \$79,586- \$108,550

- **Incentives:** Bilingual, USAR, HazMat, AA/BS
- 12% Paramedic incentive
- Accelerated vacation accrual (laterals)
- 3% increase July 2025, 3% increase July 2026
- Laterals will receive a \$2,500 signing bonus and \$2,500 bonus after successful completion of 1 year probation

Placement within the range will be dependent upon experience



THE RECRUITMENT PROCESS

Candidates must submit an online application, resume, and **certifications** by 5:00 pm on December 1, 2024.

Candidates will be contacted after the application deadline.



Contact Steve Gonzalez, Training Captain at sgonzale@slocity.org / 805.781.7204 if you have any questions regarding this position or recruitment process.

CITY COUNCIL VISION STATEMENT

The City of San Luis Obispo is a dynamic community embracing its future while respecting its past with core values of civility, sustainability, diversity, inclusivity, regionalism, partnership, and resiliency.

LAND ACKNOWLEDGEMENT

We acknowledge that the land on which the City sits carries the heritage and culture of the Indigenous Peoples of San Luis Obispo County, which includes the Salinan Tribe and the Yak tít'yu tít'yu Yak tít'hini Northern Chumash tribe. We honor the Indigenous Communities' connection to the territories and respect the land on which we live and learn. As we continue to build community on these territories, we must keep in mind decolonization and recognition expands beyond statements. Acknowledgment by itself is a small gesture and becomes meaningful when coupled with authentic relationship and informed action.

DIVERSITY, EQUITY, & INCLUSION STATEMENT

The City of San Luis Obispo values diversity, promotes equity and belonging, actively denounces all forms of bigotry and believes that both in value and practice San Luis Obispo can be a place where all individuals are treated with dignity, respect, and inclusion. The City is dedicated to building a community and government in which diversity is celebrated, inclusion and equity are embedded in policy, and all members of the public are represented to ensure San Luis Obispo is a place all can thrive.

TENTATIVE SCHEDULE

Recruitment Open:	November 14, 2024
Filing Deadline:	December 1, 2024
Invite to Panel Interview	December 10 - December 15
Orals	January 9, 2025
Chief Interviews	January 14, 2025
Academy	March 3, 2025