



Russian River Fire Protection District

Employment Opportunity

Firefighter/ Paramedic

About the District:

The Russian River Fire Protection District covers an area of approximately twenty square miles along the border of the Russian River in west Sonoma County. The District operates out of one station located in the town of Guerneville. The District incorporates the communities of Guerneville, Rio Nido, Oddfellows Park, Vacation Beach, Guerneville Park and the Armstrong Valley. The Russian River Fire District Ambulance, based out of the Guerneville fire station, provides advanced life support response to approximately three hundred square miles of the northwest county. Serving these communities the district responds to over 2100 calls for service per year.

Minimum Education, Experience and Requirements:

- 18 years or older
- High School Diploma/GED
- CSFM Firefighter 1 Certification or Firefighter 1 Academy Completion Certificate
- Current EMT-P licensure
- ACLS and PALS or PEPP
- Current CPR card
- ICS-100, ICS-200, and ICS-700 certifications
 - Certificates available at: <http://training.fema.gov/IS/crslist.asp?page=all>
- Minimum 1 year experience as a licensed Paramedic highly desirable

Salary and Benefits:

- \$4,894- \$6,039 Monthly
- 5% annual salary step increase on anniversary date (5 steps)
- “PEPRA” CalPERS 2.7% @ 57 with 11.5% employee contribution
- “Classic” CalPERS 2% @ 50 with 12% employee contribution
- Health: Shared cost with District and a cash in lieu option
- Dental: 100% paid by District
- Vision: 100% paid by District
- CSFA Membership: 100% paid by District
- Long Term Disability: 100% paid by District
- Generous Educational Incentives up to 9%
- Uniform allowance: \$925.00 per year
- FLSA pay
- Holiday pay: 108 hours per year
- Floating Holiday: 1 per year
- 457 Deferred Compensation Plan available
- Education time: 120 hours per year

Application Process:

All interested candidates must be on the State Eligibility List (SEL) with Firefighter Candidate Testing Center (FCTC). For information on FCTC, testing locations, dates and times, please visit their website at: <https://www.fctconline.org/> or by phone at (916) 648-1717. Interested candidates must be on the SEL with FCTC prior to March 30, 2018 @ 5pm. CPAT Card must be issued after April 1, 2017.

All candidates selected to participate in the selection process will solely be chosen from the SEL provided by FCTC. Russian River Fire Protection District will not be accepting applications at our Station.

Selection Process: Tentative Dates

Phase I FCTC (written and CPAT) must be on the SEL prior to: 3/30/2018 @ 5pm

Phase II Interviews/ Skills Assessment: 4/9/2018

Phase III Chief Interview: 4/23/2018

Phase IV Start Date: June 2018

EMPLOYMENT STANDARDS: Russian River Fire Protection District is an equal opportunity employer. As a condition of employment, all employees are subject to a background investigation, medical examination, psychological evaluation, and complete an eighteen month probationary period.