

## About the Fire District

The Rodeo Fire District was formed on February 26, 1937 as an independent special district to provide fire protection services in the unincorporated community of Rodeo.

In 1978, The City of Hercules was annexed and the Fire District was subsequently renamed Rodeo-Hercules Fire Protection District (RHFPD).

The principal act that governs the District is the Fire Protection District Law of 1987. California Health and Safety Code §13800 gives specific enumerated powers to fire districts to provide fire protection, rescue, emergency medical, hazardous material responses, ambulance and any other services relating to the protection of lives and property. The District has a five-member governing body.

The District's staff consists of up to 23 authorized full-time positions.



## Rodeo-Hercules Fire Protection District

Applications may be mailed to:  
**1680 Refugio Valley Road  
Hercules, CA 94547**

Applications may be e-mailed to:  
**corcoran@rhfd.org**

*Applications available upon request by  
email or visit **www.rhfd.org**  
(510)799-4561*



**RODEO-HERCULES FIRE  
PROTECTION DISTRICT**

Pride · Excellence · Professionalism

Currently Accepting  
Applications for  
Entry Level

## **FIREFIGHTER and FIREFIGHTER/ PARAMEDIC**



***Filing Deadline:***

**OPEN UNTIL FILLED**



# **RHFPD is seeking qualified applicants for *ENTRY LEVEL FIREFIGHTER***

## **WHO SHOULD APPLY?**

Anyone looking for a rewarding career that possesses the qualities and drives set forth in the Fire District's Core Values of: Service to the Community; Assuring Public Trust; Professionalism; Continued Education; Compassion; Teamwork; Safety; and the Health and Welfare of the Organization.

## **EXPECTATIONS**

Under general supervision, provide basic or advanced life support (depending on qualifications); first responder pre-hospital medical care and emergency medical assistance to victims of accidents, injuries or illnesses; respond to fire emergencies, hazardous materials and rescue incidents and other public service requests; perform building inspections and code enforcement activities; conduct public education sessions regarding fire/emergency safety practices and procedures; once qualified, drive and operate emergency apparatus; perform facilities maintenance; maintain and operate tools and equipment; attend manipulative and classroom-based job-related continuing education training; participate in physical fitness; ability to prepare written reports and perform duties as assigned.



Suppression personnel work a 48/96 shift schedule on one of three platoons.

## **DESIRED MINIMUM QUALIFICATIONS**

State of California Firefighter I Certification or equivalent; CPAT; high school diploma or GED; valid Class C driver's license; California EMT-B or National Registry.

**Paramedic qualification:** Must possess a valid National Registry certification and a valid ACLS certification or a valid State of California Paramedic license by time of appointment. \*Current PHTLS or ITLS and PALS or PEPP certifications required by time of conditional offer of employment.

### **Must be listed on FCTC Statewide Eligibility List.**

Cal-JAC CPAT card and Written Test must be dated within 12 months of application date. (For more information on how to be placed on the FCTC SEL, visit [www.FCTCOnline.org](http://www.FCTCOnline.org)).

Additional consideration will be given to qualifying military veterans per District Policy No. 39.

## **EMPLOYEE BENEFITS**

**Health Insurance/Optical:** Coverage by CalPERS Medical. District pays 100% of premium for employee and dependents up to Kaiser family rate. Optical coverage by VSP. District pays 100% of premium for employee and dependents.

**Dental Insurance:** Delta Dental. District pays 100% of the premium for employees and dependents after six month's employment.

**Life Insurance:** Premium is paid by the District. Life and AD&D insurance is equal to \$92,590 each.

**Other Insurance:** District provides coverage for Disability Insurance, State Compensation Insurance and Unemployment Insurance.

**Deferred Compensation:** Voluntary participation through current carrier.

**Retirement:** Retirement benefits are provided through Contra Costa County Employees' Retirement Association. PEPRA 2.5%@57, based on highest year's average. 100% paid medical benefits after retirement. Employee pays 3.75% to Other Post Employment Benefits (OPEB) Trust Fund.

**Uniform Allowance:** Uniform allowance is \$660 annually, paid on a monthly basis.

**Employees receive 12 hours vacation and 12 hours of sick leave benefits per month to start.**

**District employees are eligible for enrollment with 1st Northern California Credit Union.**

**No Social Security deductions** (except 1.45% Medicare)

## **COMPENSATION**

**Salary:** 6,156—\$7,447 (DOQ) per month  
*\*First Step Increase After 6 months*

**Paramedic Incentive Pay:** \$905.00/month

## **SELECTION PROCESS**

- Applications will be screened for accuracy and desired minimum qualifications. Applicants meeting minimum qualifications will be invited to an oral board interview. Successful oral board candidates will be invited to a Fire Chief's interview.
- Applicants receiving a conditional offer will be required to complete a fitness-for-duty medical examination and background investigation which includes the verification of education, employment, military, criminal history, civil litigation, credit history, DMV records and personal history. A polygraph and psychological test will also be required.,
- Candidates must be tobacco and drug free and must remain so as a condition of employment.
- At the time of appointment, candidate must be a United States Citizen and willing to sign an Oath of Allegiance.
- Probationary period is 18 months from appointment date.
- Please note that as of August 24, 2021, Contra Costa County enacted a mandatory COVID-19 vaccine requirement for employees. Proof of full vaccination will be required of all employees, including new hires. The policy can be found online at: [www.contracosta.ca.gov/DocumentCenter/View/72164/2021824-Mandatory-Vaccination-Policy-PDF?bidId=](http://www.contracosta.ca.gov/DocumentCenter/View/72164/2021824-Mandatory-Vaccination-Policy-PDF?bidId=)
- All aspects of employment shall be without regard to Race, Color, Ancestry, National Origin, Religion, Age, Disability, Sex, Gender, Sexual Orientation, Gender Identity, Gender Expression, Medical Condition, Genetic Information, Marital status, Military or Veteran Status and other protected categories under the law.