



RODEO-HERCULES FIRE PROTECTION DISTRICT
1680 REFUGIO VALLEY ROAD, HERCULES, CALIFORNIA 94547
(510) 799-4561 FAX: (510) 799-0395

Invites applications for the position of:

Entry Level Firefighter

Applicants must be on the FCTC's Statewide Eligibility List on May 1, 2019 (fctconline.org)

Filing Deadline: May 1, 2019

Applications may be mailed or hand delivered to the above address

SALARY AND BENEFITS

- **Salary:** Firefighter I - \$5,320-\$6,436 per month; \$63,840-\$77,232 annually
*First Step After 6 months
- **Retirement:** Retirement benefits are provided through Contra Costa County Employees' Retirement Association. 2.7% @ 57, average of last 36 months. * Non-Legacy employees may be subject to recent changes to 1937 Act
- **Health Insurance/Optical:** Coverage by CalPERS Medical. District pays 100% of premium for employee and dependents up to Kaiser family rate
- **Dental Insurance:** Delta Dental. District pays 100% for employees and dependents after six month's employment
- **Life Insurance:** Premium is paid by the District. Life insurance and AD&D is equal to \$92,590 each
- **Other Insurance:** District provides coverage for Disability Insurance, State Compensation Insurance and Unemployment Insurance
- **Deferred Compensation:** Voluntary participation through current carrier
- **Contra Costa County Federal Credit Union:** District employees are eligible for enrollment with the credit union
- **Uniform Allowance:** Uniform allowance is \$660 annually, paid on a monthly basis
- **Excellent vacation and sick leave benefits**

No Social Security deductions (except 1.45% Medicare) and employee pays 3.75% to Other Post- Employment Benefits (OPEB) Trust Fund.

JOB DESCRIPTION

Under general supervision:

- provide basic or advanced life support (depending on qualifications)
- provide first responder pre-hospital medical care and emergency medical assistance to victims of accidents, injuries or illnesses
- respond to fire emergencies, hazardous materials and rescue incidents and other public service requests
- perform inspection and code enforcement activities

- conduct education sessions regarding fire/emergency safety practices and procedures
- drive and operate emergency apparatus
- perform fire station and grounds maintenance
- drill and train to keep skills current
- maintain, test and operate tools and equipment
- attend instruction sessions related to the job
- participate in the District physical fitness program
- conduct public relations and fire prevention activities
- prepare reports
- perform related duties as assigned

Suppression personnel work a 48/96 (2 days on duty, 4 days off) shift schedule on one of three platoons.

DESIRED MINIMUM QUALIFICATIONS

- State of California Firefighter I Certification or equivalent
- High school diploma or GED
- Valid Class C driver's license
- California EMT-B or National Registry
- All candidates must have a valid Cal-JAC CPAT dated from May 1, 2018- May 1, 2019
- Must be listed on FCTC's Statewide Eligibility List on May 1, 2019
- Additional consideration will be given to current Rodeo Hercules Fire District reserve firefighters and "qualifying military veterans" per District Policy No. 39.

SELECTION PROCESS

- Applications will be screened for accuracy and desired minimum qualifications
- Applicants meeting minimum qualifications will receive an oral board interview
- Successful candidates will be invited to a Fire Chief's interview
- A fitness for duty medical examination is required
- A background investigation, polygraph and psychological test will be conducted that minimally includes the verification of education, employment, military, criminal history, civil litigation, credit history, DMV records and personal history
- Candidates must be tobacco and drug free and must remain so as a condition of employment
- At the time of appointment, candidate must be a United States Citizen and willing to sign an Oath of Allegiance
- Probationary period is 18 months from appointment date

All aspects of employment shall be without regard to ancestry, age, color, disability, gender, gender identity or gender expression, marital status, military or veteran status, national origin, race, religion, sex and sexual orientation.

Rodeo-Hercules Application: <http://www.rhfd.org/wp-content/uploads/2019/04/rhfd-application-1.pdf>