

## About the Fire District

The Rodeo Volunteer Fire Department began in a brick firehouse on Third Street in April 1927. Ten years later, the Rodeo Fire District was formed as an independent special district to provide fire protection services to the unincorporated community of Rodeo.

In 1978, The City of Hercules was annexed and the Fire District was renamed the Rodeo-Hercules Fire Protection District (RHFD).

The District serves a population of about 34,000 and contains a major oil refinery, numerous underground fuel pipelines, two major rail lines, Highway 4 and the I-80 Freeway. It is governed by a five-member locally elected Board of Directors.

The District's has two fire stations housing 18 captains, engineers and firefighters, half of whom are paramedics. Our district is led by the Fire Chief and the Battalion Chief supported by administrative staff.



## Rodeo-Hercules Fire Protection District

Applications can be mailed to  
1680 Refugio Valley Road  
Hercules, CA 94547  
or e-mailed to  
[tomas@rhfd.org](mailto:tomas@rhfd.org)

*Applications available upon request by email  
or visit [www.rhfd.org](http://www.rhfd.org)  
510-799-4561*



**RODEO-HERCULES FIRE  
PROTECTION DISTRICT**

*Pride · Excellence · Professionalism*

**Currently Accepting  
Applications for  
Entry Level**

**FIREFIGHTER/  
PARAMEDIC**



***Filing Deadline:***

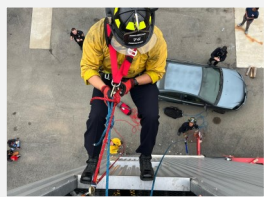
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# **RHFD is seeking qualified applicants for *ENTRY LEVEL FIREFIGHTER/PARAMEDIC***

## **EXPECTATIONS**

Under general supervision, provide basic or advanced life support (depending on qualifications); first responder pre-hospital medical care and emergency medical assistance to victims of accidents, injuries or illnesses; respond to fire emergencies, hazardous materials and rescue incidents and other public service requests; perform building inspections and code enforcement activities;



conduct public education sessions regarding fire/emergency safety practices and procedures; once qualified, drive and operate emergency

apparatus; perform facilities maintenance; maintain and operate tools and equipment; attend manipulative and classroom-based job-related continuing education training; participate in physical fitness; ability to prepare written reports and perform duties as assigned.

Suppression personnel work a 48/96 schedule on one of three shifts.

## **DESIRED MINIMUM QUALIFICATIONS**

State of California Firefighter I Certification or equivalent, CPAT, high school diploma or GED and valid Class C driver's license. Must possess a valid National Registry certification and a valid ACLS certification or a valid State of California Paramedic license by time of appointment. \*Current PHTLS or ITLS and PALS or PEPP certifications required by time of conditional offer of employment.

**Must be listed on FCTC Statewide Eligibility List.** Cal-JAC CPAT card and written test must be dated within 12 months of application date. (For more information on how to be placed on the FCTC SEL, visit [www.FCTCOnline.org](http://www.FCTCOnline.org)).

Additional consideration will be given to qualifying military veterans per District Policy No. 39.

## **COMPENSATION**

**Salary Range:** \$89,591-\$131,748 annually

### **EMPLOYEE BENEFITS**

**Health Insurance/Optical:** Coverage by CalPERS Medical. District pays 100% of premium for employee, spouse and dependents up to Bay Area Kaiser family rate. District pays 100% optical coverage for employee and dependents.

**Dental Insurance:** Delta Dental. District pays 100% of the premium for employees and dependents after six months' employment.

**Life Insurance:** 100% of premium is paid by the District. Life and AD&D insurance is equal to \$92,590 each.

**Other Insurance:** District provides coverage for Long-Term Disability Insurance, State Compensation Insurance and Unemployment Insurance.

**Deferred Compensation:** Voluntary participation through current carrier. Roth option available.

**Retirement:** Retirement benefits are provided through Contra Costa County Employees' Retirement Association. PEPR 2.7% @ 57, based on highest year's average. 100% paid medical benefits after retirement through CalPERS. Employee pays 3.75% to Other Post Employment Benefits (OPEB) Trust Fund.

**Uniform Allowance:** Uniform allowance is \$660 per year, paid on a monthly basis.

**Employees receive 12 hours vacation and 12 hours of sick leave benefits per month to start.**

**District employees are eligible for enrollment with 1st Northern California Credit Union.**

**No Social Security deductions** (except 1.45% Medicare)

## **SELECTION PROCESS**

- Applications will be screened for accuracy and desired minimum qualifications. Applicants meeting minimum qualifications will be invited to an oral board interview. Successful oral board candidates will be invited to a Fire Chief's interview.
- Applicants receiving a conditional offer will be required to complete a fitness-for-duty medical examination and background investigation which includes the verification of education, employment, military, criminal history, civil litigation, credit history, DMV records and personal history. A polygraph and psychological test will also be required.
- Candidates must be tobacco- and drug- free and must remain so as a condition of employment.
- At the time of appointment, candidate must be a United States Citizen and willing to sign an Oath of Allegiance.
- Probationary period is 12 months from appointment date.
- All aspects of employment shall be without regard to race, color, ancestry, national origin, religion, age, disability, sex, gender, sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military or veteran status and any other protected categories under CA Gov. Code section 12920.

## **WHO SHOULD APPLY?**

Anyone looking for a rewarding career that possesses the qualities and drives set forth in the Fire District's Core Values of: Service to the Community, Assuring Public Trust, Professionalism, Continued Education, Compassion, Teamwork, Safety, and the Health and Welfare of the Organization.