

About the Fire District

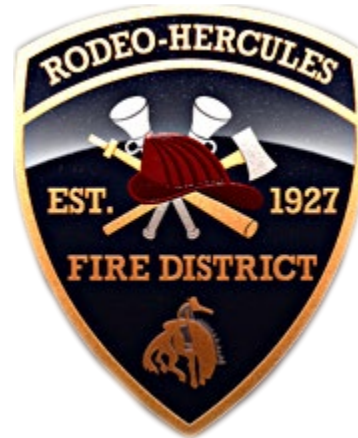
In 1927, the District began as a local volunteer fire department in the community of Rodeo, CA. Ten years later, the Rodeo Fire District was formed as an independent special district and added the first paid staff to the agency's ranks. Four decades later, the City of Hercules was annexed, forming the Rodeo-Hercules Fire Protection District in 1978.

RHFD is a non-transporting, advanced life support, all-risk fire district covering a northern portion of West Contra Costa County. It is governed by a five-member locally elected Board of Directors.

The District serves a population of approximately 34,000 and contains various target hazards including: large multiple occupancy mid-rises, an oil refinery, two major rail lines, Highway 4 & Interstate 80, and an expansive wildland-urban interface. The communities are expecting continued development of residential/commercial properties and supporting infrastructure within the jurisdiction.

The District has two fire stations housing 18 firefighters, a quint company, a type-1 engine company, and two cross-staffed type-3 engines.

RHFD strives to provide the highest level of service to the community, to mitigate the devastating effects of fires and other disasters, to deliver emergency medical services, to educate the public and to maintain a constant state of readiness.



Rodeo-Hercules Fire Protection District

Please email completed applications to
Administrative Assistant Tammy Tomas:

tomas@rhfd.org

or mail to

**Rodeo-Hercules Fire District
1680 Refugio Valley Road
Hercules, CA 94547**

Applications available upon request by
contacting tomas@rhfd.org or visiting

www.rhfd.org

510-799-4561

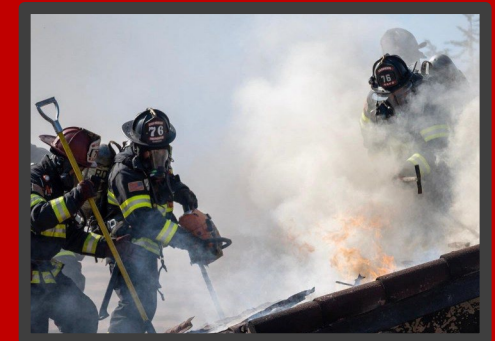


**RODEO-HERCULES FIRE
PROTECTION DISTRICT**

Pride · Excellence · Professionalism

**Now accepting
applications for**

**ENTRY
LEVEL /
LATERAL
FIREFIGHTER**
EMT or PARAMEDIC



**Application Period Ends:
JULY 29, 2024**

Must be listed on FCTC SEL by 8/1

TENTATIVE TIMELINE:

**INTERVIEWS: mid-August
CHIEF'S INTERVIEW: late August
START DATE: November 1**



RHFD is seeking qualified applicants for **ENTRY LEVEL/LATERAL FIREFIGHTER**

EXPECTATIONS

Under general supervision, respond to fire emergencies, provide basic or advanced life support (depending on qualifications); first responder pre-hospital medical care and emergency medical assistance to victims of accidents, injuries or illnesses; hazardous materials and rescue incidents and other public service requests; perform building inspections and code enforcement activities; conduct public education sessions regarding fire/emergency safety practices and procedures; once qualified, drive and operate emergency apparatus; perform facilities maintenance; maintain and operate tools and equipment; attend manipulative and classroom-based job-related continuing education training; participate in physical fitness; ability to prepare written reports and perform duties as assigned.



Suppression personnel work a 48/96 schedule on one of three shifts.

DESIRED MINIMUM QUALIFICATIONS

- CA OSFM FF1, IFSAC/Proboard FF1 by appointment
- CA EMT Certification or Paramedic License by appointment date
- Current BLS CPR
- Paramedic applicants: ACLS, PALS/PEPP, & ITLS/PHTLS
- Valid Class C CA Driver's License
- High School Diploma or GED
- Valid CPAT* within 12 months of application deadline
- Successful completion of the FCTC Written Exam* within 12 months of application deadline
- *Previous experience as a paid/volunteer firefighter and/or paramedic highly desired.*

Must be listed on FCTC Statewide Eligibility List by 8/1* Cal-JAC CPAT card and written test must be dated within 12 months of application deadline (*For more information on how to be placed on the FCTC SEL, visit www.FCTCOnline.org*)

***CPAT, FCTC written exam and SEL requirement waived for lateral candidates who have served one year as a full-time professional firefighter.**

COMPENSATION

EMT Salary Range: \$7,126- \$10,480 monthly. Step increase after 6 months to \$7,982.

Paramedic Salary Range: \$7,839- \$11,528 monthly. Step increase after 6 months to \$8,780.

EMPLOYEE BENEFITS

Health Insurance/Optical: Coverage by CalPERS Medical. District pays 100% of premium for employee, spouse and dependents up to Bay Area Kaiser family rate. District pays 100% optical coverage for employee and dependents.

Dental Insurance: Delta Dental. District pays 100% of the premium for employees and dependents after six months' employment.

Life Insurance: 100% of premium is paid by the District. Life and AD&D insurance is equal to \$92,590 each.

Other Insurance: District provides coverage for Long-Term Disability Insurance, State Compensation Insurance and Unemployment Insurance.

Deferred Compensation: Voluntary participation through current carrier. Roth option available.

Retirement: Retirement benefits are provided through Contra Costa County Employees' Retirement Association. PEPRA 2.7%@ 57, based on highest year's average. 100% paid medical benefits after retirement through CalPERS. Employee pays 3.75% to Other Post Employment Benefits (OPEB) Trust Fund.

Uniform Allowance: Uniform allowance is \$660 per year, paid on a monthly basis.

Employees receive 12 hours vacation and 12 hours of sick leave benefits per month to start.

District employees are eligible for enrollment with 1st Northern California Credit Union.

No Social Security deductions (except 1.45% Medicare)

SELECTION PROCESS

- Applications will be screened for accuracy and desired minimum qualifications. Applicants meeting minimum qualifications will be invited to an oral board interview. Successful oral board candidates will be invited to a Fire Chief's interview and a paramedic skills assessment, if applicable.
- Applicants receiving a conditional offer will be required to complete a fitness-for-duty medical examination and background investigation which includes the verification of education, employment, military, criminal history, civil litigation, credit history, DMV records and personal history. A psychological test will also be required.
- Candidates must be tobacco- and drug- free and must remain so as a condition of employment.
- At the time of appointment, candidate must be a United States citizen and willing to sign an oath of allegiance.
- Probationary period is 12 months from appointment date.
- All aspects of employment shall be without regard to race, color, ancestry, national origin, religion, age, disability, sex, gender, sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military or veteran status and any other protected categories under CA Gov. Code section 12920.

WHO SHOULD APPLY?

Anyone looking for a rewarding career that possesses the qualities and drives set forth in the Fire District's Core Values of: Service to the Community, Assuring Public Trust, Professionalism, Continued Education, Compassion, Teamwork, Safety, and the Health and Welfare of the Organization.

Additional consideration will be given to qualifying military veterans per District Policy No. 39.