



City of Riverside

FIREFIGHTER & FIREFIGHTER/PARAMEDIC

City of Arts & Innovation

SALARY	\$81,444.00 - \$109,140.00 Annually	LOCATION	Riverside, CA
JOB TYPE	Full-time	JOB NUMBER	24-2040-01
DEPARTMENT	Fire	OPENING DATE	08/08/2024
CLOSING DATE	8/15/2024 11:59 PM Pacific		

The Position



The City of Riverside Fire Department is announcing its recruitment for the position of Firefighter and Firefighter/Paramedic!

The application filing period starts on Thursday, August 8, 2024 and ends at 11:59 p.m. on Thursday, August 15, 2024.

*****Please note that you won't be able to apply for this position until 8/8/24*****

The City of Riverside Fire Department is a progressive, all-risk department responsible for the protection of a diverse population of over 300,000 people, covering nearly 82 square miles. Under the direction of Fire Chief Michael Moore, The City of Riverside Fire Department protects life, property, and the environment from 14 stations, responding to more than 34,000 calls for service. The department offers a variety of specialty programs, including Urban Search & Rescue, Hazardous Materials, and Arson.

Under the supervision of a Company Officer, Firefighters and Firefighter/Paramedics will perform a variety of duties in the protection of life and property by combating, extinguishing, and preventing fires, and by providing emergency medical care; to participate in training and fire prevention activities; to operate and maintain firefighting and rescue equipment, and fire stations; to serve as a fire inspector; and to do related work as required. Firefighters are responsible for the maintenance and upkeep of apparatus, equipment, and fire stations. Firefighters will participate in a variety of training drills and evolutions with their individual companies, and with multiple companies as needed.

Work Performed

Typical duties include, but are not necessarily limited to, the following:

- Respond to fire alarms, rescue alarms, medical emergency, and other emergency calls to protect life and property endangered by fire; operate various communications equipment.
- Respond to requests for medical emergencies; provide immediate medical care to persons injured in automobile accidents, fires, industrial accidents, and victims of sudden serious illness such as heart attacks, drownings, and similar emergencies; observe and report vital signs; and administer medical treatment.
- Serve as a hose operator in firefighting situations; lay and connect hoses; hold nozzle and direct water streams in the control and extinguishing of fires in structures, brush, and grass; clean and test fire hoses; raise, lower, and climb aerial ladders; perform rescue work and remove persons from danger.
- Ventilate structures using such techniques as opening windows and chopping holes through the roof; use forcible entry tools, bars, hooks, life lines, chemical extinguishers, and other auxiliary equipment; assist in overhaul and salvage operations; sweep water and remove debris.
- Perform preventive maintenance and daily inspections on fire apparatus; inspect fire apparatus after each operation to ensure proper and efficient operating condition; clean, wash, and service fire apparatus; test, wash, hang, and dry hoses; change hoses on fire apparatus; report worn, damaged, or lost parts and tools;
- Clean and maintain station quarters, grounds, and equipment; perform routine housekeeping chores such as sweeping, mopping, cooking, and washing; assist visitors at the station and conduct tours.
- Conduct fire prevention inspection and education programs; serve as a fire inspector, inspecting commercial and other properties for fire hazards and compliance with fire prevention codes and ordinances, and participating in or conducting investigations to determine fire causes.
- Participate in continuous training in fire prevention, inspection, and suppression through fire drills, training exercises, simulations, and on-the-job exercises to maintain occupational skills.
- Study technical material on Fire Department rules and regulations, fire hazards, and modern firefighting techniques, City layout, water systems, and related subjects.
- Prepare reports on preventive maintenance and with respect to work operations.
- Work 24-hour shifts and overtime; may be recalled to duty in cases of emergency.
- Serve as a substitute fire engineer under special instructions and limited conditions on a relief or training basis; operate and maintain motorized firefighting equipment; operate and adjust pump controls and other mechanical equipment to maintain correct water pressure consistent with the type of fire; drive and operate the tiller position on a ladder truck; operate ladder mechanism on an aerial truck; place truck to best advantage to facilitate fire fighting.

Qualifications

Education & Experience Requirements:

Education: Equivalent to the completion of the twelfth grade and successful completion of a [State Fire Marshal approved Fire Academy](#).

Two years of full-time paid experience as a Firefighter with a municipal department may be substituted for the California State Certified Fire Academy requirement.

Necessary Special Requirements:

CANDIDATES MUST BE ACTIVE ON THE FIREFIGHTER CANDIDATE TESTING CENTER (FCTC) STATE ELIGIBILITY LIST ON AUGUST 30, 2024 AND POSSESS THE CITY OF RIVERSIDE NECESSARY SPECIAL REQUIREMENTS. THESE INCLUDE THE FOLLOWING:

1. Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License.
2. Possession of a valid American Heart Association or Red Cross Health Care Provider Level Cardio-Pulmonary Resuscitation (CPR) Certification at the time of application.

3. Need **one** of the following:

For EMTs:

- A valid California EMT
- A valid California or out-of-state approved EMT course completion and successful NREMT testing completion within the past two years
- A valid out of state EMT license and successful NREMT testing completion within the past two years.

For Paramedics:

- A valid California Paramedic license
- A valid California or out-of-state approved Paramedic course completion and successful NREMT testing completion within the past two years
- A valid out of state Paramedic license and successful NREMT testing completion within the past two years.

4. Possession of, or the attainment of, a [CAL-JAC Candidate Physical Ability Test \(CPAT\)](#) dated **August 30, 2023 through August 30, 2024**.

5. Successful completion of the [Firefighter Candidate Testing Center \(FCTC\) written exam](#) dated **August 30, 2023 through August 30, 2024**.

****Please note: You will not have the ability to attach documents to this application. All certifications will be verified on August 30, 2024 via the Firefighter Candidate Testing Center (FCTC) eligibility list and during the background phase of the selection process.****

Highly Desirable Qualifications

Possession of a valid Paramedic Accreditation (Riverside County).

Selection Process

IMPORTANT INFORMATION REGARDING THE WRITTEN EXAM AND CPAT:

*If you are selected to move forward in the assessment process, you will be required to register for the [Firefighter Candidate Testing Center \(FCTC\) Written Exam](#) and [CAL-JAC Candidate Physical Ability Test \(CPAT\)](#) and successfully complete both components no later than **August 30, 2024**, if you have not already done so. If selected, you will be notified via email of your status and provided with instructions about how to move forward. Please check your email regularly following the closing date of this recruitment.*

****Please note: You will not have the ability to attach documents to this application. All certifications will be verified through the Firefighter Candidate Testing Center (FCTC) and during the background phase of the selection process.****

The selection process will begin with an employment application package screening, with the candidates meeting the qualifications to be notified to take the Firefighter Candidate Testing Center (FCTC) written exam and Candidate Physical Ability Test (CPAT) and complete both components no later than **August 30, 2024**. Additionally, this process will include oral assessments to evaluate job-related education, experience, knowledge, skills, and abilities. Those who successfully complete the selection process will be placed on the eligibility list for this classification.

It is the responsibility of candidates with a disability requiring accommodation in the assessment process to contact the Human Resources Department in writing to request such accommodation prior to the closing date of this recruitment.

Appointment will be subject to the successful completion of a pre-employment background investigation, medical/physical examination, drug and alcohol test.

NOTE: The City reserves the right to modify selection devices and test instruments in accordance with accepted legal, ethical, and professional standards. Candidates may reapply when there is a posting to establish an eligibility list.

All applicants will be notified via e-mail of their application status after the closing date of this announcement.

Important Dates and Instructions to Qualify.

1. August 8, 2024 - August 15, 2024

Complete online application at [riversideca.gov/jobs](https://www.riversideca.gov/jobs) and register on the Firefighter Candidate Testing Center (FCTC) website at: <https://www.fctconline.org/accounts/signup/>

2. Now – August 30, 2024

Schedule both exams no later than August 30, 2024:

Go To: <https://www.fctconline.org/accounts/signup/>

1. CAL-JAC CPAT must be dated **August 30, 2023 through August 30, 2024**
2. FCTC Written Exam must be dated **August 30, 2023 through August 30, 2024 (FCTC will hold a written exam in the Riverside area on August 30, 2024.)**

Agency

City of Riverside

Address

3900 Main Street

Riverside, California, 92522

Phone

951-826-5808

Website

<http://www.riversideca.gov>

FIREFIGHTER & FIREFIGHTER/PARAMEDIC Supplemental Questionnaire

*QUESTION 1

Instructions: The information on the application and your responses to the following supplemental questions will be used to determine whether you meet the minimum and/or highly desirable qualifications for the position in which you are applying. Detailed responses must be provided for each question in order to ensure qualifications are properly considered.

*(*Do not refer to a resume in lieu of completing the supplemental questions).*

Employers listed on this questionnaire must also be listed and fully detailed in the work experience section of your application.

I understand.

*QUESTION 2

In order to attach your written exam score to your application you must include your driver's license number in the appropriate field under the Personal Information section of your application. Failure to do so may result in disqualification.

I have included my driver's license number in my application.

*QUESTION 3

Please indicate the highest level of education you have completed.

Less than High School Diploma or GED

High School Diploma or GED

Some college coursework completed (less than 59 semester units or less than 89 quarter units)

Associate's Degree (at least 60 semester units or 90 quarter units)

Bachelor's Degree (at least 120 semester units or 180 quarter units)

- Master's Degree
- PhD

***QUESTION 4**

Please select the appropriate necessary education or experience qualification that you possess from the list below.

- I have successfully completed a California State Certified Fire Academy
- I possess at least two (2) years of full-time paid experience as a firefighter with a municipal department
- I have successfully completed a California State Certified Fire Academy AND I have completed at least two (2) years of full-time paid experience as a firefighter with a municipal department
- I do not possess any of the education or experience as listed above

***QUESTION 5**

Please indicate the type of valid California Motor Vehicle Operator's License that you possess:

- Class A
- Class B
- Class C
- Valid out-of-state motor vehicle operator's license
- None of the above

***QUESTION 6**

Do you currently possess a valid American Heart Association or Red Cross Health Care Provider Level Cardio-Pulmonary Resuscitation (CPR) Certification?

- Yes
- No

***QUESTION 7**

Do you currently possess a valid EMT certification or a valid National Registry EMT or Paramedic Certification?

- Yes
- No

***QUESTION 8**

Please indicate the type of valid Paramedic (PM) Certification you possess.

- State of California Paramedic License
- National Registry Paramedic Certificate
- State of California Paramedic License AND National Registry Paramedic Certificate
- I do not possess either of the certificates listed above

***QUESTION 9**

If you possess a valid State of California Paramedic License , please indicate if you possess any of the following cards:

- Advanced Cardiac Life Support (ACLS)
- International Trauma Life Support (ITLS)
- Pre-Hospital Trauma Life Support (PHTLS)
- Pediatric Advanced Life Support (PALS)

Pediatric Education for Pre-Hospital Professionals (PEPP)

N/A

***QUESTION 10**

If selected to move forward to the next step of the selection process, and have not already done so, you will be required to register for and successfully pass the Firefighter Candidate Testing Center (FCTC) Written Exam dated **August 30, 2023 through August 30, 2024**. More information at <https://www.fctconline.org/>.

I understand.

***QUESTION 11**

If selected to move forward to the next step of the selection process, and have not already done so, you will be required to register for and successfully pass the CAL-JAC Candidate Physical Ability Test (CPAT) dated **August 30, 2023 through August 30, 2024**. More information at <https://www.fctconline.org/>.

I understand.

***QUESTION 12**

Certification: I understand that I cannot update my application once it has been submitted. Therefore, I have fully completed **ALL** sections, provided **full descriptions of my duties and responsibilities** for each employer, and have fully answered **ALL** questions on the Supplemental Questionnaire. *(Do not refer to a resume or other documentation, as it will not be reviewed.) Employers noted on the Supplemental Questionnaire must also be included and fully detailed on the Application.*

I understand.

* Required Question