



FIREFIGHTER PARAMEDIC

RIPON CONSOLIDATED FIRE DISTRICT

56-HOUR WORKWEEK (48/96 SCHEDULE)

100% MEDICAL BENEFITS / 15% DISTRICT CONTRIBUTION 401K

APPLICATION DEADLINE: APRIL 14, 2023 BY 5:00 P.M.

THE DISTRICT

The Ripon Consolidated Fire District serves the community of Ripon and the rural area that makes up 56 square miles and serving a population of approximately 20,000 people. The District is located in the southern part of San Joaquin County, bordering Stanislaus County and the Stanislaus River. The District is responsible for the protection of a variety of geographical areas, ranging from residential neighborhoods, commercial and industrial buildings, rural areas, State Route 99,120 as well as the Stanislaus River.

The Ripon Consolidated Fire District has three stations: the main fire station is located at 142 S. Stockton Ave and is staffed 24 hours with 5 paid personnel on duty per shift; second fire station is located at 18800 Murphy Rd in our rural part of the District unstaffed; and a third fire station is located at the corner of North Ripon Rd and River Rd within the city limits of Ripon, unstaffed.

Today, the District has a staff of 19 fulltime personnel, one Fire Chief, three administration staff, fifteen line personnel and one Fire Prevention Officer. The Fire District is governed by a 5-member elected board under the statutory found in California Health & Safety Code – The Fire Protection District Law of 1987 (Health & Safety Code §13800. et seq.)

JOB DESCRIPTION

Under general supervision of a Fire Captain or Acting Fire Captain, employees within the Fire Fighter Paramedic job classification operate as a member of a fire company or as a member of an ambulance unit, respond to fire, rescue, hazardous material, medical and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also administer advanced life support, respond to non-emergency events, and participate in training, equipment and station maintenance, fire prevention activities. Firefighter Paramedics will be assigned to a 48/96 schedule and maybe assigned to a transport ambulance unit.

SUPERVISION RECEIVED AND EXERCISED

Employees in the Firefighter Paramedic job classification are supervised by a Fire Captain and/or Acting Fire Captain. Employees within the Firefighter Paramedic job classification are not considered supervisors.

EXAMPLES OF DUTIES:

- Attend training courses, read and study assigned materials related to firefighting and fire prevention.
- Respond to fire alarms with company, operate pumps, aerial ladders and auxiliary equipment, lay and connect hose, maneuver nozzles and direct fire streams, raise and climb ladders, use fire extinguishers, axes, bars, hooks, and other fire related equipment that is assigned.
- Ventilate burning buildings by opening windows and skylights or by cutting holes in roofs and floors.

- Perform salvage operations by placing salvage covers, sweeping water and removing debris.
- Drive and operate motor-driven equipment under special instructions and limited conditions.
- Clean and maintain apparatus, equipment and tools, report mechanical failures or difficulties to the company officer.
- Perform necessary basic or advance life support on sick or injured persons at the sites of emergencies, en route to hospitals or other medical facilities. Patient care includes all San Joaquin County Emergency Medical Services EMT-B/EMT-P scope of practice.
- Exercise precautions to avoid injury while performing duties.
- Be responsible for the safekeeping and proper care of all fire district property.
- Participate in drills and other fire district training activities as directed and become thoroughly familiar with all equipment.
- Assist in fire inspections, checks of buildings and structures for fire hazards and compliance with the fire prevention ordinances.
- Remain ready to perform all essential duties and responsibilities.
- Perform assigned housekeeping duties at the fire station.
- Be respectful and courteous to supervisors and to those performing duties of higher rank.
- Participate in demonstrations, classes and training to the public.

WORKING CONDITIONS

- Environmental Conditions- Emergency response environment; exposure to hot and humid work environment making rapid transitions from rest to near maximal exertions without warm-up period.
- Physical Conditions- Essential and marginal functions will require maintaining physical condition necessary for bodily mobility to operate and crawl in restricted space; work, stand, or sit for prolonged periods of time; operate motorized equipment and vehicles; and the ability to work in hot and humid environments while wearing firefighting equipment which may inhibit all necessary senses.

WORK ENVIRONMENT

- Work is performed in both inside and outside in seasonal climate and weather conditions wearing protective clothing. Position requires 24-hour shift assignment and overtime work as required.

MINIMUM QUALIFICATIONS

- 18 years of age at time of appointment
- High school Diploma or GED or equivalency certificate
- Possession of National Registry Paramedic License at time of application or California Paramedic License by time of appointment
- Possession of a current Health Care Provider Cardiopulmonary Resuscitation (CPR) card
- Possession of current valid Class C California driver's license
- Have a current San Joaquin County Paramedic License; **or**
 - Successfully pass the pre-accreditation field evaluation process as outlined in SJEMS Policy 2540, upon accepting a job offer
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 04/14/2023. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>)
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 04/14/2022 and 04/14/2023.
- A passing score on the FCTC Written Test must be dated 04/14/2022 and 04/14/2023.
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/grants/>)

To be considered, candidates must meet all minimum qualifications listed above.

DESIRED QUALIFICATIONS:

- Graduated from an accredited Firefighter I Academy
- Possession of California State Fire Marshal Firefighter I Certificate or Completion of California State Fire Marshal Fire Fighter I task book
- Valid Class A, B or C CA driver license with Firefighter Endorsement. (Firefighter Endorsement license will be required prior to appointment).
- Associate's and /or Bachelor's degree from a regionally accredited or FESHE recognized college or university
- Office of State Fire Marshal-Apparatus Driver Operator 1A Certificate
- Office of State Fire Marshal-Apparatus Driver Operator 1B Certificate
- Hazardous Material at the First Responder (FRO) & Decontamination Certification
- Additional specialized training in fire science or a related field is desirable.
- Minimum of 30 semester units from a regionally- accredited or FESHE-approved university or college
- Six months full-time, paid firefighting experience or One year as an active reserve, volunteer or intern firefighter or Equivalent combination of full-time and volunteer
- ICS 100 & 200

Abilities and Knowledge

Ability to:

- Effectively and safely drive/operate the full range of fire apparatus/equipment used by the District.
- Understand and act in accordance with District policies, rules, and instructions.
- Learn and to apply firefighting and medical techniques and procedures.

- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Perform emergency medical practices and procedures at the level of a competent California State Certified Emergency Medical Technician Paramedic (EMTP).
- Retain operational awareness in emergency situations.
- Think and act quickly and effectively in emergencies.
- Understand and follow oral and written directions promptly and accurately.
- Perform occasional heavy lifting up to 100 lbs. and physical maneuvering.
- Perform general office and clerical duties in support of assigned activities.
- Operate a computer and learn how to use general and job specific computer applications.
- Communicate effectively, both orally and in writing.
- Establish and maintain cooperative working relationships with coworkers and members of other public agencies.
- Work in communal environment that includes common sleeping, eating, and restroom facilities.
- Analyze fire and emergency conditions and employ effective courses of action.
- Maintain and test fire sprinkler systems and fire hydrants.
- Operate and maintain voice radio equipment.
- Rescue and evacuate victims from buildings, vehicles, and other entrapments.
- Lead supervision over fire suppression personnel, when assigned.

Knowledge of:

- Principles, practices, and procedures of modern firefighting and firefighting vehicles, equipment, and apparatus.
- Principles, practices, and procedures of modern firefighting.
- Fire apparatus, equipment, tools, devices, facilities, and their proper use.
- Basic principles of hydraulics relating to fire equipment.
- Safe driving practices.
- Advanced life support emergency medical principles and practices.

PHYSICAL REQUIREMENTS:

- Mobility- Pulling and pushing objects, sitting, standing, walking on uneven or slippery surfaces; kneeling, bending twisting, turning, stooping, squatting, climbing, and working from ladders.

- Lifting- Ability to perform tasks requiring strength and stamina, such as heavy lifting and moving equipment and objects weighing over 100 pounds.
- Vision- Constant use of overall vision; frequent reading of gauges, documents and street maps using color and depth vision.
- Dexterity – Frequent grasping, holding, and reaching, manual dexterity to use tools, assemble fittings, and perform hose and ladder placement evolutions.
- Hearing/Speaking – Verbal communication including projecting voice that can be heard in a noisy environment, hearing, and distinguishing various sounds, such as alarms, voices of co-workers and warning horns or sirens in both quiet and noisy environments.
- Emotional/Psychological – Frequent concentration and decision making, frequent public and co-worker contact, ability to maintain high level of cognitive, interpretive and judgment skills.
- Environmental – Must be willing to work in adverse conditions and life-threatening emergencies; subject to odors, dust, pollen, chemicals, skin irritants, fumes, and solvents.

SALARY

- Current starting salary (step 1) for Firefighter while on probation is \$18.96 per hour or \$57,761.64 annually.
 - Current Paramedic Incentive pay is 10% of top step Firefighter or \$2.18 per hour

BENEFITS

- Vacations: 56 – 336 hours per year dependent on years of service per current MOU
- Sick Leave: 156 hours per year. Credit for unused sick leave can be used for retirement benefits.
- Holidays: Eleven (11) recognized holidays per year
- Uniform Allowance: \$1,000.00 per year, as defined in the current MOU
- Health, Dental and Vision Insurance: Provided by the District for employee and dependents per MOU.
- Life Insurance Plan \$100,00: Provided by the District
- Retirement: The District contributes 15% of employee's salary to the employee's retirement 401 plan. Employee has the option of contributing to 401 and 457 plan.
- Education Incentives:
 - AA/AS \$35 /month & BA/BS \$50/month (not accumulative, employees can only receive one of the two stipends)
- A complete list of benefits for this position can be found in the current M.O.U., a copy can be requested by contacting the District at (209) 599-4209 or emailing Battalion Chief Burns at pburns@ripofire.com.

SELECTION / TESTING PROCESS

To be considered for this opportunity, candidates must meet the minimum qualifications.

- Submit the following by **April 14, 2023 by 5:00 p.m.**
 - Copies of all certificates that are listed under “Minimum Qualifications / Desirable Qualifications”, Completed Fire District Application (attached to this flyer or can be obtained by contacting the office at (209) 599-4209.
 - Professional Resume, with three work-related / professional references.
 - Letter of interest for the position of Firefighter Paramedic.
 - All application packets shall be hand delivered or sent via email to:

Hand Delivered:

Ripon Consolidated Fire District
Attn: Battalion Chief Burns
142 S. Stockton Ave.
Ripon, Ca. 95366

Email:

(Shall be sent as a PDF)
pburns@riponfire.com

Original application, along with supporting documentation, shall be received by Friday, April 14, 2023 by 5:00 p.m. Postmarks or faxed copies are not acceptable methods to meet the deadline.

SCORING / SELECTION PROCESS

- Candidates will be scored for every question/ scenario/ skill that they complete. Each question/skill will have a point value associated with it.
- All candidates receiving a passing score of 70% will have their names placed on an eligibility list for 12 months. (The eligibility list may be extended with approval from the Fire Chief). Candidates will be ranked from the highest to the lowest based on their final test scores with the highest-ranking candidate being placed as number one on the list.
- The testing process may include any or all of the following:
 - Oral Interview (panel interview style; three to five interviewers)
 - Written test
 - Paramedic Skills test (based on National Registry standards / ACLS)
 - Paramedic written test (based on National Registry standards / ACLS)
 - Fire Chief and/or designees interview

- The interview may consist of one to four interviewers
- The Ripon Consolidated Fire District reserves the right to appointment any candidate with a passing score

EQUAL OPPORTUNITY EMPLOYEE

The Ripon Consolidated Fire District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

ENCLOSED

- Ripon Consolidated Fire District Job Application

FOR ADDITIONAL INFORMATION & QUESTIONS

- Contact Battalion Chief Burns
 - (209) 599-4209
 - pburns@riponfire.com

Ripon Consolidated Fire District
142. S. Stockton Avenue
Ripon, California 95366
Phone (209)599-4209
www.riponfire.com