City of Redlands
Firefighter Paramedic

SALARY
$2,629.27 - $3,456.35 Biweekly
$5,696.75 - $7,488.75 Monthly
$68,361.00 - $89,865.00 Annually

LOCATION
Redlands, CA

JOB TYPE
Full Time

DEPARTMENT
Fire

OPENING DATE
07/03/2023

CLOSING DATE
7/16/2023 5:00 PM Pacific

Description

Firefighter Paramedics receive a paramedic compensation allowance equal to fifteen percent (15%) of Step 5 of the Firefighter Range.

Under general supervision, to fight fires, perform rescue work and serve as an EMT or paramedic in responding to alarms and emergency calls for the protection of lives and property; to participate in fire prevention; station maintenance; training and EMT or paramedic recertification activities. Exercises no supervision.

Examples of Duties

Examples of duties may include, but are not limited to, the following:

- Responds to emergency calls, including medical calls, and provides advance life support and patient care in compliance with the department's SOPs, protocols, and directives;
- Connects and lays hose lines and enters burning buildings with these lines;
- Assists in operating nozzles and directing a stream of water onto the fire;
- Carries and operates various types of fire extinguishers;
- Raises, lowers and climbs ladders;
- Makes forcible entry into buildings when necessary;
- Ventilates buildings to drive out smoke and gases;
- Performs salvage and over-hauling operations;
- May drive or operate a piece of auxiliary equipment including, but not limited to, a paramedic squad and/or tiller portion of a tractor drawn aerial;
- Inspects and tests equipment carried on pumpers;
- Cleans and services fire fighting equipment;
- Participates in inspections of residential and commercial buildings for fire prevention and pre-fire planning purposes;
- Attends and participates in special drills and other training and recertification activities;
- Participates in public relations programs;
- Cleans and maintains station quarters, grounds and equipment; performs routine housekeeping chores;
- Assists visitors at the station and conducts tours;
Responds for call-back duty during off duty hours, if required;
Adheres to departmental policies, procedures, objectives, safety, infection control, and quality assurance programs;
Participates in a quality assurance program through post-incident analysis and debriefings;
Interacts effectively, professionally, tactfully, and confidentially with patients, general public, and all participating agencies, dispatch, law enforcement, medical, and hospital personnel;
Follows written Standard Operating Procedures and verbal directives as applicable to emergency medical services for the department;
Assesses and coordinates the resources and personnel to facilitate safety and quality care for all residents and patients;
Provides emergency medical care to patients under current protocols as authorized by the department Medical Director; and
Performs other related duties and responsibilities as required.

Qualifications

Education:
- High school graduate or equivalent.
- Must be 18 years of age at time of application.
- An Associates or Bachelor's degree in Fire Science or a related field is desirable.

Experience (Lateral Firefighter Paramedics only):
- Lateral candidates must be current employees of another recognized public agency who have completed at least 12 months of continuous full-time service as a Firefighter Paramedic.

Licenses and Certificates at time of application:
- Possession of CAL-JAC CPAT (Candidate Physical Agility Test) certificate/card within 12 months **Not required for lateral Firefighter Paramedic applicants.**
- Written Examination: Proof of current Firefighter Candidate Testing Center (FCTC) written test score of 70% or higher within 12 months. **Not required for lateral Firefighter Paramedic applicants.**
  - For a full list of test dates and locations visit: [https://www.fctconline.org/candidates/upcoming-test-schedule/](https://www.fctconline.org/candidates/upcoming-test-schedule/)
  - As part of the process you will need to establish an account with the FCTC at [https://www.fctconline.org](https://www.fctconline.org)
  - Test prep is available at [https://www.fctconline.org/candidates/test-prep/](https://www.fctconline.org/candidates/test-prep/)
- Must be a graduate of an accredited California State Fire Academy or Possession of a California State Fire Marshal Firefighter I (All certifications and proof of completion from an accredited California State Fire Academy or California State Fire Marshal Firefighter I (FFI) certificate must be submitted).
- Possession of a current American Heart Association (AHA) Basic Life Support (BLS) for Healthcare providers CPR Card.
- Possession of a current AHA Advanced Cardiac Life Support (ACLS) Card.

Licenses and Certificates required at time of appointment:
- Possession of a California State Registered Paramedic license
- Must possess ICEMA Paramedic Accreditation;
- Possession and maintenance of a valid Driver's License, with the ability to obtain a valid California Driver's License prior to appointment;

Licenses and Certificates required within one year of appointment:
- Possession of Class C Firefighter endorsement "RESS50" or Commercial driver's license;
- Possession of a current AHA Pediatric Advanced Life Support (PALS) Card;

Special Requirements:

*Essential functions require the following physical abilities and work environment:*
- Ability to work in a standard office environment;
- Ability to work outside;

- Ability to travel to different sites and locations;
- Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, and lift up to 100 lbs.; endure exposure to extreme temperatures, noise, outdoors, vibration, confining work space, chemicals, mechanical and electrical hazards;
- Ability to walk on uneven surfaces.

**Supplemental Information**

The best qualified candidates will be invited to a panel interview the week of August 2, 2023. The top candidates from those panel interviews will be invited to an oral interview with the Fire Chief.

**IMPORTANT APPLICATION INFORMATION AND INSTRUCTIONS**

Candidates must clearly demonstrate through their application material that they meet the minimum qualifications of the position. All properly completed applications will be reviewed, and the most appropriately qualified individuals will be invited to continue in the selection process. Examinations for the positions may consist of any combination of written, performance, and oral exams to evaluate the applicant's skills, training, and experience for the position.

Employment application must be completed and submitted online. Applicants must list current and past work experience. Do not indicate “See Resume”.

Proof of education such as, but not limited to, university/college transcripts and degrees must be submitted online with your application. Applicants are responsible for attaching proof of education, certification, and/or license to each position for which they apply.

**The following documents are required for this position:**
1. CPAT(not required for laterals)
2. Fire Academy certificate and California State Fire Marshal Firefighter I Certificate
3. BLS Card
4. ACLS Card

**The following is required prior to appointment:**
5. Paramedic License
6. ICEMA Accreditation

An applicant with a college degree obtained outside the United States must have education records evaluated by a credentials evaluation service. This evaluation must be submitted by the application deadline. Failure to provide all required documents will result in elimination from the selection process.

Please note, the City of Redlands' preferred method of communication with applicants is via e-mail. As such, please ensure you verify the e-mail address on your application, and check your e-mail frequently, including your spam and junk folders.

The successful candidate will be required to undergo a reference / background check (to include a conviction record) and pass a post-offer pre-employment medical examination (which may include a drug/alcohol screening depending upon job classification). The City of Redlands utilizes E-Verify and new employees must provide documentation to establish both identity and work authorization.

For questions regarding this recruitment, please contact Julie Maher at jmaher@cityofredlands.org

**Agency**
City of Redlands

**Address**
35 Cajon St
Redlands, California, 92373

**Phone**
909 798 7514

**Website**
http://www.cityofredlands.org
Firefighter Paramedic Supplemental Questionnaire

*QUESTION 1

What is the extent of your formal education?
- None
- High School or Equivalent
- AS/AA (Associates Degree)
- BS/BA (Bachelors Degree)
- MA/MS (Masters Degree)

*QUESTION 2

How many years of continuous full-time service as a Firefighter Paramedic do you have?
- less than 1 year
- 1 year
- 2 years
- more than 3 years

*QUESTION 3

Do you possess a CPAT certification?
- Yes
- No

*QUESTION 4

Are you a graduate of an accredited California State Fire Academy and do you possess a Firefighter I certification?
- Yes
- No

*QUESTION 5

Do you possess a current AHA Basic Life Support For Healthcare providers CPR Card?
- Yes
- No

*QUESTION 6

Do you possess a current AHA Advanced Cardiac Life Support ACLS Card?
- Yes
- No

*QUESTION 7

Are you a California State Registered Paramedic or will you receive your Paramedic Certification prior to appointment?
- Yes
- No

*QUESTION 8
Do you possess an ICEMA paramedic accreditation or the ability to obtain prior to appointment?

- Yes
- No

*QUESTION 9

Do you have a current valid driver's license?

- Yes
- No

*QUESTION 10

Do you currently possess or have the ability to obtain a Class C license with Firefighter "F" endorsement?

- Yes
- No

*QUESTION 11

Do you possess, or have the ability to obtain within one year of appointment, a current AHA Pediatric Advanced Life Support (PALS) Card?

- Yes
- No

* Required Question