



CITY OF REDLANDS
invites applications for the position of:
Firefighter Paramedic

An Equal Opportunity Employer

SALARY:

<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$2,407.69 - \$3,014.35	\$5,216.67 - \$6,531.08	\$62,600.00 - \$78,373.00

OPENING DATE: 03/17/19

CLOSING DATE: 04/08/19 05:00 PM

DESCRIPTION:

The Firefighter Paramedic under general supervision is responsible for combating fires, rescue operations, providing advanced life support medical responses and care for the sick or injured, protecting life and property, and operating and maintaining firefighting equipment and fire stations. The Firefighter Paramedic will actively participate in public education, paramedic recertification activities, training programs and related work as required.

Firefighter Paramedics receive a paramedic compensation allowance equal to fifteen percent (15%) of Step F of the Firefighter Range.

EXAMPLES OF DUTIES:

- Connects and lays hose lines and enters burning buildings with these lines;
- Assists in operating nozzles and directing a stream of water onto the fire;
- Carries and operates various types of fire extinguishers;
- Raises, lowers and climbs ladders;
- Makes forcible entry into buildings when necessary;
- Ventilates buildings to drive out smoke and gases;
- Performs salvage and over-hauling operations;
- May drive or operate a piece of auxiliary equipment;
- Inspects and tests equipment carried on pumpers;
- Cleans and services fire fighting equipment;
- Participates in inspections of residential and commercial buildings for fire prevention and pre-fire planning purposes;
- Attends and participates in special drills and other training and recertification activities;
- Participates in public relations programs;
- Cleans and maintains station quarters, grounds and equipment;
- Performs routine housekeeping chores, such as sweeping, mopping, cooking and washing;
- Assists visitors at the station and conducts tours;
- Responds for call-back duty during off duty hours, if required;
- Adheres to departmental policies, procedures, objectives, safety, infection control, and quality assurance programs;
- Participates in a quality assurance program through post-incident analysis and debriefings;
- Interacts effectively, professionally, tactfully, and confidentially with patients, general public, and all participating agencies, dispatch, law enforcement, medical, and hospital personnel;

- Follows written Standard Operating Procedures and verbal directives as applicable to emergency medical services for the department;
- Responds to emergency medical calls and provides advance life support and patient care in compliance with the department's SOPs, protocols, and directives;
- Assesses and coordinates the resources and personnel to facilitate safety and quality care for all residents and patients;
- Provides emergency medical care to patients under current protocols as authorized by the department Medical Director; and
- Performs other related work as required.

QUALIFICATIONS: Education:

- High school graduate or equivalent.
- Must be 18 years of age at time of application.
- An Associates or Bachelor's degree in Fire Science or a related field is desirable.

Academy:

- Must be a graduate of an accredited California State Fire Academy or possess a California State Fire Marshall Firefighter I (All certifications and proof of completion from an accredited California State Fire Academy or California State Fire Marshal Firefighter I (FFI) certificate must be submitted)

Experience:

- Experience as a paid Firefighter is desirable.

Licenses and Certificates at time of application:

- Possession of CAL-JAC CPAT (Candidate Physical Agility Test) certificate/card;
- Must be a graduate of an accredited California State Fire Academy or Possession of a California State Fire Marshall Firefighter I (All certifications and proof of completion from an accredited California State Fire Academy or California State Fire Marshal Firefighter I (FFI) certificate must be submitted);
- Possession of a California State Registered Paramedic license
- Possession of a current American Heart Association (AHA) Basic Life Support (BLS) for Healthcare providers CPR Card;
- Possession of a current AHA Advanced Cardiac Life Support (ACLS) Card;

Licenses and Certificates required at time of appointment:

- Must possess ICEMA Paramedic Accreditation;
- Possession and maintenance of a valid Driver's License , with the ability to obtain a valid California Driver's License prior to appointment;

Licenses and Certificates required within one year of appointment:

- Possession of Class C Firefighter endorsement "F";
- Possession of a current AHA Pediatric Advanced Life Support (PALS) Card;

All certifications and proof of completions must be attached to application at time of submission. Documents submitted via mail, e-mail, etc. will not be accepted.

Written Examination: Current Firefighter Candidate Testing Center (FCTC) test score of 70% or higher (dated between March 16, 2018 and April 8, 2019). FCTC allows applicants to take the written test once in a thirty-day period.

- There are FCTC tests being offered on:
 - **March 30, 2019**, MLK Community Center, 6401 Skyline Dr., San Diego, CA 92114
 - **April 1, 2019**, UC Redlands, Orton Center, 1249 E. Colton Ave., Redlands, CA 92374
 - For a full list of test dates and locations visit:
<https://www.fctconline.org/candidates/upcoming-test-schedule/>
- As part of the process you will need to establish an account with FCTC at <https://www.fctconline.org>
- Test Prep is available at <https://www.fctconline.org/candidates/test-prep/>

Physical Agility: Current California Physical Agility Test certificate (CAL-JAC CPAT) dated between March 16, 2018 and April 8, 2019 must be attached to application.

- To see upcoming CPAT orientations, practice sessions, and dates visit <https://www.fctconline.org/candidates/upcoming-test-schedule/>

Fees: There is a fee to take both the FCTC written exam and the CPAT. However, the California Fire Foundation has grants available to pay the fees for individuals who demonstrate a financial hardship. To learn more about the grant application and to see if you qualify, please visit: <https://www.fctconline.org/candidates/financial-hardship/>

Special Requirements:

Essential functions require the following physical abilities and work environment:

- Ability to work in a standard office environment;
- Ability to work outside;
- Ability to travel to different sites and locations;
- Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, and lift 100 lbs.; endure exposure to extreme temperatures, noise, outdoors, vibration, confining work space, chemicals, mechanical and electrical hazards;
- Ability to walk on uneven surfaces.



APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.cityofredlands.org>

ALTERNATIVE FORMAT MAY BE OBTAINED AT:

35 Cajon St
Redlands, CA 92373
909 798 7514

Job #01026
FIREFIGHTER PARAMEDIC
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Firefighter Paramedic Supplemental Questionnaire

- * 1. What is the extent of your formal education?
 - None
 - High School or Equivalent
 - AS/AA (Associates Degree)
 - BS/BA (Bachelors Degree)
 - MA/MS (Masters Degree)
- * 2. How many years of experience do you have within Fire Service?
 - less than 5
 - 5-7
 - 8-10
 - more than 11
- * 3. Are you a graduate of an accredited California State Fire Academy?
 - Yes
 - No
- * 4. Do you possess a Firefighter I certification?
 - Yes
 - No
- * 5. Do you have a current valid driver's license ?
 - Yes
 - No
- * 6. Do you currently possess or have the ability to obtain a Class C license with Firefighter "F" endorsement?
 - Yes
 - No
- * 7. Are you a California State Registered Paramedic?
 - Yes
 - No
- * 8. Do you possess an ICEMA paramedic accreditation or the ability to obtain prior to appointment?
 - Yes
 - No
- * 9. Do you possess a CPAT certification?
 - Yes
 - No

* 10. Do you possess, or have the ability to obtain within one year of appointment, a current AHA Pediatric Advanced Life Support (PALS) Card?

Yes

No

* 11. Do you possess a current AHA Basic Life Support For Healthcare providers CPR Card?

Yes

No

* 12. Do you possess a current AHA Advanced Cardiac Life Support ACLS Card?

Yes

No

* Required Question