

## ABOUT THE CITY

The City of Pinole is located in the San Francisco Bay Area, on the shores of San Pablo Bay in West Contra Costa County. Interstate-80, which traverses the City, connects the San Francisco/Oakland metropolitan area with Sacramento and points east. Pinole is linked to central Contra Costa County including the cities of Martinez, Concord, and Pleasant Hill by State Route 4, which begins just north of the City and connects with Interstate-680.

The City of Pinole has a land area of more than four square miles; much of the land has gently rolling hills with steeper hills paralleling on the north and south. Elevation in the City ranges from sea level to 500 feet above sea level.



### **Application & Examination Process**

You may apply in person at 2131 Pear Street, or you may request an application be mailed to you by calling (510) 724-9006. Our application is also available for downloading on our website at: [www.ci.pinole.ca.us](http://www.ci.pinole.ca.us).

### **Application & Examination Process (cont.)**

An original City application must be received in Human Resources by the final filing deadline. You may supplement your application with a resume, but a resume alone will be rejected. **Please submit required certifications and licenses with your original application.** **Faxes and emails are not acceptable methods of applying.** Deliver or mail it to 2131 Pear Street, Pinole, CA 94564.

Applicants appearing to have the best combination of training and experience will be invited to participate in the examination process. The examination process may include an oral board interview and/or written exam. The City reserves the right to utilize alternative testing methods if deemed necessary. Based on test scoring, an Eligibility List will be created based on the scores.

**The final application filing deadline is:**

**Thurs, September 15, 2016  
by 4:00pm.**

**As a part of the City's examination process, applicants must be on FCTC's Statewide Eligibility List and pass the FCTC Written Exam by :**

**September 30, 2016.**

**Available test dates can be found at:  
[www.fctconline.org](http://www.fctconline.org).**



The City of Pinole  
California  
Invites Applications for

# Firefighter / Paramedic

(Open Competitive)



## The Department

The Pinole Fire Department provides non-transport emergency services for the City of Pinole and surrounding County areas. Operating out of one station, it responds to nearly 2,000 calls per year, covering approximately 40 square miles with a total population of approximately 28,000.

The Pinole Fire Department operates within the West Contra Costa "Battalion 7" framework, with Contra Costa County Fire and Rodeo-Hercules Fire District as partner agencies. Pinole also provides and receives mutual aid under the Master Mutual Aid Plan.

## The Position

The Firefighter/Paramedic is qualified to perform all normal fire suppression, basic medical emergency, hazardous materials and other emergency response activities. Successful performance of the work requires a team-oriented individual who takes pride in serving the community, is flexible and a problem-solver.

Responds to fires, medical emergencies, hazardous materials incidents, rescues and other emergency and non-emergency situations; participates in all other suppression, prevention, inspection, education and related activities to protect life and property; performs fire station maintenance; serves in specialized departmental roles as assigned; provides information and assistance to the public; performs related work as assigned.

## Firefighter/Paramedic candidates will:

- Be a high school graduate or equivalent.
- Be in possession of a State of California EMT Paramedic License.
- Completion of an accredited pre-service or recruit Firefighter I Academy and/or college level course work in fire technology or a related field is desirable
- Possess and maintain a valid California Class C Driver's License and a satisfactory driving record. Candidates must have successfully completed the CPAT physical agility assessment prior to application.
- Be expected to learn to drive and operate a truck, engine and all other vehicles and equipment prior to completion of the probationary period

## Examples of Duties:

- Applies medical treatment and life support techniques within the scope of a Paramedic; assists in the emergency transportation of patients.
- Knowledge of principles and practices of fire suppression, containment, rescue, clean-up and salvage.
- Skill in applying the mechanics of firefighting and emergency medical care at an EMT/P level.
- Knowledge of maintenance practices for fire service vehicles, equipment, and facilities.
- Skill in dealing with hazardous materials incidents in conformance with department procedures.
- Experience making sound, independent decisions in emergency situations.

## The Firefighter/Paramedic will enjoy:

**A monthly base salary of \$6,008—\$7,303**

**Health Insurance:** Selection from PERS Medical Plans; City pays up to the 2014 Kaiser rates, based on family status. Retiree medical benefits are available (PERS Vesting Schedule).

**Dental/Vision Insurance:** City pays the entire premium for family coverage.

**Life Insurance:** City pays entire premium for \$40,000 term life and AD&D policy.

**Retirement:** PERS - Benefit based on CalPERS membership status at time of hire:

- Classic\* PERS Member: 3% @ 55. Employee pays 18.394% (9% Employee Rate, plus 9.394% of the Employer Rate for FY 15/16).
- New\* PERS Member: 2.7% @ 57. Employee and Employer each pay 11.5%.

*\* as defined by CalPERS.*

**Vacation:** Earned at approximately 12.5—25 hours/month depending on years of service. Maximum accrual is twice the annual rate.

**Holiday Pay:** 12 hours at time and one-half of their basic hourly rate for 11 holidays, plus four (4) hours of a floating holiday paid in December each year.

**Sick Leave:** Earned at 18.75 hours per month.

**Clothing Allowance:** \$800.00/yr.

**Deferred Comp. Plan:** Offered by the City through ICMA.

**For additional benefit information, please refer to the International Association of Firefighters Local 1230 MOU, located on the City's website.**