

CITY OF PETALUMA

INVITES APPLICATIONS FOR

FIREFIGHTER/PARAMEDIC



ENTRY LEVEL AND LATERAL

Current Paramedic or Firefighter 1 Academy attendees may apply

See Details in "Qualifications"

"Tradition of Excellence Since 1857"

About Petaluma

The City of Petaluma is located in Sonoma County's Wine Country just 39 miles north of the Golden Gate Bridge. Centrally located on Highway 101 and the east artery Highway 116, Petaluma is ideal for exploring Sonoma County's 140 wineries, the dramatic Sonoma Coastline, Point Reyes Seashore and California's redwoods.

The Petaluma Fire Department

The Petaluma Fire Department is a full-service fire and rescue agency. The Department operates from three stations strategically located around Petaluma. The Department staffs two engine companies, one truck company, two dual-role ALS ambulances, and a 24-hour Battalion Chief. Last year the PFD responded to over 7000 calls for service! We are currently recruiting to fill 6 vacancies that will help us implement a third firefighter staffed FF/P ambulance. Petaluma Firefighters rotate each set between engine and ambulance positions. Call volume is challenging and varied but still allows time for training and exposure to the many facets that makes Petaluma a place for an exciting career. As Petaluma FF/P you can expect to gain expertise in EMS response, Structure and Wildland Fire Suppression, Vehicle Extrication, Rescue Systems, and more.

The response area is a combination of a historic downtown, urban, suburban, and rural. We have significant vehicle related challenges, a wildland interface area, and often work with CalFire and surrounding paid and volunteer organizations in the greater Petaluma area.

The Petaluma Fire Department has a rich history of service and recently celebrated its 162nd anniversary of service to the community.

Our Mission

The Petaluma Fire Department is committed to professional excellence through a tradition of protecting lives, property, and environment by providing the highest quality of service in prevention, fire protection, emergency medical services, and community preparedness.

The Position

A Firefighter/Paramedic responds to fires, medical emergencies, and other emergency and non-emergency situations taking appropriate action to protect life and property; perform various staff support assignments in addition to normal emergency response activities. Firefighter/Paramedics are assigned to both engine and ambulance shifts.



Qualifications

Entry Level Firefighter/Paramedic

- Current accreditation as a Paramedic through the National Registry or State of California OR if already have a FF1, **may be currently enrolled in an accredited California Paramedic Academy** at the time of application to meet this requirement.
- CSFM Firefighter 1 certification or FF1 Academy completion required OR if already Paramedic accredited, **may be currently enrolled in a CSFM FF1 Academy** at the time of application to meet this requirement.
- CPAT required prior to interview panel assessment.

Lateral Firefighter/Paramedic

- Must be currently employed as a paid, full-time firefighter/paramedic with at least one-year experience in that capacity. ALS medical transport experience highly desirable.
- NO CPAT required for lateral candidates.
- Current accreditation as a Paramedic through the National Registry or State of California.
- Sonoma County (Coastal Valleys EMS) accreditation as a paramedic is required within three months of new-hire academy completion.
- CSFM Firefighter 1 certification or FF1 Academy Completion required.
- Lateral candidates will attend an orientation fire academy prior to being assigned to a shift.



Compensation & Benefits

Salary: **\$87,331.22 - \$105,813.55** Annual Base with many incentives pays

Laterals start at: **\$96,119.81** (step 3)

- Choice of medical plans offered by CalPERS for employees and dependents. City pays 95% of premium (Kaiser—Bay Area rate)
- City paid (100%) Dental and Vision for employees and dependents, Life and LTD
- 5% Longevity pay after 15 years of service
- Up to \$2400 per year in educational pay
- Up to \$2400 per year bilingual pay
- Earn up to 12 shifts (288 hours) of vacation annually
- Additional FLSA and holiday pay
- Comp time bank option up to 240 hours

CalPERS Retirement

- Classic: 3% at 55—employee contribution 9%
- PEPR: 2.7% at 57—employee contribution 12.25%





HOW TO APPLY

Applications accepted online: <https://www.governmentjobs.com/careers/petaluma>

Please attach only the requested and required documents.

Candidates being considered are subject to an oral interview, practical exercise or other qualification testing. Successful candidates will be subject to a comprehensive background investigation, including fingerprinting and a polygraph examination. After a conditional job offer is made, you must pass a medical examination, drug screen, and psychological suitability examination.

TIMELINE

Lateral—Continuous Recruitment

Entry-Level—Now open through 1/5/2020

Applicants selected will be invited for an interview and paramedic skills assessment in early 2020.