



FIREFIGHTER TRAINEE

ME-135

Courtesy • Loyalty • Service

ONTARIO

FIRE DEPT.

JOIN THE OFD

AN ALL RISK, ALL HAZARD FIRE DEPARTMENT, PROUDLY SERVING OUR COMMUNITY SINCE 1893.



The Ontario Fire Department (OFD) is an all-risk Fire Department providing a wide range of services: Fire/Rescue; Emergency Medical Services; Safety Education; Fire Inspections; Plan Review; and various specialty teams such as SWAT Medics, Bomb Squad, Hazmat, and Urban Search and Rescue.

The Ontario Fire Department is proud to serve the residents, businesses, and visitors of the City of Ontario with a high degree of professionalism. Our commitment is to encourage diversity by utilizing unique background skills and abilities to improve our team. The Ontario Fire Department realizes the value of each team member and constantly strives to improve service to the community by living up to the Motto:

COURTESY - LOYALTY - SERVICE

OUR ORGANIZATIONAL STRUCTURE

**ADMINISTRATIVE SERVICES
FIRE PREVENTION
SUPPORT SERVICES
OPERATIONS/AIRPORT SERVICES
EMERGENCY MEDICAL SERVICES
TRAINING & PROFESSIONAL DEVELOPMENT
PERSONNEL & PROFESSIONAL STANDARDS**

- 265 PERSONNEL WITH 213 SWORN FIREFIGHTERS
- RESPONDS TO 25,000+ CALLS PER YEAR
- SERVING & PROTECTING OVER 197,000 RESIDENTS
- COVERING NEARLY 50 SQUARE MILES

- 11 FIRE STATIONS THAT HOUSE:
- 10 PARAMEDIC ENGINE COMPANIES
- 4 TRUCK COMPANIES
- ARFF RESOURCES
- TYPE 1 HAZMAT AND URBAN SEARCH & RESCUE
- BOMB SQUAD (1 of 2 FIRE BASED IN THE STATE)

JOINOFD.ORG



OFD INTEREST CARD



SALARY AND BENEFITS

The Ontario Fire Department is not only a great place to work, but it has many rewarding benefits that it provides its employees. Here, you can see just a few reasons you should be excited to join our team. If you would like to learn more about the City's benefits and incentives, we encourage you to explore the Ontario Professional Firefighters Association MOU for detailed information.

BASE MONTHLY SALARY RANGE
\$7,125.74- \$8,661.47

PAID MEDICAL, DENTAL, & VISION INSURANCE
\$750/MONTH CITY CONTRIBUTED RETIREMENT
MEDICAL SAVINGS PLAN

EMPLOYER SPONSORED DEFERRED
COMPENSATION PLANS
401a & 457
\$300/MONTH CITY CONTRIBUTIONS TO 401a

BILINGUAL PAY \$115 PER PAY PERIOD
(MUST PASS BILINGUAL EXAM)

HEALTH AND WELLNESS PROGRAM
EMPLOYEE ASSISTANCE PROGRAM
FLEXIBLE SPENDING ACCOUNT

CALPERS RETIREMENT
3% @ 55 RETIREMENT FORMULA CLASSIC MEMBERS HIRED AFTER
JULY 1, 2012
2.7% @ 57 RETIREMENT FORMULA NEW MEMBERS HIRED AFTER
JANUARY 1, 2013

PAID VACATION & SICK TIME
PAID HOLIDAYS

Ontario Professional Firefighters Association

*For a more detailed comprehensive look into the Benefits Ontario has to offer, please visit our Benefits page by clicking the link: [Ontario Benefits](#). Benefits are dependent on the City's appropriate MOU per job classification.



EDUCATION & LICENSE

- HIGH SCHOOL DIPLOMA OR RECOGNIZED EQUIVALENT
- MUST BE 18 YEARS OF AGE AT TIME OF APPLICATION
- VALID CLASS C CALIFORNIA DRIVER'S LICENSE OR OFFICIALLY RECOGNIZED EQUIVALENT. AN ACCEPTABLE DRIVING RECORD IS REQUIRED AT TIME OF APPOINTMENT AND MUST BE MAINTAINED THROUGHOUT EMPLOYMENT.

CERTIFICATIONS

- CURRENT CPR AND "TITLE 22 PUBLIC SAFETY FIRST AID" CERTIFICATION WILL NEED TO BE OBTAINED PRIOR TO COMPLETION OF THE FIRE BACKGROUND INVESTIGATION AND *THROUGHOUT EMPLOYMENT.*
- CURRENT EMT OR PARAMEDIC CERTIFICATION WILL SATISFY THE FIRST AID REQUIREMENT.

SPECIALTY REQUIREMENTS

Successful completion of the FCTC Written Test, within a year from time of application - AND - successful completion of either a Cal-JAC Candidate Physical Agility Test (CPAT) - OR - Biddle Physical Agility Test, within a year from the time of application.

Please visit www.fctconline.org for more information on eligibility requirements, scheduled written tests, and available Cal-JAC CPAT dates and locations.



PROPER MINDSET

The Ontario Fire Department provides a culture that promotes opportunity for constant learning and career growth. The City of Ontario boasts 11 fire stations, each providing unique first-in challenges and large target hazards. Ontario is a diverse city of residential communities, vast commercial developments and an international airport. While the structure of Ontario covers a broad spectrum, so do the firefighters that provide service to its citizens. As a mid-sized department, Ontario Fire Department brings many advantages. With a substantial number of floor personnel, each bringing different skill sets, creating the ability to mitigate high stress incidents in a professional and efficient manner. It allows the benefit of personally knowing who you will be working with on any given day with an understanding of how each individual works.



"What makes Ontario a destination department is that we strike the perfect balance between competitive pay & benefits and city infrastructure which provides highly desirable career fulfilling challenges and opportunities. To top it off, our organizational size allows everyone to feel connected, valued and supported."

- Deputy Chief Mike Wedell

These individuals share a common goal of taking an aggressive approach on the fire ground, along with progressive fire service knowledge, making the Ontario Fire Department stand out. The city's rapid growth has led to the expansion of its fire department as new stations are built. Ontario Fire Department takes pride in maintaining traditions while upholding its values and vision through this expansion and into the future.



THE CITY OF ONTARIO

The City of Ontario is a dynamic leading and growing community in the Inland Empire with a variety of full-time and part-time employment and volunteer opportunities. Ontario is proud to have the reputation of being a progressive City providing solid leadership to its citizens and to the business community. The City provides a full range of services to the community including: Police, Fire, Management Services, Community Life & Culture, Community Development, Public Works, Financial Services, Human Resources/ Risk Management and the Ontario Municipal Utilities Company. The City's team is staffed with 1,517 budgeted full-time positions and approximately 250 part-time diverse and talented employees who work to support a common goal of providing excellent service to the community.

The City of Ontario desires to identify, attract, develop and retain the most talented individuals in order to field an expert and resourceful workforce, capable of delivering Exceptional Customer Service to the Premier Community of the Inland Empire. The City's commitment as an Employer of Choice is to provide:

**High-Quality Facilities
& Equipment**

**Comprehensive Training &
Development Opportunities**

**Highly Competitive Total
Compensation Package**

We invite you to learn more about the City of Ontario by reviewing The Ontario Plan and clicking on the link below to the City's 2024 State of the City Address, to learn more about the exciting opportunities this position will play in the vital growth of the City in becoming the Premier Community of the Inland Empire!

Click Here to learn more!
2024 STATE OF THE CITY
OUR GROUNDBREAKING YEAR

VISION

We strive to be the Premier
Community in the Inland Empire

NEIGHBORING CITIES

Chino, Eastvale, Fontana, Montclair,
Rancho Cucamonga, and Upland

OPERATING BUDGET

The Citywide Adopted Budget
is \$661.6 million FY2022-2023

EMPLOYEES

1,517 FTE

The City of Ontario has earned the
2024 USA Today's Top Workplaces
USA award, issued by Energage!

The Top Workplaces program has a
15-year history of surveying more
than 20 million employees and
recognizing the top organizations
across 60 markets for regional Top
Workplaces awards.

