



**CITY OF MURRIETA**  
invites applications for the position of:

## **Firefighter/Paramedic**

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**SALARY:** \$40.88 - \$49.69 Hourly  
\$3,270.57 - \$3,975.40 Biweekly  
\$7,086.24 - \$8,613.37 Monthly  
\$85,034.89 - \$103,360.44 Annually

**OPENING DATE:** 04/25/22

**CLOSING DATE:** 06/30/22 11:59 PM

**DESCRIPTION AND ESSENTIAL FUNCTIONS:**



*Connected by Amazing Employees*



**Salary information stated above does not reflect FLSA OT pay**

**Twelve (12) month probationary period which commences on the first day of employment**

The City of Murrieta is accepting applications to fill current **Firefighter/Paramedic** vacancies within the Murrieta Fire & Rescue Department. The eligibility list established may be used to fill upcoming vacancies within this classification for up to one (2) years.

### **DEFINITION**

Under general supervision, responds to various types of emergencies; participates in the control and suppression of fires; rescues persons from burning structures and other hazardous situations; provides advanced life support; participates in activities associated with hazardous materials incidents; participates in fire prevention, station maintenance, and training activities.

### **ESSENTIAL FUNCTIONS**

- Respond to fire and other emergency calls and participate in fire extinguishment, ventilation, salvage, rescue, and other operations; operate various firefighting/control equipment
- Provide advanced life support and pre-hospital care as allowed under the policies and procedures of the local medical director
- Assist in loading and transporting of victims; communicate with hospital and/or health care professionals concerning patient treatment and condition
- Complete all required reports and input into computer system
- Maintain and service all EMS equipment and restock and order supplies as needed
- Maintain all required certifications and meet continuing education requirements necessary to work as a paramedic
- Perform routine equipment checks and fire station duties and participate in required training activities
- Participate in fire prevention inspections and pre-incident planning of public and commercial buildings
- May participate in clean up and disposal of toxic/hazardous waste materials
- May drive fire apparatus and other staff vehicles
- Perform other duties as assigned

## **MINIMUM QUALIFICATIONS:**

Must successfully pass the **Firefighter Candidate Testing Center (FCTC)** Entry Level Firefighter Written Exam and be placed on the FCTC Statewide Eligibility List as of July 1, 2022. (If FCTC testing is needed please register at [FCTC click here](#)).

**Items marked with an asterisk (\*) must be uploaded directly to the candidate [FCTC](#) profile.**

- EMT-Paramedic license in the State of California\*
- Certificate of Completion from a California State Firefighter I Academy or OSFM Firefighter I \*
- California Class C Driver License\*

### **EDUCATION AND EXPERIENCE**

#### **Required:**

#### **Firefighter/Paramedic (Entry-Level / Lateral)**

- High School Diploma or equivalent (GED)
- Coursework in Fire Science or a related field is desirable
- Firefighter/Paramedic (Entry-Level) - No previous experience required
- Firefighter/Paramedic (Lateral) - Two (2) years of current, full-time, paid fire department experience with a fire department of similar scope to the Murrieta Fire & Rescue Department

### **LICENSES AND CERTIFICATIONS**

*Items marked with an asterisk (\*) must be attached to the application*

- High School Diploma or equivalent (GED)\*
- EMT-Paramedic license in the State of California\*
- Certificate of Completion from a California State Firefighter I Academy (OSFM Firefighter I also accepted)\*

- Possess a current, valid Cal-Jac CPAT Card with an issue date between July 1, 2021 and July 1, 2022
- California Class C Driver License\*

If selected for hire, candidates will be required to submit copies of the following certificates later in the selection process.

- American Heart Association Advanced Cardiac Life Support (ACLS) certification
- American Heart Association, American Red Cross or state approved BCLS/CPR certification
- California Class C Driver License
- Pediatric Advanced Life Support (PALS) and Pre-Hospital Trauma Life Support (PHTLS) acquired within six months of hire
- Obtain local EMS accreditation within two month

## **KNOWLEDGE, SKILLS AND ABILITIES / PHYSICAL DEMANDS AND ENVIRONMENTAL CONDITIONS:**

### **WORKING KNOWLEDGE OF**

- Basic fire prevention and suppression techniques and practices
- Pre-hospital paramedic-level assessment, treatment and medical aid techniques

### **ABILITY TO**

- Think and act quickly and effectively in emergency situations
- Perform moderate to strenuous physical activity
- Use and operate a variety of firefighting equipment
- Work safely
- Learn and apply firefighting principles and techniques
- Understand, explain and apply policies and procedures
- Understand and apply mechanical and physical principles related to fire suppression
- Learn and apply fire code provisions and arson/fire investigation techniques
- Climb ladders
- Prepare a variety of reports using a computer and a variety of software programs
- Communicate clearly and concisely, both orally and in writing
- Establish and maintain effective relationships with other employees and the community at large
- Represent the City in meetings and make presentations
- Meet the physical requirements established by the City

## **SUPPLEMENTAL INFORMATION:**

### **APPLICATION PROCEDURE**

A City application form and resume must be submitted online. Applicants can apply online at [www.MurrietaCA.gov](http://www.MurrietaCA.gov).

### **SELECTION PROCESS**

Candidates must clearly demonstrate through their application materials that they meet the employment standards outlined above. All properly completed applications will be reviewed, and the most appropriately qualified individuals will be invited to continue in the selection process. Examinations for the position may consist of any combination of appraisal interview, performance test and writing exercise to evaluate the applicant's skill, training, and experience for the position. Successful applicants will be placed on an eligibility list. The City may also merge lists. The selected candidate(s) must successfully complete pre-employment clearances, which may include a physical, drug screen, and Live Scan background investigation.

## **EQUAL EMPLOYMENT OPPORTUNITY**

The City of Murrieta is committed to providing equal employment opportunities to all employees and applicants for employment. All employment practices such as recruitment, selection, and promotions are administered in a manner designed to ensure that employees and applicants for employment are not subjected to discrimination on the basis of race, color, religion, sex, sexual orientation, national origin, age (over 40), marital or veteran status, genetic information, gender identity, gender expression, medical condition, disability, or any other basis that is inconsistent with federal, state or local laws.

## **THE COMMUNITY**

Located just north of San Diego County, the city of Murrieta is home to approximately 116,000 people. Central to all of Southern California, residents of Murrieta live in one of the safest cities in the U.S. With top-ranked schools, 52 parks, and 1,300 acres of trails, it is consistently ranked the top place to live in Southwest Riverside County. Murrieta has a dynamic business environment, an educated population, and a high median income. All of these attributes support the exceptional quality of life residents enjoy and the engaged and connected community that sets Murrieta apart from the rest.

## **THE DEPARTMENT**

Murrieta Fire & Rescue (MFR) provides fire suppression, emergency medical services, technical rescue, hazardous materials mitigation, fire prevention, public education, and disaster preparedness, to approximately 33.6 square miles of southwestern Riverside County, California. The department delivers emergency services with 48 personnel (16 per shift) from five fire stations. In support of these efforts, MFR is managed administratively by a Fire Chief and a Deputy Chief, and employs a Fire Marshal, Emergency Medical Services Coordinator, and a Training Officer. MFR has a long tradition of providing excellent customer service to the region's residents and guests. Since the department's inception in 1947, the expectation of our first responders has grown to include much more than fire suppression and basic first aid. Progressive, "all - risk" agencies are now expected to deliver advanced paramedic services, public education, hazardous materials, technical rescue, and wildland-urban interface response. MFR is consistently working to achieve and/or maintain the highest level of professionalism and efficiency on behalf of those it serves.

MFR's personnel are expected to be fully engaged with the agency and community, including assignments on committees and project teams. The agency is an active participant in statewide mutual aid and national USAR deployments, which requires long stretches on duty. The shared vision of the agency is to become a Fire Department from which other progressive agencies measure themselves.

## **RECRUITMENT PROCESS**

**Step 1: Online Application:** In order to be considered for a position with the Murrieta Fire & Rescue Department, applicants must submit an online application and required documents in response to a current job opportunity listed on the City's website.

**Step 2: Oral Interview and EMS Assessment:** Qualified applicants will be required to complete oral interviews and an EMS assessment as part of the recruitment process.

**Step 3: Conditional Job Offer:** Following the successful completion of all prior steps, candidates may be made a conditional job offer. Job offers are conditional upon the successful completion of a background investigation, psychological and medical examination.

**Step 4: Background Investigation and Administrative Interviews:** Qualified applicants will undergo a complete, comprehensive background investigation. Upon completion of the background investigation, applicants may be invited to an administrative interview.

**Step 5: Psychological and Medical Examinations:** Qualified applicants shall undergo a psychological assessment by a qualified professional to determine their suitability for the position. In addition, applicants will complete a full medical examination, including drug screening.

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Murrieta, CA 92562  
(951) 304-2489

[HRStaff@MurrietaCA.gov](mailto:HRStaff@MurrietaCA.gov)

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## Firefighter/Paramedic Supplemental Questionnaire

- \* 1. The information provided in your application must support your selected answers in the supplemental questions. The information you provide will be verified and documentation may be required. Please be as honest and accurate as possible. You may be asked to demonstrate your knowledge and skills in a work sample or during an interview. By completing this supplemental questionnaire, you are attesting that the information you have provided is accurate. Any misstatements, omissions, or falsification of information may eliminate you from consideration or result in dismissal. Responses such as, "see resume" or "see application" will result in rejection of your application. Proof of education is required.
  - Yes, I understand and agree
  - No, I do not agree
- \* 2. What is the highest level of education you have completed?
  - Less than a High School diploma or equivalent.
  - High School Diploma or Equivalent (GED)
  - Some college
  - Associate's Degree
  - Bachelor's Degree
  - Master's Degree
  - Doctorate Degree
- \* 3. Do you possess an associate's degree or higher from an accredited college or university with major coursework in fire science, fire technology or a related field? Please attach transcripts or proof of degree; required at time of submitting application.
  - Yes
  - No
- \* 4. If you selected Associate's Degree or higher in the previous question, please enter the major/area of study below.
- \* 5. How many years of full-time, paid experience do you possess working in a fire department?
  - None
  - Less than one year
  - More than one, but less than two years.
  - More than two, but less than three years.
  - More than three years.
- \* 6. A valid EMT-Paramedic License with the State of California is required for this position and must be uploaded to FCTC. Are you currently registered with the State of California as an EMT-Paramedic and have you uploaded a copy of your license to FCTC?
  - Yes
  - No
- \* 7. A Certificate of Completion from a California State Firefighter I Academy (or OSFM Firefighter I) is required for this position and must be entered into FCTC to be

considered for this position. Do you possess this certificate and have you uploaded a copy of the certificate to FCTC?

- Yes
- No

\* 8. A BCLS/CPR certification (from the American Heart Association, American Red Cross, or other state approved provider) is required for this position. Do you possess this Certificate? Proof must be attached to this application to be considered for this position.

- Yes
- No

\* 9. An American Heart Association Advanced Cardiac Life Support (ACLS) certification is required for this position. Do you possess this Certificate? Proof must be attached to this application to be considered for this position.

- Yes
- No

\* 10. A valid California Class C Driver's License or California Class B Driver's License or California Class C/Firefighter-Restricted Driver's License is required for this position and must be uploaded to FCTC. Have you Uploaded a copy of your license to FCTC?

- Yes
- No

\* 11. A valid Candidate Physical Abilities Test (CPAT) certification issued within the last twelve (12) months is required for this position. Candidates obtaining a certification after the application filing date will be required to submit valid certification upon arrival at their scheduled interview. Have you attached a copy of your certification to this application or will you be able to provide a valid copy at the time of interview?

- Yes
- No

\* Required Question