



CITY OF MURRIETA
invites applications for the position of:

Firefighter/Paramedic

SALARY: \$78,619.53 - \$95,562.53 Annually

OPENING DATE: 01/19/20

CLOSING DATE: 03/29/20 12:00 AM

DESCRIPTION AND ESSENTIAL FUNCTIONS:

First Application review February 16; **Revised Second Application review March 29, 2020**

Salary information stated above does not reflect FLSA OT pay.

The City of Murrieta is accepting applications for the position of Firefighter /Paramedic to fill eight (8) current vacancies. The eligibility list established may be used to fill the current and/or upcoming vacancies within this classification for up to one (1) year.

THE DEPARTMENT

Murrieta Fire & Rescue (MFR) provides fire suppression, emergency medical services, technical rescue, hazardous materials mitigation, fire prevention, public education, and disaster preparedness, to approximately 33.6 square miles of southwestern Riverside County, California. The department delivers emergency services with 48 personnel (16 per shift) from five fire stations. In support of these efforts, MFR is managed administratively by a Fire Chief and a Deputy Chief, and employs a Fire Marshal, Emergency Medical Services Coordinator, and a Training Officer. MFR has a long tradition of providing excellent customer service to the region's residents and guests. Since the department's inception in 1947, the expectation of our first responders has grown to include much more than fire suppression and basic first aid. Progressive, "all - risk" agencies are now expected to deliver advanced paramedic services, public education, hazardous materials, technical rescue, and wildland - urban interface response. MFR is consistently working to achieve and/or maintain the highest level of professionalism and efficiency on behalf of those it serves.

MFR's personnel are expected to be fully engaged with the agency and community, including assignments on committees and project teams. The agency is an active participant in statewide mutual aid and national USAR deployments, which requires long stretches on duty. The shared vision of the agency is to become a Fire Department from which other progressive agencies measure themselves.

DEFINITION

Under general supervision, responds to various types of emergencies; participates in the control and suppression of fires; rescues persons from burning structures and other hazardous situations; provides advanced life support; participates in activities associated with hazardous materials incidents; participates in fire prevention, station maintenance, and training activities.

ESSENTIAL FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Respond to fire and other emergency calls and participate in fire extinguishment, ventilation, salvage, rescue, and other operations; operate various firefighting/control equipment.
- Provide advanced life support and pre-hospital care as allowed under the policies and procedures of the local medical director.
- Assist in loading and transporting of victims; communicate with hospital and/or health care professionals concerning patient treatment and condition.
- Complete all required reports and input into computer system.
- Maintain and service all EMS equipment and restock and order supplies as needed.

- Maintain all required certifications and meet continuing education requirements necessary to work as a paramedic.
- Perform routine equipment checks and fire station duties and participate in required training activities.
- Participate in fire prevention inspections and pre-incident planning of public and commercial buildings.
- May participate in clean up and disposal of toxic/hazardous waste materials. May drive fire apparatus and other staff vehicles.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS:

Must successfully pass the **Firefighter Candidate Testing Center (FCTC)** Entry Level Firefighter Written Exam and be placed on the FCTC Statewide Eligibility List as of March 29, 2020. (If FCTC testing is needed please register at [FCTC click here](#)).

Items marked with an asterisk (*) must be uploaded directly to the candidate [FCTC](#) profile. Do not upload copies of the certificates / licenses to your City application.

- High School Diploma or equivalent (GED)*
- EMT-Paramedic license in the State of California*
- Certificate of Completion from a California Fire Academy (OSFM Firefighter I * also accepted)
- California Class C Driver License*

EDUCATION AND EXPERIENCE

Required:

- High School Diploma or equivalent (GED)*
- Coursework in Fire Science or a related field is desirable

LICENSES AND CERTIFICATIONS

- EMT-Paramedic license in the State of California*
- Certificate of Completion from a California Fire Academy (OSFM Firefighter I * also accepted)
- Possess a current, valid Cal-Jac CPAT Card with an issue date between March 29, 2019 and March 29, 2020
- California Class C Driver License*

If selected for hire, candidates will be required to submit copies of the following certificates later in the selection process.

- American Heart Association Advanced Cardiac Life Support (ACLS) certification
- American Heart Association, American Red Cross or state approved BCLS/CPR certification
- Possession of, or ability to obtain, a Class B or Class C/Firefighter-Restricted California Driver License by the end of the probationary period
- Pediatric Advanced Life Support (PALS) and Pre-Hospital Trauma Life Support (PHTLS) acquired within six months of hire
- Obtain local EMS accreditation within two months of hire

KNOWLEDGE, SKILLS AND ABILITIES / PHYSICAL DEMANDS AND ENVIRONMENTAL CONDITIONS:

WORKING KNOWLEDGE OF

- Basic fire prevention and suppression techniques and practices
- Pre-hospital paramedic-level assessment, treatment and medical aid techniques

ABILITY TO

- Think and act quickly and effectively in emergency situations. Perform moderate to strenuous physical activity
- Use and operate a variety of firefighting equipment. Work safely
- Learn and apply firefighting principles and techniques. Understand, explain and apply policies and procedures

- Understand and apply mechanical and physical principles related to fire suppression
- Learn and apply fire code provisions and arson/fire investigation techniques
- Climb ladders
- Prepare a variety of reports using a computer and a variety of software programs. Communicate clearly and concisely, both orally and in writing
- Establish and maintain effective relationships with other employees and the community at large. Represent the City in meetings and make presentations
- Meet the physical requirements established by the City

SUPPLEMENTAL INFORMATION:

RECRUITMENT PROCESS

Step 1: Online Application: In order to be considered for a position with the Murrieta Fire & Rescue Department, applicants must submit an online application and required documents in response to a current job opportunity listed on the City's website.

Step 2: Oral Interview and EMS Assessment: Qualified applicants will be required to complete oral interviews and an EMS assessment as part of the recruitment process. Interviews and EMS assessments week of April 13.

Step 3: Conditional Job Offer: Following the successful completion of all prior steps, candidates may be made a conditional job offer. Official job offers are conditional upon the successful completion of a background investigation, psychological and medical examination.

Step 4: Background Investigation and Administrative Interviews: Qualified applicants will undergo a complete, comprehensive background investigation. Upon completion of the background investigation, applicants may be invited to an administrative interview.

Step 5: Psychological and Medical Examinations: Qualified applicants shall undergo a psychological assessment by a qualified professional to determine their suitability for the position. In addition, applicants will complete a full medical examination, including drug screening.

THE COMMUNITY

The City of Murrieta, located in southwest Riverside County, was incorporated under the general laws of the State of California on July 1, 1991 and currently supports a population of approximately 114,000 residents. While offering affordable housing and high quality schools, the City represents a blend of dynamic growth amid the traditional values of a historic rural community dating back to the 1890's. Every resident and employee of the City has the opportunity to be an integral part in shaping the Murrieta of today, and, more important, the Murrieta of tomorrow.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.MurrietaCA.gov>

Position #2020-05
 FIREFIGHTER/PARAMEDIC
 MT

1 Town Square
 Murrieta, CA 92562
 (951) 304-2489

HRStaff@MurrietaCA.gov

Firefighter/Paramedic Supplemental Questionnaire

- * 1. The information provided in your application must support your selected answers in the supplemental questions. The information you provide will be verified and documentation may be required. Please be as honest and accurate as possible. You may be asked to demonstrate your knowledge and skills in a work sample or during an interview. By completing this supplemental questionnaire, you are attesting that the information you have provided is accurate. Any misstatements, omissions, or falsification of information may eliminate you from consideration or result in dismissal. "See resume" is not an acceptable answer to the questions.
- Yes, I understand and agree
- No, I do not agree
- * 2. Please select the highest level of education that you have completed.
- High School Diploma or Equivalent

- Some college
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree
 - Doctorate Degree
 - I do not have a high school diploma or equivalent.
- * 3. If you selected Associate's Degree or Higher in the previous question, please enter what field your degree is in.
- * 4. How many years of full-time, paid fire department experience do you possess?
- None
 - Less than one year
 - More than one, but less than two years.
 - More than two, but less than three years.
 - More than three years.
- * 5. A valid California Class C Driver License or California Class B Driver License or California Class C/Firefighter-Restricted Driver License is required for this position and must be uploaded to FCTC. Have you Uploaded a copy of your license to FCTC?
- Yes
 - No
- * 6. A valid EMT-Paramedic License with the State of California is required for this position and must be upload to FCTC. Are you currently registered with the State of California as an EMT-Paramedic and have you uploaded a copy of your license to FCTC?
- Yes
 - No
- * 7. A Certificate of Completion from a California Fire Academy (or OSFM Firefighter I) is required for this position and must be entered into FCTC. Have you entered your completed certificate information into FCTC?
- Yes
 - No
- * 8. A BCLS/CPR certification (American Heart Association, American Red Cross, or other state approved provider) is required for this position and must be attached to your application. Have you attached a copy of your certification to this applicatioin?
- Yes
 - No
- * 9. An American Heart Association Advanced Cardiac Life Support (ACLS) certification is required for this position and must be attached to your application. Have you attached a copy of your certification to this application?
- Yes
 - No
- * 10. A valid Candidate Physical Abilities Test (CPAT) or Biddle Physical Agility Test (PAT) certification issued within the last twelve (12) months is required for this position. Candidates obtaining a certification after the application filing date will be required to submit valid certification upon arrival at their scheduled interview. Have you attached a copy of your certification to this application or will you be able to provide a valid copy at the time of interview?
- Yes
 - No
 - Provide at Interview
- * Required Question