



City of Mountain View (CA)

Firefighter EMT/ Firefighter Paramedic (Lateral)

SALARY	\$5,485.03 - \$7,397.54 Biweekly \$11,884.23 - \$16,028.00 Monthly \$142,610.78 - \$192,336.04 Annually	LOCATION	Police/Fire Administration Building
JOB TYPE	Full-Time	JOB NUMBER	202400149
DEPARTMENT	Fire Department	DIVISION	Suppression
OPENING DATE	08/07/2026	CLOSING DATE	8/28/2026 5:00 PM Pacific
FLSA	Non-Exempt	BARGAINING UNIT	MVFF

What's the Role and What You'll Do



LATERAL OPPORTUNITY

FIREFIGHTER | PARAMEDIC
\$158,249 - \$192,336 annual base salary

FIREFIGHTER | EMT
\$142,610 - \$173,359 annual base salary

COMPETITIVE SALARY + 6.5% Holiday In-Lieu	CALPERS RETIREMENT classic members 3.0% at 50 new members 2.7% at 57	EXCELLENT BENEFITS including comprehensive medical, paid parental leave, first responder EAP	SPECIAL ASSIGNMENT OPPORTUNITIES with specialty pay, bilingual pay, call back pay
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Continue your fire service career with a progressive department serving a diverse and dynamic community.

We're looking for dedicated and experienced fire service professionals to take on the role of Firefighter EMT or Lateral Firefighter Paramedic. Become a part of a team that is committed to protecting the community through emergency response, prevention, education, and service.

You will join a team dedicated to serving the Mountain View community with professionalism, compassion, and respect. Under the direction of a Fire Captain in the Suppression Division, you will provide emergency suppression, pre-hospital emergency care, and emergency medical assistance to those experiencing accidents, injuries, or illnesses.

If you're looking for a department that values teamwork, professionalism, and service, we encourage you to apply. This recruitment will establish an eligibility list from which current and future vacancies may be filled. Review our detailed job description for Firefighter EMT [here](#) and Firefighter/Paramedic [here](#) for detailed information.

WHAT YOU'LL DO

As a Firefighter, your responsibilities include, but are not limited to:

- Respond to fire, medical, rescue, and other emergency incidents.
- Provide emergency medical care and fire suppression services.
- Perform rescue, hazard mitigation, and related emergency operations.
- Conduct fire prevention inspections and public education activities.
- Maintain equipment, apparatus, stations, and operational readiness.
- Participate in training and support department operations as assigned.

MINIMUM QUALIFICATIONS

- **Current full-time, sworn firefighter with at least one year of fire suppression experience** (must be off probation, in good standing, and without a break in service).
- High school diploma, GED, or equivalent.
- California State Fire Training Firefighter 1 Certificate or a Fire Academy Certificate meeting the California State Fire Training Firefighter 1 curriculum.
- **For Firefighter EMT applicants:** Valid National Registry EMT certification.
 - Candidates must obtain Santa Clara County EMT credential and CPR card within six months of appointment.
- **For Firefighter Paramedic applicants:** Valid Paramedic certification.
 - Candidates must obtain Santa Clara County accreditation within six months of appointment.
- Valid California Driver's License with the ability to obtain a CA DMV authorization to operate firefighting vehicles before completing probation.
- Ability to meet the hearing, vision, and physical requirements of the position.
- Must obtain a valid CPAT by the time of appointment.

Highly Desirables:

- Associate degree in Fire Technology or a closely related field
- Bilingual proficiency in Spanish, Mandarin, Cantonese, or Russian
- Military experience
- Certificates
 - Fire Apparatus Driver/Operator 1A
 - Rescue Systems 1, 2 and/or 3
 - Confined Space Rescue Technician
 - Rope Rescue Technician
 - Hazardous Materials Technician and/or Specialist Certification
 - Trench Rescue
 - Structural Collapse
 - Heavy Vehicle Rescue

APPLY NOW

Submit your application and required documents online at [GovernmentJobs.com](https://www.governmentjobs.com/careers/%7B0%7Dmountainview/jobs/newprint/5430836) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650)903-6309. **Applications and required licenses/certifications must be received by 5:00 PM PST on Friday, August 28, 2026.** Late submissions,

including postmarks, faxes, emails, and interoffice mail received after the deadline, will not be accepted. Resumes will not be accepted in lieu of a completed application. Please provide a valid email address, as recruitment updates will be sent electronically.

Incomplete applications or applications missing required documents will not be considered.

Required Documents

- California State Fire Training Firefighter 1 Certificate or Fire Academy Certificate meeting the California State Fire Training Firefighter 1 curriculum
- **For Firefighter EMT applicants:** Valid National Registry EMT certification
- **For Firefighter Paramedic applicants:** Valid Paramedic certification
- Current resume

Additional Certifications (Optional)

- Fire Apparatus Driver/Operator 1A
- Rescue Systems 1, 2 and/or 3
- Confined Space Rescue Technician
- Rope Rescue Technician
- Hazardous Materials Technician and/or Specialist Certification
- Trench Rescue
- Structural Collapse
- Heavy Vehicle Rescue

THE PROCESS

Applicants whose qualifications best align with the needs of the application will be invited to participate in the selection process, which is anticipated to include:

- **Video Interview (100%)** - Tentatively scheduled for the week of **September 7, 2026**.
- **Oral Board Interview (100%)** - Tentatively scheduled for the week of **October 12, 2026**.
- **Fire Department Chief's Interview** - Select candidates from the eligibility list may be invited to participate in a final interview with the Fire Department executive team for a more in-depth discussion of the position. Tentatively scheduled for the week of **October 26, 2026**.

The selection process and recruitment timeline are subject to change based on the number of applicants and the needs of the Department.

Fine Print:

Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Department upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE).

Prior to hire, candidates are required to successfully complete a pre-employment process, including a Preemployment History Questionnaire, an extensive background investigation, including Department of Justice (DOJ) and FBI fingerprint check, a medical examination, and a psychological screening. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.

Note: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

Employer

City of Mountain View (CA)

Address

500 Castro Street

Mountain View, California, 94041

Website<https://www.mountainview.gov/>**Firefighter EMT/ Firefighter Paramedic (Lateral) Supplemental Questionnaire*****QUESTION 1****Which classification are you applying for?**

- ☐ Firefighter EMT
- ☐ Firefighter Paramedic

QUESTION 2*Are you presently employed as a full-time, sworn firefighter with one or more years of continuous service in fire suppression?**

- ☐ Yes
- ☐ No

QUESTION 3*Please indicate your number of full-time, sworn years of experience in fire suppression.**

- ☐ Less than one year
- ☐ 1 - 2 years
- ☐ 2 - 3 years
- ☐ 3 - 4 years
- ☐ 4 - 5 years
- ☐ Over 5 years

QUESTION 4*At the time of application, are you off probation, in good standing with your current employer, and have you maintained continuous fire service employment without a break in service?**

- ☐ Yes
- ☐ No

QUESTION 5*Please indicate your highest level of education:**

- ☐ High School Diploma or GED
- ☐ Some College
- ☐ Associate's Degree

- ☐ Bachelor's Degree
- ☐ Master's Degree
- ☐ Doctorate

***QUESTION 6**

Please indicate which of the following certificates you possess:

- ☐ California State Fire Training Firefighter 1 Certificate
- ☐ Fire Academy Certificate of Completion meeting the California State Fire Training Firefighter 1 curriculum
- ☐ Neither

***QUESTION 7**

Please indicate which of the following certificates or licenses you possess:

- ☐ Valid Paramedic Certificate
- ☐ Valid National Registry EMT Certificate
- ☐ Neither

***QUESTION 8**

Do you possess a valid California Driver's License or have the ability to obtain one prior to appointment, and can you obtain authorization to operate firefighting vehicles before completing probation?

- ☐ Yes
- ☐ No

***QUESTION 9**

Please select the certificates that you currently possess (check all that apply):

- ☐ Fire Apparatus D/O 1A
- ☐ Rescue Systems 1
- ☐ Rescue Systems 2
- ☐ Rescue Systems 3
- ☐ Confined Space Rescue Technician
- ☐ Hazardous Materials Specialist
- ☐ Hazardous Materials Technician
- ☐ Rope Rescue Technician
- ☐ Structural Collapse
- ☐ Trench Rescue
- ☐ Heavy Vehicle Rescue
- ☐ None of the above

***QUESTION 10**

Please indicate if you possess bilingual proficiency in the following (check all that apply):

- ☐ Spanish
- ☐ Mandarin
- ☐ Cantonese

- ☐ Russian
- ☐ None of the above

* Required Question