



The Morro Bay Fire Department is  
accepting applications for  
**SEASONAL FIREFIGHTER**  
**\$22.00/hr.**  
**(48-56 Hour/Week)**

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## **THE POSITION**

### **Seasonal Firefighter:**

The City of Morro Bay utilizes Seasonal Firefighters to augment daily staffing during fire season. This is a temporary assignment for a period not to exceed 6 months. Successful candidates will augment the full-time fire personnel in their mission of protecting life, environment, and property. These Seasonal firefighters will also assist in maintaining the Fire Department's state of readiness. Duties include preparing for and responding to many types of emergencies including not only structure & wildland fires, but medical aids, hazardous materials, rescues, and other types of calls to assist the public. They will assist in fire prevention and public education activities as well as the maintenance of various types of fire equipment, vehicles, fire stations, hose testing, and other duties as assigned. Seasonal Firefighters will be assigned to a regular 48-hour shift (A, B, or C) and respond to emergency incidents with the on-duty career staff. The Fire Chief will have discretion to schedule Seasonal Firefighters to accommodate the most efficient coverage of shifts.

## **MINIMUM QUALIFICATIONS**

To be eligible for this position, you must have the following minimum qualifications at the time of appointment:

- Completion of Firefighter 1 academy is required by May 16, 2026.
- EMT-1 certificate or Paramedic license with local accreditation.
- Able to work a flexible work schedule which may include both 8-hour and 48-hour shifts.
- Possess a California Driver's License and a good driving record.
- Meets OSHA standards for respirator use.
- Meets Fire Department grooming standards.
- Able to maintain cooperative work relationships with employees and the public.
- Able to understand, communicate and follow oral and written directions.
- Abide by laws, ordinances, policies, procedures, and guidelines affecting the MBFD and its' employees.
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 3/24/2026. It is highly recommended that candidates confirm their active status on the SEL at time of application because expired documents can lead to being removed from the list.
- Cal-JAC CPAT (Candidate Physical Ability Test) card must be dated between 3/24/2025 and 3/24/2026.
- A passing score on the FCTC Written Test must be dated between 3/24/2025 and 3/24/2026

## **COMPENSATION**

The pay rate for Seasonal Firefighters will be \$22/hr.

\*112 hour pay period, overtime for all hours worked in excess of 106 hours worked in a 14-day work period. For those assigned to an 8-hour day, overtime shall be defined as all hours worked in excess of 40 hours per week.

## **APPLICATION PROCESS**

Applications are available on the City's website at [www.morrobayca.gov](http://www.morrobayca.gov). A City job application MUST be filled out COMPLETELY and submitted electronically. A resume will NOT be accepted in lieu of filing a city application but may be attached as additional information. Any questions regarding this process can be addressed to Daniel McCrain, Fire Chief at [dmcrcrain@morrobayca.gov](mailto:dmcrcrain@morrobayca.gov), or to Tracy Cargill, Administrative Technician at [tcargill@morrobayca.gov](mailto:tcargill@morrobayca.gov).

## **SELECTION PROCESS**

All applications received will be reviewed for completeness and job-related qualifications with those possessing the minimum qualifications being invited to participate in the selection process.

Please contact the Human Resources Office by the final filing date if you need special accommodation due to a physical or mental disability to participate in this selection process.

## **FINAL FILING DATE:**

**Tuesday, March 24, 2026, at 5:00 pm**

## **SELECTION PROCESS:**

**ORAL INTERVIEW:** Oral interviews will be scheduled on **Thursday, April 16, 2026** (times TBA) at Fire Station No.1. located at 715 Harbor Street, Morro Bay, CA 93442

Equal Employment Opportunity Employer. It is the City's policy to ensure equal employment opportunity for all persons seeking employment or promotion to assure equal employment opportunity based upon ability and fitness to all persons regardless of race, religious creed, color, national origin, ancestry, sex, childbirth, breast-feeding, age, physical or mental disability, medical condition, sexual orientation, marital status, gender identity, gender expression, genetic characteristics or information, military or veteran's status, and/or any other category protected by federal and/or state law.