



CITY OF MORRO BAY

FIRE DEPARTMENT

715 Harbor Street
Morro Bay, CA 93442



The City of Morro Bay
is accepting applications for
FIREFIGHTER-EMT OR FIREFIGHTER/PARAMEDIC

\$62,018 - \$75,384/annual

(\$6,784.56 annual Paramedic incentive.)

This is an 18-month probationary assignment.
successful completion of probation will result in promotion to

FIRE ENGINEER/PARAMEDIC

\$67,802 – \$82,413/annual

(\$6,784.56 annual Paramedic incentive.)

ABOUT THE CITY

Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With a population of 10,700 and additional 1 million visitors a year, the City has the City Council/Manager form of government. Morro Bay enjoys a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

ABOUT THE DEPARTMENT

The Department is a small, dynamic agency composed of 11 full-time suppression Personnel, a Fire Chief, one Division Chief/ Fire Marshall, one Administrative Assistant. Staffing is augmented with a small pool of seasonal and reserve employees. It responds with 3 engines, a 75' aerial, and a paramedic rescue to an average of over 1,980 calls per year, operating out of two stations: one staffed, and one housing equipment only. As a non-transporting paramedic fire department, it handles a large number of medical emergencies. It also responds to a variety of fire, hazardous material, technical rescue, vehicle, and ocean related incidents, and participates in the State-wide Fire Mutual Aid System utilizing an O.E.S. engine. Suppression personnel work closely with the community enforcing fire codes and ordinances, teaching community outreach programs, and providing a variety of related services. Personnel partner with Harbor Patrol and the U.S. Coast Guard for ocean related responses.

THE POSITION

This recruitment is to fill one current vacancy, as well as establish an eligibility list for up to four potential SAFER Grant Funded positions, as well as any future vacancies. The SAFER grant positions if awarded are for a period of up to 3 years. The successful candidate will be hired into a full-time benefitted 56-hour week position. Under supervision, the successful candidate will participate in firefighting and fire prevention activities in protecting life, the environment, and property; respond to medical, rescue, and ocean-related emergencies; respond to hazardous material incidents; respond to automatic and mutual aid incidents; assist in the maintenance and repair of fire stations, fire-fighting apparatus and equipment; participate in related training and manipulative drills; act-out of grade in the absence of an Engineer; and perform related duties as required.



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DESIRABLE QUALIFICATIONS

Knowledge of basic firefighting functions and techniques. The ability to learn technical firefighting principles and techniques, and locations of major target hazards; learn to drive fire apparatus safely, and in accordance with traffic laws and ordinances. The ability to keep records and prepare reports; ability to calculate drug dosages and hydraulic equations, use computers and related software; understand and carry out verbal and written directions; think and act quickly and safely in emergency situations; and maintain cooperative work and public relationships. HazMat First Responder-Operational (FRO), Confined Space Operations, LARRO and Rescue Systems I certifications are also desired.

SPECIAL REQUIREMENTS

1. **Must submit a City employment application and copies of required certifications by the deadline.**
2. **Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 10/14/2021. It is highly recommended that candidates confirm their active status on the SEL at time of application because expired documents can lead to being removed from the list.**
3. **Cal-JAC CPAT (Candidate Physical Ability Test) card must be dated between 10/14/2020 and 10/14/2021.**
4. **A passing score on the FCTC Written Test must be dated between 10/14/2020 and 10/14/2021.**

Please visit www.FCTCOnline.org for information on how to be placed on the FCTC Statewide Eligibility List, how to register for upcoming California Firefighter Joint Apprenticeship (Cal-JAC) Candidate Physical Ability Test (CPAT) and written tests, information and study materials, and available financial hardship grants and testing fees.

Equivalent to graduation from high school. Possession of a California Operator's Class B License within six months of appointment; Firefighter I Academy certificate of completion or CSFM Firefighter I certification at time of appointment; and, current EMT-Paramedic certification at time of appointment, with the ability to obtain and maintain San Luis Obispo County Paramedic Accreditation within 60 days of appointment (*pursuant to Resolution 62-15, a recruit Firefighter that has an Emergency Medical Technician certificate is eligible for hire by the Morro Bay Fire Department without Paramedic certification; however, they must attain paramedic certification, without financial support from the City, within a 4 year period and remain on probation until this requirement is met.*) Must possess Candidate Physical Abilities Test (CPAT) and be able to maintain established standards of physical conditioning, including the ability to swim. Employees in this classification are required to be clean-shaven, with the exception of a mustache, and cannot use tobacco on or off duty. A drug test will be administered prior to appointment. Morro Bay Firefighters are required to reside within 1-hour driving time of the Morro Bay city limits.

BENEFITS

Retirement: Public Employees Retirement System 2.7% at 57; average of 3 highest years; Classic PERS Members: 3% @ 55 employees; average of 3 highest years, receive the PERS sick leave credit option and 4th level of 1959 Survivor Benefits.

Insurance: The City has a cafeteria-style health benefits program through PERS with a contribution of up to \$1,589/family; dental, life and vision programs are also offered with a maximum contribution of \$188.15/family.

Sick leave: 5.60 shifts per year, balance applied to service time at retirement.



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Annual leave: 10.79 shifts per year, increased based on length of service.

Comp time: Employees may accrue compensatory time off in lieu of paid overtime for training up to a maximum of 140 hours.

Paramedic Pay: \$565.38/month paramedic pay is added to the base salary.

Optional Benefits: Employees may pursue membership in an available Deferred Compensation Plan, and Short-Term Disability plans.

APPLICATION PROCESS

Applications may be obtained from the City's website at [City of Morro Bay Application](#) or e-mail your request to hr@morrobayca.gov. A City job application MUST be filled out COMPLETELY and submitted to the above address. A resume will NOT be accepted in lieu of filing a City application, but may be attached as additional information.

SELECTION PROCESS

All applications received will be reviewed for completeness and job-related qualifications with those possessing the minimum qualifications being invited to participate in the testing process.

Please contact the Human Resources Office by the final filing date if you need special accommodation due to a physical or mental disability to participate in this selection process.

FINAL FILING DATE:

10/14/ 2021 at 5:00pm

Postmarks NOT accepted

ASSESSMENT CENTER TEST DATE:

Oral interviews and assessment tentatively scheduled on 10/21/2021

FIRE CHIEFS INTERVIEW:

Top candidates will be notified of exact date and time by invitation.

ALL INDIVIDUALS HIRED FOR APPOINTMENT MUST BE U.S. CITIZENS OR ALIENS AUTHORIZED TO WORK IN THE UNITED STATES. THE CITY OF MORRO BAY WILL REQUIRE VERIFICATION OF THE SELECTED CANDIDATE'S IDENTITY AND EMPLOYMENT AUTHORIZATION AT THE TIME THE EMPLOYMENT OFFER IS MADE. CITY OF MORRO BAY IS A DRUG-FREE WORKPLACE.

EQUAL OPPORTUNITY EMPLOYER