



Firefighter EMT & Firefighter Paramedic Recruitment

The Monterey County Regional Fire District will be accepting applications effective December 2, 2024 for the position of Firefighter/EMT and Firefighter/Paramedic. Applications must be received by January 3, 2025. This is an entry level position with the District and an outstanding opportunity for a dynamic professional to join the MCRFD team.

The Monterey County Regional Fire District is an independent Special District in Monterey County responsible for providing a high level of emergency and non-emergency services to the Northern Salinas Valley, Highway 68 Corridor and the communities of East Garrison, Chualar, Carmel Valley, Mid-Carmel Valley and Santa Lucia Preserve.

The District is protected by 7 stations, 76 full-time employees. Financial oversight and strategic policy direction are provided by an appointed 5-member Board of Directors.

MINIMUM QUALIFICATIONS

- Must be at least 18 years of age and a California resident
- Must possess a high school diploma or GED
- Must possess a valid State of California EMT license
- A valid Health Care Provider CPR certificate/card from the AHA
- Must possess a valid California driver's license with a driving record acceptable to the District insurance carrier
- Must possess a Candidate Physical Abilities Test (CPAT) certificate prior to hire date with certificated date within the prior 12 month period
- Eligible and current on the Firefighter Candidate Testing Center list (FCTC) or have passed an entry level Firefighter written test for open hire applicants.

If applying for Firefighter Paramedic position the following are required in addition to those listed above:

- A valid State of California Paramedic license.
- Current ACLS, PHTLS or ITLS and PALS or PEPP certifications

DESIRED QUALIFICATIONS

- Accredited college degree
- Firefighter 1 accreditation
- ICS 100 and 200, NIMS 700 and 800

COMPENSATION AND BENEFITS

Salary: \$87,100.51 - \$100,829.74 annual

Paramedic Stipend: \$725.84 monthly

Education Incentive: Up to an additional 10% of base salary

Bilingual Pay: \$100 monthly

Hours: 48x96 shift schedule.

Vacation: Accumulation rate increases with length of service, starting at 12 hours per month.

Sick Leave: Accumulation at the rate of 24 hours per month indefinitely during tenure of career.

Insurance: The District provides 100% paid health, dental and vision insurance for employees and qualified dependents.

Retirement: 2.7% at 57 for new members of CALPERS with employee contributions of 14.50% to PEPPRA, or 3% at 55 for those with former CALPERS qualified employment with a break-in service less than six months with employee contributions of 9%.



Firefighter / Paramedic Recruitment

APPLICATION PROCESS

FCTC applicants will be contacted by the District's Human Resources Officer and invited to participate in the recruitment selection process.

Open hire applicants are required to pass a written exam. Contact Human Resources Officer Marisela Arreguin at (831) 455-1828 or at marreguin@mcrfd.org no later than December 8th to reserve a spot for our December 11 written test.

SELECTION PROCESS

Applicants who meet the minimum job qualifications must complete and submit a complete job application packet by January 3, 2025.

Application packets must include a resume, copy of driving record and proof of all minimum requirements. Packets may be emailed to Human Resources Officer Marisela Arreguin at marreguin@mcrfd.org or mailed to:

Monterey County Regional Fire District
Attn: Human Resources Officer
19900 Portola Drive
Salinas, CA 93908

The selection process will consist of an initial evaluation which includes an oral interview and a basic skills assessment. Successful candidates will move forward to Chief interviews. Conditional offers will be provided to those selected to move forward. A medical evaluation, drug screening, and an inclusive background investigation (verification of education, employment, military, criminal history, civil litigation, DMV records, and personal history). Personal contacts may be with relatives, friends, neighbors, landlords, employers and other associates.

At the time of appointment, candidate must be a United States citizen or a permanent resident alien who is eligible for and has applied for citizenship.

Disclaimer

Continued employment as a Firefighter with the District is contingent on the ability to maintain Monterey County accreditation as a Paramedic or EMT and a current valid California Driver's License with a satisfactory driving record. The MCRFD, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion.

Monterey County Regional Fire District is an Equal Opportunity Employer