



City of Milpitas

We invite applications for the position of: **FIREFIGHTER TRAINEE**

Annual Salary Range: Firefighter Trainee – 40: \$97,085 (while attending Academy)

Entry Firefighter – 40: \$100,968 – \$105,007 (probationary)

Entry Firefighter/Paramedic – 40: \$113,084 – \$117,608 (probationary)

Post Date: August 16, 2021

Close Date: August 23, 2021, 11:59PM

THE COMMUNITY

Located at the southern tip of the San Francisco Bay, Milpitas is a progressive community that is an integral part of the Silicon Valley. With a diverse resident population of nearly 80,000 the City of Milpitas sees each of the approximate 432 full-time equivalent employees as committed to accomplishing the community's vision by providing fiscally sound, superior services.

Milpitas has been recognized as one of the top 10 Best Cities for Science, Technology, Engineering and Mathematics (STEM) Workers, approximately 28% of the jobs are in the STEM category. According to the US Census, Milpitas was the 8th fastest growing city in the United States, and the 2nd fastest growing in California. Milpitas also boasts the 3rd highest job growth among the 515 qualifying cities by Wallet Hub. Milpitas is home to an industrious and well-educated community with an average household income exceeding the County average. The homeownership rate is close to 65% and the housing market in Milpitas remains affordable relative to the majority of Santa Clara County.

Milpitas is at the heart of Silicon Valley and is often called the "Crossroads of Silicon Valley" with most of its 13.63 square miles of land situated between two major freeways (I-880 and I-680), State Route 237, and a County expressway. With existing light rail and BART extension opening in 2020, the transit hub adjacent to the Great Mall facilitated high density transit-oriented development with over 2,100 units being built. There are approximately 1,790 acres, or 2.9 square miles designated for various industrial uses.

An additional 350 acres are dedicated to regional and community retail centers supporting 3.5 million square feet of commercial shops. The Great Mall of the Bay Area is the largest enclosed mall in Northern California, with approximately 1.1 million square feet of leasable space for retail and entertainment operations. Several local shopping centers service regional needs including Asian-oriented retail and services. The City provides a multitude of outstanding recreational opportunities, including aquatics, cultural arts and theater, sports leagues and activities, youth and senior programming and activities.

THE CITY GOVERNMENT

Incorporated in 1954, the City of Milpitas is a bustling general-law city supervised by a council-manager form of government. Milpitas is a full-service city which includes Police, Fire, and a water utility and sewer utility.

The Council makes planning and policy decisions for residents, and oversees the City's \$253.2 million budget. Issues currently challenging the City include development, quality of life, and traffic.

We encourage you to check us out at: <http://www.ci.milpitas.ca.gov/>

The Opportunity

The City of Milpitas seeks Firefighter Trainee and Firefighter/Paramedics Trainee who will participate in a comprehensive training program at an approved fire academy; to perform all related learning and testing activities; to perform related fire and emergency medical services activities while awaiting assignment to the fire academy; to successfully complete the fire academy. Upon successful completion of the fire academy, a trainee will be eligible to be placed as a probationary status Firefighter/EMT or a Firefighter/Paramedic. Will receive technical supervision from the Fire Captain, Fire Engineer, Firefighter EMT or Firefighter Paramedic on operation and maintenance of vehicles, equipment, and apparatus and emergency medical incidents.

What You Will Do

Duties may include, but are not limited to the following:

Firefighter Trainee and Firefighter/Paramedic Trainee:

- Participate in a comprehensive training program at an approved fire academy for a specified period of time.
- Perform all related learning and testing activities.
- Perform related work while awaiting assignment to the academy.
- Perform related duties as assigned.

Experience and Education

Equivalent to completion of the twelfth grade. Some college level fire science course work is desirable. Firefighter Trainee: Recent experience preferred but not required.

Firefighter/Paramedic Trainee: Recent experience preferred but not required.

Evidence of training and experience as a preceptor in a paramedic field training program is highly desirable.

Service in first responder intern and/or volunteer capacities is highly desirable.

License and Other Requirements

Possession of or ability to obtain and maintain an appropriate, valid California Driver's license with Firefighter Apparatus Endorsement.

Possession of and ability to maintain current National Registry certifications in one of the following: EMT – B, EMT – I, EMT – P, or the ability to obtain and maintain certification as an Emergency Medical Technician-Basic or Paramedic with the State of California within sixty days of appointment to this job classification.

Special Requirements

- This position is subject to a twelve (12) month probationary period
- As a condition of employment, employee shall satisfactorily complete a medical examination

- Ability to work a 24-hour shift and is subject to emergency response at any time. Employees may be required to perform any emergency response tasks, at any time during the 24-hour shift, for an unspecified period of time. Ability to perform job Inside 25% and Outside 75%.
- Successfully pass an extensive background investigation.
- **CPAT card will be required at time of Application (CPAT must be completed within the last twelve months)**

Selection Process

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of an assessment of the candidate's written skills, computer skills, medical patient assessment skills, and an oral board interview. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process.

- All candidates must have successfully completed the California Firefighter Joint Apprenticeship Committee (Cal-JAC) Fire Candidate Testing Center written exam between August 23rd, 2020 and August 23rd, 2021 (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- All candidates must have successfully completed of the California Firefighter Joint Apprenticeship Committee (Cal-JAC) CPAT (Candidate Physical Ability Test) between August 23rd, 2020 and August 23rd, 2021 (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- Applicants must be on the FCTC Statewide Eligibility List dated on August 23rd, 2021 ([faqs_sel_nov2020.pdf \(fctconline.org\)](#)).
- All candidates will participate in an EMS competency assessment.

To Apply

Submit application, supplemental questions, resume, copies of required certificates online at <https://www.governmentjobs.com/careers/milpitas/>.

A complete job description is available on the City of Milpitas website: www.ci.milpitas.ca.gov (under Classification and Compensation) or from Human Resources.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the recruitment process.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require alternate communications, please contact Human Resources at (408) 586-3090.

This recruitment is open until a sufficient number of applications have been received for interviewing purposes and is subject to close at any time without prior notice. Candidates are therefore encouraged to promptly submit their application and supplemental questionnaire responses.

Benefits

The City provides an excellent array of benefits that includes the following. This position is represented by the International Association of Firefighters (IAFF) bargaining group. Benefits Information is available online at:

<http://www.ci.milpitas.ca.gov/milpitas/departments/about-human-resources-2/benefits/>

<http://www.ci.milpitas.ca.gov/wp-content/uploads/2018/12/IAFF-July-2018-through-June-30-2022.pdf>

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.