



EMPLOYMENT OPPORTUNITY

MINORITIES, WOMEN AND INDIVIDUALS WITH DISABILITIES ARE STRONGLY ENCOURAGED TO APPLY.
AN EQUAL OPPORTUNITY EMPLOYER. APPLY ONLINE AT: WWW.MARINCOUNTY.ORG/JOBS

FIREFIGHTER-PARAMEDIC (LATERAL)

Marin County Fire Department

RECRUITMENT CLOSING DATE

Open & Continuous

SALARY

\$8,525 - \$10,367 / Month

Recruitment # 0739-20-10

ABOUT US:

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do, and they are proud to tell people "I work for the County of Marin." Read on to find out more about this opportunity:

Marin County Fire Department: Our employees are important assets in the actualization of our mission. They each play a vital role and carry the responsibility to express our department values in their daily work. Click on the "MCFD" link to learn more about our department and the people who make our organization a great place to work: [MCFD](#)



APPLY TODAY TO BECOME A MARIN COUNTY FIRE FIREFIGHTER PARAMEDIC



Service - Teamwork - Operational Readiness - Professionalism

ABOUT THE POSITION:

To be considered for the Marin County Fire Department's position of Firefighter-Paramedic-Lateral, you must possess one year of paid, post-probationary, full-time experience at a level comparable to, or higher than, a Marin County Firefighter Paramedic, and currently employed in this capacity.

We believe that it's our differences that make us stronger and our values that unite us as one. We are looking for exemplary firefighter-paramedics who are passionate about working together to save lives, fight wildland fires, and commit their time and dedication to serving the community. If you enjoy working in a diverse, fast-paced environment and have a desire to learn and grow within a supportive organization, then come work for the Marin County Fire Department.

In this role you are initially given direct and detailed supervision and training which includes delivery of medical care within the guidelines of Emergency Medical Technician Paramedic licensure, as well as firefighting duties and responsibilities. After successful completion of training, firefighter-paramedics are expected to perform the full range of emergency and rescue activities.

The eligible list established from this recruitment will be used to fill any current or future the Firefighter-Paramedic vacancies for open, fixed-term, full-time or part-time positions that may occur in this assignment while the list remains active. Eligible lists remain active for a minimum of six (6) months.

ABOUT YOU:

Our Highly Qualified Candidate has experience assuming responsibility for patient care and performing advanced life support medical care and treatment at the scene of a medical emergency. The ideal candidate has experience performing Structural and Wildland Fire Suppression. The ideal candidate has experience performing rescue operations and experience performing emergency medical procedures. In addition, the ideal candidate has earned an associate degree or a four-year degree at an accredited college or university and has completed college level coursework taken in fire science or a related field. Possession of a valid Pediatric Advanced Life Support (PALS) certificate is ideal. The ideal candidate for this position will have personal and professional integrity, be highly organized, possess excellent communication and interpersonal skills, approach their work with enthusiasm, and demonstrate a strong commitment to customer service.

MINIMUM QUALIFICATIONS:

- High school graduation OR equivalent (GED).
- In accordance with state legal requirements, must be at least 18 years of age by the application filing deadline.
- One year of paid, post-probationary, full-time experience at a level comparable to, or higher than, a Marin County Firefighter Paramedic, **and** currently employed in this capacity.

CERTIFICATES:

- Firefighter I Certificate issued by the California State Fire Marshal **OR** Firefighter I Academy Certificate of Completion from an approved California State Fire Marshal program.
- A valid Advanced Cardiac Life Support (ACLS) Certificate.
- A valid California Emergency Medical Technician Paramedic (EMT-P) license issued by the State of California.
- A valid Healthcare Provider CPR certificate issued by a training center approved by the California Emergency Medical Services Authority. (Healthcare Provider cards issued by the American Heart Association and the American Red Cross meet the CPR requirement.)

Candidates must attach, and clearly label/identify, to the application all Certificates listed above. Applications that do NOT include the above list of documents will be automatically disqualified from the recruitment.

SPECIAL REQUIREMENTS: Required to work 24-hour shifts, overtime, weekends, on call, and holidays; work at any station in the County on short notice; perform routine and repetitive work; attend meetings and classes both on and off duty; work under various adverse and hazardous conditions; wear uniform; assist in training other employees; and maintain clean and neat appearance.

The ability to secure the following certificates and license are required at the time of hire:

- Marin County Emergency Medical Services accreditation
- A valid California Class C driver's license
- California Physical Ability Test (CPAT) card

Candidates selected are subject to fingerprinting by the Sheriff's Department and must pass a California Department of Justice LiveScan, a background check, pre-employment Psychiatric Assessment, and medical prior to appointment.

DRIVER'S LICENSE: Ability to drive is an essential function of this assignment. Successful candidates must possess a valid California Class C driver's license. Submission of a satisfactory driving history obtained from the Department of Motor Vehicle within the last 6 months will be required at the selection interview. A valid California Class B Commercial driver's license must be obtained within 12 months of appointment. Successful applicants are responsible for maintaining all licenses and certifications throughout employment with the County.

OUT-OF-STATE APPLICANTS:

Applicants who live outside the State of California should contact the listed institutions regarding time sensitive reciprocity requirements and procedures:

- Firefighter I: California State Fire Marshal (<http://osfm.fire.ca.gov/training/reciprocity>)
- EMT: Marin County EMS Authority (<https://ems.marinhhs.org/ems-agency-staff>)

- Paramedic: CA Emergency Medical Services Authority (EMSA) (<https://ems.ca.gov/paramedic>)

ABOUT THE PROCESS:

Applicants will receive email notifications regarding their status in the recruitment process. These emails will come from noreply@governmentjobs.com. Please be sure to check your spam settings to allow our emails to reach you. You may also log into your governmentjobs.com account to view these emails.

Testing and Eligible List: Depending on the number of qualified applications received, the examination process may consist of a highly qualified review, skill testing, online assessment, supplemental application screening, written examination, practical performance, oral examination or any combination to determine which candidate's names may be placed on the eligible list.

Disaster Service Workers: All County of Marin employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the County requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.

HOW TO APPLY: You may apply online at www.marincounty.org/jobs

EQUAL OPPORTUNITY EMPLOYER

MARIN COUNTY HUMAN RESOURCES DEPARTMENT
3501 CIVIC CENTER DRIVE ● ROOM 415 ● SAN RAFAEL, CA 94903-4189
OFFICE PHONE (415) 473-6104 ● TTY (415) 473-5780

Paper or Faxed application documents will not be accepted. If you need assistance completing an online application, contact us at 415 473-2126.

Reasonable accommodation for people with disabilities may be requested by calling (415) 473-6104 (voice) or (415) 473-5780 (TTY) at least 72 hours in advance of a scheduled exam. Copies of documents are available in accessible formats upon request.
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