



EMPLOYMENT OPPORTUNITY

MINORITIES, WOMEN AND INDIVIDUALS WITH DISABILITIES ARE STRONGLY ENCOURAGED TO APPLY.
AN EQUAL OPPORTUNITY EMPLOYER. APPLY ONLINE AT: WWW.MARINCOUNTY.ORG/JOBS

FIREFIGHTER

Marin County Fire Department

RECRUITMENT CLOSING DATE

November 23, 2020

At 4:00 pm

SALARY

\$7,496 - \$9,112 / Month

Recruitment # 0733-20-09

ABOUT US:

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do and they are proud to tell people "I work for the County of Marin." Read on to find out more about this opportunity:

Marin County Fire Department: Our employees are important assets in the actualization of our mission. They each play a vital role and carry the responsibility to express our department values in their daily work. Click on the "MCFD" link to learn more about our department and the people who make our organization a great place to work: [MCFD](#)



APPLY TODAY TO BECOME A MARIN COUNTY FIRE FIREFIGHTER



Service - Teamwork - Operational Readiness - Professionalism

ABOUT THE POSITION:

The first 200 applicants that meet the County of Marin's minimum qualifications will be reviewed and moved forward to the next testing step. To be considered for the Marin County Fire Department's position of Firefighter, you must also have a Cal-JAC CPAT card dated between November 9, 2019 to November 9, 2020 and pass the FCTC Written Test with a score of 70 or higher between November 9, 2019 to November 9, 2020. To view testing schedules, study materials, and financial hardship grant information, please visit FCTCOnline.org. In addition to being placed on the FCTC list during these dates, FCTC eligible candidates must have a current Class C Driver's License, CPR certificate and Emergency Medical Technician Certificate uploaded with FCTC.

If you also want to be considered for the Firefighter-Paramedic position with Marin County Fire Department, you must complete a separate application.

We believe that it's our differences that make us stronger and our values that unite us as one. We are looking for exemplary firefighters who are passionate about working together to save lives, fight wildland fires, and commit their time and dedication to serving their community. If you enjoy working in a diverse fast-paced environment and have a desire to learn and grow within a supportive organization, then come work for the Marin County Fire Department.

In this role you are initially given direct and detailed supervision and training in learning the principles and techniques of firefighting and equipment and building maintenance activities. After successful completion of training, you will be expected to perform the full range of fire suppression, safety and prevention duties on an in-service training basis and to learn and perform journey level skills in all areas of work assigned.

The eligible list established from this recruitment will be used to fill any current or future Firefighter vacancies for open, fixed-term, full-time or part-time positions that may occur in this assignment while the list remains active. Eligible lists remain active for a minimum of six (6) months.

ABOUT YOU:

Our Highly Qualified Candidate: has experience performing Structural and Wildland Fire Suppression. The ideal candidate has experience performing rescue operations and experience performing emergency medical procedures. In addition, the ideal candidate has earned an associate degree or a four-year degree at an accredited college or university and has completed college level coursework taken in fire science or a related field. The ideal candidate for this position will have personal and professional integrity, be highly organized, possess excellent communication and interpersonal skills, approach their work with enthusiasm, and demonstrate a strong commitment to customer service.

In addition to meeting the requirements to having a Cal-JAC CPAT card dated between November 9, 2019 to November 9, 2020 and pass the FCTC Written Test with a score of 70 or higher between November 9, 2019 to November 9, 2020 , you must also meet Marin County's Minimum Qualifications/Certifications/Licenses listed below.

MINIMUM QUALIFICATIONS:

- High school graduation OR equivalent (GED).
- In accordance with state legal requirements, must be at least 18 years of age by the application filing deadline.

CERTIFICATES:

- Firefighter I Certificate issued by the California State Fire Marshal OR Firefighter I Academy Certificate of Completion from an approved California State Fire Marshal program.
- A valid California Emergency Medical Technician (EMT) certificate.
- A valid Healthcare Provider CPR certificate issued by a training center approved by the California Emergency Medical Services Authority. (Healthcare Provider cards issued by the American Heart Association and the American Red Cross meet the CPR requirement.)
- California Physical Ability Test (CPAT) card issued during the 12-month period prior to date of application.

Candidates must attach ONLY the following documents to their application:

- A Firefighter I Certificate issued by the California State Fire Marshal OR certification proving that you have successfully completed a California State Fire Marshal approved Firefighter I Academy.
- A valid California Emergency Medical Technician (EMT) certificate.
- A valid Healthcare Provider (CPR) certificate issued by a training center approved by the California Heart Association and the American Red Cross mee the CPR requirement).
- An online driving record obtained within the last six months from the Department of Motor Vehicles. California residents can obtain an online California Driver Record at: <https://www.dmv.ca.gov/portal/dmv/detail/online/dr>.

Applications that do NOT include the documents listed above will be automatically disqualified from the recruitment.

Out-of-State Applicants

Applicants who live outside the State of California should contact the listed institutions regarding time sensitive reciprocity requirements and procedures:

- **Firefighter I:** California State Fire Marshal (<http://osfm.fire.ca.gov/training/reciprocity>)
- **EMT:** Marin County EMS Authority (<https://ems.marinhhs.org/ems-agency-staff>)
- **Paramedic:** CA Emergency Medical Services Authority (EMSA) (<https://emsa.ca.gov/paramedic/>)

SPECIAL REQUIREMENTS: Required to work 24-hour shifts, overtime, weekends, on call, and holidays; work at any station in the County on short notice; perform routine and repetitive work; attend meetings and classes both on and off duty; work under various adverse and hazardous conditions; wear uniform; assist in training other employees; and maintain a clean and neat appearance.

Candidates selected are subject to fingerprinting by the Sheriff's Department and must pass a Department of Justice LiveScan background check, a psychiatric assessment and background investigation prior to appointment.

DRIVER'S LICENSE: Ability to drive is an essential function of this assignment. Successful candidates must possess a valid California Class C driver's license at the time of hire. Submission of a satisfactory driving history obtained from the Department of Motor Vehicles within the last 6 months will be required at the time of application. A valid California Class B Commercial driver's license must be obtained within 12 months of appointment.

ABOUT THE PROCESS:

Applicants will receive email notifications regarding their status in the recruitment process. These emails will come from noreply@governmentjobs.com. Please be sure to check your spam settings to allow our emails to reach you. You may also log into your governmentjobs.com account to view these emails.

Testing and Eligible List: Depending on the number of qualified applications received, the examination process may consist of a highly qualified review, skill testing, online assessment, supplemental application screening, written examination, practical performance, oral examination or any combination to determine which candidate's names may be placed on the eligible list.

Disaster Service Workers: All County of Marin employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the County requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.

HOW TO APPLY: You may apply online at www.marincounty.org/jobs

EQUAL OPPORTUNITY EMPLOYER

MARIN COUNTY HUMAN RESOURCES DEPARTMENT
3501 CIVIC CENTER DRIVE ● ROOM 415 ● SAN RAFAEL, CA 94903-4189
OFFICE PHONE (415) 473-6104 ● TTY (415) 473-5780

Paper or Faxed application documents will not be accepted. If you need assistance completing an online application, contact us at 415 473-2126.

Reasonable accommodation for people with disabilities may be requested by calling (415) 473-6104 (voice) or (415) 473-5780 (TTY) at least 72 hours in advance of a scheduled exam. Copies of documents are available in accessible formats upon request.