



# Cities of Loma Linda and Colton Joint Employment Opportunity

The Cities of Loma Linda and Colton are conducting a joint recruitment for the position of *Firefighter Paramedic*. A single eligibility list will be established from this recruitment. Candidates who successfully complete the process may be selected to fill vacancies occurring in either department for the duration of this eligibility list. For more specific information about each agency please review the included information or visit each City's web page.

[www.lomalinda-ca.gov](http://www.lomalinda-ca.gov)

[www.ci.colton.ca.us](http://www.ci.colton.ca.us)

## APPLICATION PROCESS

Apply online at:

<http://www.lomalinda-ca.gov>

**\*Applicants may print out and mail the application or submit via email to:**

[LMENDOZA@LOMALINDA-CA.GOV](mailto:LMENDOZA@LOMALINDA-CA.GOV)

MAILING ADDRESS:

CITY OF LOMA LINDA  
ATTN: HR  
25541 BARTON ROAD  
LOMA LINDA, CA 92354

## TO BE CONSIDERED FOR THIS OUTSTANDING EMPLOYMENT OPPORTUNITY APPLICANTS MUST :

- 1) Complete and submit an original application.
- 2) Be on the FCTC Statewide Eligibility List (List requirements include the written and physical agility components).

Please visit

[www.FCTCOnline.org](http://www.FCTCOnline.org) for information about how to be placed on the FCTC Statewide Eligibility List, how to register for upcoming CPAT Ability Tests, and written test. Information and study materials can be found on the website along with information about financial hardship grants and testing fees.

- 3) Provide copies of the following certifications at time of application (no other resume or certifications will be accepted) *The supporting documents must be submitted at time of application in order to be considered complete.*

- EMT-P State & Local Certifications
- Current American Heart Association BLS & ACLS Certification

Joint Recruitment to establish an eligibility list for:

## Firefighter Paramedic

City of Loma Linda & City of Colton

Closing Date- Continuous

\* Recruitment may close at any time once sufficient qualified applications are received

Salary

Loma Linda - \$5,724.33-\$7,492.96 monthly

Colton - \$6,024.44-7,322.75 monthly

## THE DEPARTMENTS

**LOMA LINDA** - The Fire Department responds to emergency incidents, including fires of all types, medical emergencies, rescues and other wide-ranging requests for service from two fire stations housing the full spectrum of fire/emergency response apparatus. The stations are staffed 24-hours per day with multiple companies. Advanced Life Support is provided by a combination of engine, truck company and medic squad-based paramedic services. In addition to staffing both stations 24 hours, the department deploys an additional paramedic engine during peak hours to meet the service demands driven by a daily influx of employees, visitor and commercial traffic to the City's large institutions. The department is also responsible for fire prevention education, disaster preparedness planning, and parking control.



**COLTON** - The City of Colton is offering an excellent opportunity to join a progressive Fire Department that has a strong Fire Union/Fire Chief working relationship and encourages an outstanding working environment. The department is constantly staffed, with 13 personnel on duty each day. The Department is also very active in the state wide mutual aid system with both a type three, wild land engine and OES type one engine. The department encourages members participation in department committees in such areas as EMS, Rescue, Training and in Apparatus/Equipment.



## THE POSITION

Under the general supervision of the Fire Captain, perform the full array of duties assigned to the Firefighter Paramedic class including responding to all calls for life support, fire suppression and fire prevention; demonstrate a full understanding of all applicable policies, procedures and work methods associated with assigned duties; occasionally assist in the training of lower level Firefighter positions; perform a variety of other tasks in support of assigned area of responsibility.

## QUALIFICATIONS GUIDELINES

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a **Firefighter Medic**. A typical way of obtaining the required qualifications is to possess the equivalent of a high school diploma, a valid California driver's license and a satisfactory driving record. Possession of valid EMT-P, ACLS and CPR Certifications at the time of application and a current American Heart Association BLS & ACLS Certifications are required. In order to be considered lateral candidate, applicants must currently be employed with a city, district, state or federal fire agency serving in the capacity of firefighter or firefighter/paramedic for a minimum of 24 months.

## HIGHLY DESIRABLE CANDIDATES

- 1) Will have completed a state approved Fire Academy and be in possession of a CSFM FF1 certificate.
- 2) Will possess a valid California Driver License with a Firefighter Endorsement.
- 3) Lateral candidates encouraged to apply and will possibly have salary adjusted to level of experience.

### **EQUAL OPPORTUNITY EMPLOYER**

The City of Loma Linda encourages applications of bilingual persons, women, minorities and persons with disabilities.



## **SELECTION PROCESS**

- ◆ Application packages will be evaluated and those candidates whose qualifications best meet the Cities needs will be invited to continue in the selection process.
- ◆ Pursuant to the Immigration Reform and Control Act (IRCA) of 1986, all new hires will be required to show proof of legal residence entitling them to work in the United States prior to hire.

The Recruitment/ Examination process will include (but it is not limited to):

- ◆ City Employment Application with certification attachments
- ◆ Paramedic Skills Assessment Center
- ◆ Captain's Oral Interview - For resumes, please prepare three (3) copies.
- ◆ Background Check
- ◆ Fingerprinting
- ◆ Psychological Evaluation
- ◆ Medical Examination, including drug screening
- ◆ Chief's Oral Interview

## **THE IDEAL CANDIDATE**

- ◆ The ideal candidate for this position will possess knowledge, skills and abilities in the following areas: human anatomy and physiology; pharmacology; physics; paramedic protocol ; and cardiopulmonary resuscitation; complex principles, practices and procedures of modern fire fighting and rescue and the operation and general maintenance of fire fighting vehicles, equipment and apparatus; purposes and used of a variety of vehicle, equipment, tools and apparatus used in fire fighting, rescue, and medical assistance operations; applicable Federal, State and local laws, codes and regulations; occupational hazards and standard safety practices; communicate effectively, both orally and in writing, methods and techniques for record keeping; and proper English, spelling and grammar.
- ◆ Demonstrated physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions. Think and act quickly with good judgement in emergency situations. Apply applicable laws, codes and regulations. Work a variety of shifts including weekends, holidays, and emergency call-back, when off duty. Operate an office computer and applicable software. Understand and follow oral directions promptly and accurately. Work independently. Establish and maintain effective working relationships. Operate and use equipment for firefighting, rescue, and medial assistance operations. Perform advanced first aid and CPR.
  - 1) Will have completed a state approved Fire Academy and be in possession of a CSFM FF1 certificate.
  - 2) Will possess a valid California Driver License with a Firefighter Endorsement.
  - 3) Lateral candidates encouraged to apply and will possibly have salary adjusted to level of experience.

## **EMPLOYEE BENEFITS**

### **LOMA LINDA**

The City of provides retirement benefits through the Public Employees' Retirement System, 3% @ 55; single highest year for existing (Classic) CalPERS members; 2.7% @ 57, highest consecutive 3 years for new CalPERS members (pursuant to recent pension reform legislation ), with the employee paying the member contribution; Medical, Dental and Optical - \$1,300 cafeteria-style insurance reimbursement plan; Deferred Compensation Plan is coordinated with the cafeteria-style plan; City paid life insurance policy; City paid long term disability; generous paid/ sick leave; Uniform Allowance; and EAP. See MOU for details on additional incentives and benefits. **MOU - [lomalinda-ca.gov](http://lomalinda-ca.gov)**

### **COLTON**

The City offers an attractive benefit package to include 2.7% @ 57 CalPERS for new PEPRAs members and 3% @ 55 CalPERS retirement plan for classic members (actual benefits paid at retirement may vary based on prior CalPERS service), employee pays 9% member portion of required retirement contributions; Cafeteria Plan - \$1,100/ month to purchase medical, dental & vision; tuition reimbursement plan; City paid life insurance and employee assistance program (48/96 work schedule). See MOU for additional details. **MOU - [ci.colton.ca.us](http://ci.colton.ca.us)**



*The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice. The recruitment may close without notice, at any time once sufficient qualified applications are received.*