

**LAKE COUNTY FIRE PROTECTION DISTRICT**  
**14815 Olympic Drive**  
**Clearlake, Ca. 95422**  
**Phone: (707) 994-2170**

*Employment Opportunity*  
**Firefighter / Paramedic**  
**new paramedics encouraged to apply**  
**Open until 07/28/2025**

~~~~~

***Classification: Firefighter / Paramedic***  
**Salary Range: \$71,715 to \$79,885**  
**Hiring Incentive: \$10,000\***

**District Paid Employee Benefits:**

- ♦ California Public Employee's Retirement System (Cal PERS).
- ♦ Paid Fair Labor Standards Act overtime.
- ♦ Medical health benefit plans are offered by the District that include vision, dental & life insurance.
- ♦ Generous leave package.
- ♦ District shift schedule is 48 hrs. on 96 hours off.
- ♦ Uniform allowance.
- ♦ Incentive pay for certain specialized certifications.
- ♦ Merit increases.

**Optional Benefits available to and paid by the employee:** Nationwide Retirement Solutions Deferred Compensation, AFLAC supplemental insurance, life insurance for employee and dependents.

**The Community:** The Community of Clearlake and Lower Lake is located in an incorporated and unincorporated area of Lake County on the Southeast shore of Clear Lake and is about two- and one-half hours North of San Francisco. Highways 29 and 53 provide access to Clearlake and Lower Lake. Clearlake and Lower Lake are popular sites for water sports, equestrian and other events, near-by Indian Gaming, Clearlake State Park, Lakeside and Kelseyville County Parks. If you're looking for a place with clean air, no traffic congestion and a wonderful quality of life in which to relocate, Lake County is the place for you. [www.lakecounty.com](http://www.lakecounty.com)

**District Information:** Population of the area served is 21,500. The District consists of one Main Station & four Sub Stations. The fire district covers 165 square miles. Presently there are 22 full time employees, 25 volunteer personnel, and several part-time employees with the inter-facility transfer program. The District provides paramedic transport service and responds to approximately 5,800 calls for service annually.

**Summary:** This position description is broadly written and shall be interpreted to include, rather than exclude, duties and responsibilities that are reasonably similar to those written herein. This person will function as an integral member of a team of firefighters and paramedics to accomplish a series of tasks associated with the position and will be supervised by higher classified personnel.

**Distinguishing Characteristics:** With entry level and lateral positions with the District, personnel in all classifications are expected to perform at a high level of competency in all emergency and non-emergency activities. This includes, but is not limited to, firefighting, and emergency medical responses. Personnel in this classification are expected to acquire requisite skills and knowledge of the District's operations, policies and apparatus while performing their job duties satisfactorily.

**Duties & Responsibilities:** 1. The knowledge and skills necessary to safely perform the tasks required of entry level and lateral paramedics. 2. Respond to rescue and medical aid calls, provide emergency medical care

and transport patients to the hospital. 3. Performs daily maintenance of station, living quarters, fire rescue and emergency medical apparatus and equipment. 4. As needed, serves as a nozzle operator in firefighting situations, including pulling working lines; and holding the nozzle to direct the stream of water on the fire. 5. Assists in overhaul and salvage operations. 6. Operates and maintains a variety of tools and equipment related to fire and rescue activities. 7. Cleans and tests fire hoses and fire hydrants. 8. Participates in fire drills and training exercises. 9. Establishes and maintains a cooperative working relationship with fellow employees and those contacted during the course of work. 10. Communicates clearly and concisely both orally and in writing. 11. Deals effectively and courteously with the general public. 12. Understand and carry out oral and written directions and communications. 13. Know and understand all aspects of the job and the District's operations, observing and following safety rules and practices, especially within responding to emergency life support and fire suppression situations and incidents.

**Qualification Guidelines: To be considered as a Firefighter / EMT-Paramedic candidate an applicant must have:**

**Education:** The employee shall be a high school graduate or have an equivalent diploma.

**Licenses & Certifications:** The employee shall possess a California Paramedic License, which will be maintained at the employee's expense. The Employee must have an accreditation as a Paramedic by North Coast EMS within six months of appointment date and must possess a California Firefighter 1 Certificate or Certificate of completion from an accredited Firefighter 1 academy at time of appointment. The employee is required to have a California class C driver's license at time of testing and must upgrade to a California Class C Firefighter endorsement driver's license within 6 months of completing probation.

**Required Examinations:**

- ♦ Must be currently on the Firefighter Candidate Testing Center (FCTC) State Eligibility List (SEL). (For more information on how to be placed on the FCTC SEL, visit [www.FCTCOnline.org](http://www.FCTCOnline.org))
- ♦ Current Cal-JAC CPAT (Candidate Physical Ability Test) Card.
- ♦ A passing score on the FCTC Written Test, must be dated within 1 year of application closing date.
- ♦ Candidates that successfully pass the Chiefs Interview may be required to participate in an assessment center.

**Personal Characteristics:** The position involves relatively frequent changes in work priorities, difficult public relations, interruptions beyond the employee's control, meeting work deadlines, and/or related mental demands. The position also requires the ability to effectively handle interpersonal conflicts and to be consistent when dealing with fellow employees and the public under stressful conditions.

**Medical Examination:** A medical examination and drug screening is required of all appointees.

**Background Testing:** Background investigation/check will be conducted on the top candidates.

**Probationary Period:** Employees serve a twelve (12) month probationary period.

The material and information provided in this flyer may be subject to future change or amendment.

The Lake County Fire Protection District is an Equal Opportunity Employer.

***Application and Resume Deadline: 07/28/2025***  
***(faxed applications will not be accepted)***  
***Applications and resume's must be filled out completely.***  
***Applications are available by calling 707 994-2170***  
***Or e-mailing Mhill@lakecountyfire.com***  
***A hiring list will be established and will be in effect for up to Two years.***