



SACRAMENTO METROPOLITAN FIRE DISTRICT

Human Resources Division
10545 Armstrong Ave, Suite 200
Mather, CA 95655

<http://www.metrofire.ca.gov>

INVITES APPLICATIONS FOR THE POSITION OF: Firefighter/Paramedic

An Equal Opportunity Employer

SALARY

\$5,203.62 - \$6,951.04 Monthly \$62,443.44 - \$83,412.48 Annually

OPENING DATE: 06/16/17

CLOSING DATE: 07/16/17

THE POSITION

Under general supervision of a fire captain, performs a full range of all-risk emergency activities, including, but not limited to, fire suppression, emergency medical services, extrication, technical rescue, and hazardous materials. Firefighters will engage in the suppression of structural, wildland, and other types of fires; performs scheduled maintenance of fire stations, fire apparatus, and related equipment; provides emergency medical and rescue services to the community; participates in fire safety inspections; maintains various records and completes various reports; may be required to drive emergency fire and EMS apparatus; performs other duties as required.

EXAMPLES OF ESSENTIAL DUTIES

This list of essential duties is intended to convey information essential to understanding the scope of the position; it is not intended to be an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with the position.

1. Responds to emergency incidents as a member of a fire company; may connect and lay hose lines; may enter burning areas and structures with charged hose lines; operates and climbs fire ladders; participates in the rescue of persons trapped in burning buildings and vehicles; renders first aid; may perform forcible entry; may ventilate structures to release smoke, heat, and gases.
2. Ensures operational readiness of self and equipment in assigned station.
3. Performs a variety of all-risk emergency scene operations.
4. Participates in regular training activities and exercises.
5. Assists in fire inspections and fire prevention activities; assists in the preparation and presentation of fire prevention programs to the public.
6. Participates in general housekeeping and building, grounds, and equipment maintenance; will inspect, clean, and maintain equipment.
7. Operates emergency medical equipment; relays vital signs by radio to receiving hospitals; gives emergency treatment and medication under doctor's orders; immobilizes patients and transports to emergency medical facility.
8. Assists in the investigation of fire causes and the preservation of evidence.
9. Prepares reports and may testify in court as to the findings.
10. May act as fire captain or fire engineer in emergency or upgrade situations.
11. Performs other related duties as assigned by supervisor.

ENVIRONMENTAL IMPACT UPON ESSENTIAL FIRE FIGHTING FUNCTIONS

Essential Functions described in the Firefighter job description are preformed in and affected by

the following environmental and operational factors:

- Operate both as a member of a team and independently at incidents of uncertain factors.
- Spend extensive time outside exposed to the elements.
- Tolerate extreme fluctuations in temperature while performing essential functions. Must perform physically demanding work in hot (up to 400 F), humid (up to 100%) atmospheres while wearing equipment, which significantly impairs body-cooling mechanisms.
- Work in wet, icy, or muddy areas.
- Perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.
- Work in areas where sustaining traumatic or thermal injuries are possible.
- Face exposure to carcinogenic dusts such as asbestos, toxic substances such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalation or skin contact.
- Face exposure to infectious agents such as hepatitis B or HIV.
- Wear personal protective equipment that weighs approximately 50 pounds while performing essential functions.
- Perform complex tasks during life-threatening emergencies.
- Work for long periods of time, requiring sustained physical activity and intense concentration.
- Face life and death decision during emergency conditions.
- Exposed to grotesque sights and smells associated with major trauma and burn victims.
- Make rapid transitions from rest to near maximal exertion without warm-up periods.
- Operate in environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
- Use manual and power tools in the performance of duties.
- Rely on senses of sight, hearing, smells, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.

TYPICAL QUALIFICATIONS

AGE: Must be at least eighteen (18) years of age.

EDUCATION: Possess a high school diploma or equivalent GED certificate.

QUALIFYING EXPERIENCE:

To apply for this position, you must have successfully passed the Firefighter Candidate Testing Center (FCTC) Entry-Level Firefighter Written Exam and Candidate Physical Ability Test (CPAT). The CPAT must be current and issued after July 16, 2016 (one year prior to the effective list date of July 17, 2017). **Candidates must be active on the FCTC Statewide Eligibility List to apply and be considered for interviews.**

Additional exam dates have been announced by FCTC as follows:

WRITTEN:

FCTC Sacramento

Saturday, June 24, 2017

Thursday, July 13, 2017

CPAT:

FCTC Livermore

Saturday, June 17 - CPAT Test

Tuesday, June 27 - CPAT Orientation/Practice

Thursday, June 29 - CPAT Test

Saturday, July 8 - CPAT Orientation/Practice

Thursday, July 13 - CPAT Test

Please visit www.FCTCOnline.org to register for upcoming CPAT and written exams and learn more about the exam process, requirements and scheduled exam locations/dates. If you are already active on FCTC's list, your results will be accepted. Once you are on the FCTC list, please visit www.metrofire.ca.gov to apply for the position.

LICENSES: Must possess a **California State Paramedic license at time of application.** National Registry will not be accepted. Must be able to obtain a Sacramento County EMT-P Accreditation by completion of the Academy. Possession of a valid [unrestricted] California Driver's License Class C. Ability to obtain and maintain a Firefighter Endorsement within six (6) months of appointment.

BACKGROUND INVESTIGATION: Candidates offered formal employment must be successful in all examination phases, including passing the District's background investigation to include a criminal history check, DMV verification, credit history review, truth verification examination, psychological examination, physical examination, and a drug screening.

SUPPLEMENTAL INFORMATION

PHYSICAL REQUIREMENTS: Maintain physical ability and stamina to meet position tasks and responsibilities. Physical abilities must be commensurate with the essential functions of the position. No person shall pose a direct threat to themselves or to the health and safety of other individuals in the work place, or to the public they serve.

HEALTH EXPOSURE: This is a Department of Health and Human Services Category I position. Tasks involve exposure to blood, body fluids, or tissues.

BENEFITS: The District offers a wide variety of programs covering health and dental insurance, life insurance, PERS Safety retirement (2.7% at 57 for PEPRAs members, 3% at 50 for CLASSIC members), sick leave, vacation leave, 457 deferred compensation, and education incentives.

APPLICATION PROCEDURE: The application filing period opens Friday, June 16, 2017 and closes Sunday, July 16, 2017 at 10:00 PM. **The District will only be accepting applications from candidates who are on the FCTC Statewide Eligibility list.**

Applications **must be completed online** before the final filing deadline, **paper applications will not be accepted.** Interested applicants must apply online at the District's website, www.metrofire.ca.gov/careers. If you are unable to access the internet, computers will be available at 10545 Armstrong Ave, Suite 200, Mather, CA 95655, Monday through Friday, between the hours of 8:00 AM - 12:00 PM and 1:00 PM - 5:00 PM. You can also visit your local library for free internet access.

ONLINE APPLICATIONS: Answer all questions and furnish all information requested on the application. Although a resume may be submitted along with your application, it will not be accepted as a substitute for any of the required application documents or question responses. In summary, do not write "see resume" in lieu of answering any question. Incomplete applications will be automatically disqualified. No exceptions.

APPLICATION DEADLINE: Sunday, July 16 by 10:00 PM.

SELECTION PROCESS: Application results and **all** correspondence will be e-mailed so please provide a valid e-mail address on the online application.

Panel Oral Interviews - Tentatively scheduled for August 2017

VETERANS PREFERENCE CREDIT: Veterans who have received an honorable discharge will be allowed an additional 5% that will be added to their over-all **passing** score at the end of the testing process. To obtain this credit, veterans must provide proof of honorable discharge or disability at time of application (DD-214).

ELIGIBILITY LIST: Candidates must be successful in all examination phases to be placed on an eligibility list. The Fire Chief will, when filling vacancies, make a selection from those on the eligibility list. The eligibility list will be active for up to six (6) months and may be extended or canceled at the discretion of the Fire Chief.

PROOF OF LEGAL RESIDENCE: Pursuant to the Immigration Reform and Control Act (IRCA) of 1986, ALL new hire applicants will be required to show proof of legal residence entitling them to work in the United States prior to becoming an employee of the District.

THE SACRAMENTO METROPOLITAN FIRE DISTRICT IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.

Applications must be completed online at:
<http://www.metrofire.ca.gov>

EXAM #2018-1
FIREFIGHTER/PARAMEDIC
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Firefighter/Paramedic Supplemental Questionnaire

* 1. Are you currently active on the FCTC statewide Eligibility list? If you are not on the FCTC list, your application will not be accepted.

☐ Yes ☐ No

* 2. What was your FCTC written test score?

* 3. What is your CPAT passing date?

* Required Question