



The County of San Bernardino
invites application for the position of

Firefighter Trainee - Paramedic

Job Number: 19-47117P-01F

SALARY

Salary: See Position Description

APPLY BY: 08/05/19 05:00 PM

Applicants are encouraged to apply online: <http://www.sbcounty.gov/jobs>

THE POSITION

APPLY NOW! DON'T DELAY!

- ✓ CA Paramedic
- ✓ Biddle or CPAT
- ✓ CPR & ACLS
- ✓ Integrity/Honor
- ✓ Commitment
- ✓ Team Player
- ✓ Fit & Ready



- ✓ Dedicated
- ✓ Courageous
- ✓ Adaptable
- ✓ Resilient
- ✓ Confidence
- ✓ Caring
- ✓ Accepting

The **San Bernardino County Fire Department** is an **all-risk/full-service fire department** committed to providing the highest level of service in the most efficient and cost effective manner to the citizens and communities that we serve. **Firefighter Trainee** is the entry-level class in the Firefighter series, paid at \$16.68/hr for a 56-hour workweek while attending the San Bernardino County Fire Tower (Academy). Trainees in the Tower learn and practice fire prevention and suppression; equipment and apparatus care, usage, safety, and maintenance; fire terminology, codes, policies, procedures and operations; and state and local laws.

Upon successful completion of the Tower, **Trainees will be promoted to Firefighter - Paramedic, with a salary range of \$61,181-\$79,177/year* (56-hour workweek), PLUS Excellent Benefits! including medical, dental, vacation, retirement, and much more!**

**County and Local 935 currently in negotiations.*

CONDITIONS OF EMPLOYMENT

Probationary Period: Successful completion of the San Bernardino County Fire Tower (academy) is required, and includes completion of the Firefighter I Certification through the California State Fire Service Training and Education System and obtaining ICEMA Paramedic Accreditation in San Bernardino County (**candidate is responsible for obtaining ICEMA Paramedic Accreditation** prior to Tower completion). Upon successful completion of the above Tower, incumbents will be appointed to a Firefighter - Paramedic position, and will serve a one-year probationary period. Successful completion of this probationary period will include completion of the Firefighter II Certification through the California State Fire Service Training and Education System.

Certifications: Firefighter Paramedics must maintain all job-required certifications, including CA Paramedic License and ICEMA Paramedic Accreditation.

Physical Requirements: Must be able to perform during high stress situations. Must be able to hear in the normal audio range, without correction. Must possess the strength and stamina sufficient to lift and carry equipment and individuals, and be able to wear a self-contained breathing apparatus. Vision must be correctable to 20/20. May be required to pass a color perception test. Must be able to work in a variety of environmental conditions.

Other Requirements: Applicants will be fingerprinted and must pass a thorough background

investigation which may include, but is not limited to, the following: fingerprinting for a Department of Justice criminal background check, polygraph, pre-employment psychological evaluation, DMV driving record check, military record check, reference checks, and review of prior employment history check. An applicant may be automatically disqualified for misrepresentation, falsification, or omission of pertinent facts in the screening/selection/background check process. Job offers are made contingent upon passing a medical examination and meeting the medical requirements of NFPA 1582 (Standard Medical Requirements for Firefighter). Applicant must successfully pass a pre-employment drug test. Failure to meet medical standards may result in the withdrawal of employment offer. All employees must adhere to the provisions of the County Fire and Special Districts Dress Code, which prohibits all visible tattoos.

Health and Physical Condition: Persons seeking appointment to this class must meet the safety health and physical condition standards deemed necessary and proper for performance of the duties established by the San Bernardino County Fire Department.

MINIMUM REQUIREMENTS

Must meet ALL of the following:

- A) Must possess and maintain a valid State of California Paramedic License (*copy **must** be attached to application; NREMT is not a substitute*).
- B) Must provide a passing Biddle PAT letter OR a Cal-JAC CPAT card of completion (dated 8/01/18 or newer) (*copy **must** be attached to application*).
- C) Must possess and maintain a valid Advanced Cardiac Life Support (ACLS) card (*copy **must** be attached to application*).
- D) Must possess and maintain a valid cardiopulmonary resuscitation (CPR) card (*copy **must** be attached to application*).
- E) Must possess and maintain a valid class "C" Driver License.
- F) Must be at least 18 years of age and completed High School (or equivalent).

NOTE: Copies of the license and certifications noted above in A, B, C, & D MUST be attached to the application in order for your application to continue in the process.

DESIRED QUALIFICATIONS

The ideal candidate will possess three years experience as a Paramedic, and possess ICEMA Paramedic certification.

AT THE INTERVIEW: Applicant must provide a recent [DMV](#) H6 printout.

USEFUL LINKS -- Check these out and be Prepared!

[SBCFD](#)

[Join Our SBCFD Team!](#)

[SBCFD Tower](#)

[Cal-JAC](#)

[CPAT \(Cal-JAC\)](#)

[*FCTC](#)

[Biddle Physical Ability Information](#)

[Biddle Video \(FPSI\)](#)

[Biddle Physical Ability Test Description](#)

[Victor Valley College](#)

[Mt. San Antonio College](#)

[Santa Ana College](#)

[Rio Hondo Fire Academy](#)

(Note: [contact FCTC](#) to learn of the requirements to test; [fees required](#) - financial assistance may be available; FCTC does provide [study guides](#) on-line; [written test requires attendance at one of their variable test locations](#); [CPAT requires attendance at one of 6 static test locations](#).)

**FCTC Written Test is required to be completed by 8/22/19.*

SELECTION PROCESS

1. Applicants who have not taken the FCTC written exam (since 8/1/18) will be invited to **test on August 20-21, 2019.**
2. Applicants verified through FCTC as having taken the FCTC written exam (since 8/1/18) will have their score transferred.
3. Applicants who have provided copies of all required documentation AND passed the FCTC written exam will continue in the process.

4. Additional selection processes may include assessment of medical knowledge, experience, education, and/or other relevant factors prior to placement on the Eligible List.
5. Applicants placed on the Eligible List will be referred to the hiring department based on final score.

All communications regarding the recruitment process will be via e-mail. Applicants are encouraged to **check their e-mail frequently** to learn additional information regarding this recruitment. Check your GovernmentJobs account for notifications. Update your firewalls to allow e-mails from San Bernardino County through governmentjobs.com. Update your Spam, Junk, and Bulk settings to ensure it will not spam/block/filter communications from e-mail addresses with the following domain: "@hr.sbcounty.gov". Finally, be sure to keep your personal information updated. Taking these steps now will help ensure you receive all communications regarding this recruitment.

[Click HERE for important Applicant Information and the County Employment Process.](#)

Application Procedure: To be considered for this excellent opportunity, please complete and submit the online employment application with completed supplemental questionnaire and copies of required documents by the deadline. *Resumes will not be accepted in lieu of the application and/or supplemental questionnaire.*

To ensure timely and successful submission of your online application, please allow ample time to complete and submit your application before the posted filing deadline. Applicants will be automatically logged-out if they have not submitted the application and all required materials prior to the posted deadline. Once your application has been successfully submitted you will receive an onscreen confirmation and an email. We recommend that you save and/or print these for your records. *Please note, if you do not receive an onscreen confirmation and an email acknowledging our receipt of your application we have not received your application.*

If you require **technical assistance**, please click [HERE](#) to review the Government Jobs [online application guide](#), or contact their Toll-Free Applicant Support line at (855) 524-5627. Please note that Human Resources is not responsible for any issues or delays caused by the internet connection, computer or browser used to submit the application.

The Human Resources Department reserves the right to modify the examination process in accordance with the Personnel Rules and accepted selection practices.

Applications may be obtained and filed online at: <http://www.sbcounty.gov/jobs>

(909) 387-8304 • TTY Users: 711

157 West Fifth Street, 1st Floor, San Bernardino, CA 92415

An Equal Employment Opportunity and ADA Compliant Employer

Issue Date: 7/17/19 SW

Firefighter Trainee - Paramedic Supplemental Questionnaire

- * 1. Indicate possession of Paramedic or EMT License/Certificate below. *Remember to attach a copy of your certification to continue in the process.*
 - CA Paramedic
 - National Paramedic
 - Emergency Medical Technician
 - None of the above
- * 2. Do you possess ICEMA Paramedic certification?
 - Yes.
 - No.
- * 3. Indicate possession of the following certifications. *Remember to attach a copy of your certifications to continue in the process.*

- ACLS
- CPR
- BLS
- PALS
- None of the above.

- * 4. Do you possess a valid Driver License?
 - Yes.
 - No.
- * 5. Have you received a High School Diploma or equivalent?
 - Yes.
 - No.
- * 6. Are you at least 18 years of age?
 - Yes.
 - No.
- * 7. Have you successfully completed the **Biddle Physical Ability Test** and obtained a certification letter since 8/1/18? *Remember to provide a copy of your certification to continue in the process.*
 - Yes, and I have attached a copy of my passing Biddle dated 8/1/18 or later.
 - No, but I will be taking the Biddle soon and will provide a copy of my passing letter to HR no later than 8/05/19.
 - Other, or None of the above.
- * 8. Have you successfully completed the **CPAT** and obtained a card of completion since 8/1/18? *Remember to provide a copy of your card to continue in the process.*
 - Yes, and I have attached a copy of my passing CPAT dated 8/1/18 or later.
 - No, but I will be taking the CPAT soon and will provide a copy of my completion card to HR no later than 8/05/19.
 - Other, or None of the above.
- * 9. Have you taken the **FCTC Written Test** on or after 8/1/18?
 - Yes
 - No
- * 10. Provide your **Driver License #** (letters & numbers only, no spaces) in the space below, so we may verify your written test score with FCTC. *Ex: A1234567* (If none, indicate N/A.)
- * 11. **CERTIFICATIONS/LICENSES:** Be sure to **attach** a copy of **all** required certifications you possess.
 - I have attached copies of all my required certifications, including my current CA Paramedic license, CPR, ACLS, and PAT.
 - I have attached some of the required certifications, and will provide the remainder no later than the application deadline of August 5, 2019, 5:00 pm.
 - I do not possess all of the required certifications.
- * 12. Indicate your current San Bernardino County employment status:
 - I currently work for SBCFD.
 - I currently work for another agency with San Bernardino County.
 - I currently work for another fire agency.
 - None of the above.
- 13. If you previously worked for SBCFD, indicate below:
 - Firefighter
 - Ambulance Operator
 - Fire Suppression Aide

- Paid Call Firefighter
- Limited Term Firefighter
- Clerical
- Fiscal
- Volunteer
- Other
- None of the above

- * 14. **Applicant Acknowledgement - Notification via email:** As part of our efforts to increase efficiency and promote conservation of resources, human resources uses email to communicate with applicants. Therefore, all future communications regarding this recruitment, including applicant status and testing notifications, will be made via email. Each applicant needs their own email address. We strongly encourage you, as an applicant, to ensure that the email address you have provided us with your application is current, secure, confidential, and readily accessible to you. Adjust Spam and/or other filters so that our emails are accepted. Please carefully read any notices that we send you and follow any instructions provided in a timely manner. *We will not be responsible in any way if you do not receive our emails (i.e., for the non-delivery of our emails or if you fail to check your e-mail on a timely basis).*

I acknowledge that I have read, understood, and agree to the above.

- * 15. **Applicant Acknowledgement - Application Complete:** Thank you for taking the time to complete this application and supplemental questionnaire. Please be sure to review all information provided prior to submitting it as you cannot update or revise it once submitted. Your submitted application will be reviewed and evaluated as is. Please do not refer to a resume or other documentation in lieu of completing the employment history section or responding to the supplemental questions; they will not be reviewed or considered.

Once your application has been successfully submitted, you will receive an onscreen confirmation and an email confirmation will be sent to the email address listed on your application. We recommend that you save and/or print these for your records. *Please note: if you do not receive an onscreen confirmation and an email acknowledging our receipt of your application, we have not received your application.*

I acknowledge that I have reviewed my application and understand that I will not be able to update or revise any part of it once submitted.

- * 16. **** ATTENTION GMAIL USERS****

We have become aware of an increase in Gmail's spam filter sensitivity. Due to this change, it is possible that emails coming from San Bernardino County Human Resources may be marked as spam and will not make it into your Gmail inbox.

For your convenience, the attached PDF document contains a step-by-step guide to create and apply filters within Gmail. Click this link to [download the PDF file](#). Once downloaded, follow the instructions so that you will receive future emails from San Bernardino County Human Resources.

Note: If you apply the filters and still do not receive emails from San Bernardino County Human Resources you can check your www.governmentjobs.com (Neogov) account inbox. All notifications will appear there.

I understand

- * Required Question