



**CITY OF HEMET**  
invites applications for the position of:

## **Firefighter/Paramedic - Entry Level**

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**SALARY:** \$35.54 - \$45.36 Hourly  
\$6,161.00 - \$7,863.00 Monthly  
\$73,932.00 - \$94,356.00 Annually

**OPENING DATE:** 02/27/23

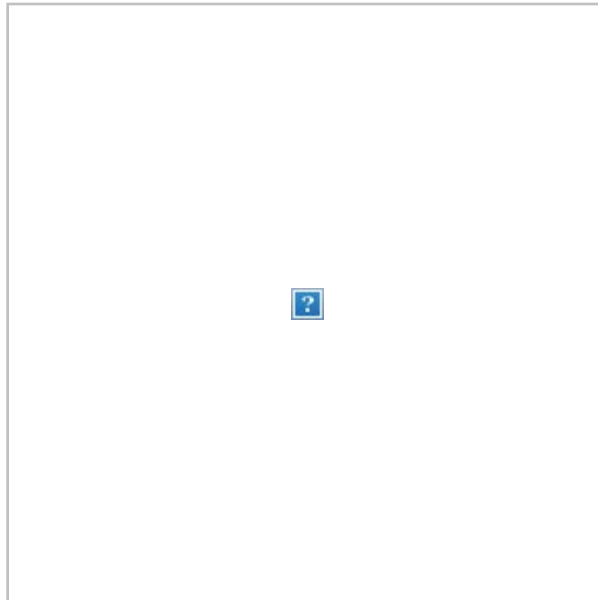
**CLOSING DATE:** Continuous

**THE CITY:**

**\*\*THE CITY OF HEMET IS AN EQUAL OPPORTUNITY EMPLOYER\*\***

The City of Hemet Fire Department is recruiting to fill current vacancies. The recruitment will also be used to establish a one-year eligibility list for future vacancies.

**\*15% PARAMEDIC STIPEND HAS BEEN ADDED TO BASE SALARY\***



### **SUMMARY DESCRIPTION:**

*Essential functions, as defined under the Americans with Disabilities Act may include, but are not limited to the following characteristics, duties, responsibilities, knowledge, skills and other characteristics:*

Under general supervision, performs fire fighting activities to protect life and property; responds to a variety of fire and emergency and non-emergency calls including structure fires, traffic collisions, hazardous materials incidents, building collapses, and wildland fires; operates a

variety of fire suppression and life-saving equipment; provides Advanced Life Support including medical assessment, treatment, and stabilization of the critically injured; maintains control, manages and directs patient care at the scene of a pre-hospital emergency; provides training and instruction as appropriate; performs station and equipment maintenance; and, performs a variety of other duties relative to assigned area of responsibility.

- Fire Fighter Paramedic responds to fire calls and participates in fire extinguishment, ventilation, salvage, rescue, and other operations; operates various fire fighting/control equipment such as pumps, hoses, ladders, and extinguishers; lays hose lines and directs water streams into the fire; participates in mop-up and overhaul operations.
- Provides and directs fast, efficient Advanced Life Support to the ill and injured utilizing all basic and advanced abilities and techniques, including but not limited to: the placement of peripheral and intra-osseous lines, multi-lumen airways, and endotracheal intubations; needle thoracentesis; fluid and drug therapy; cardiac monitoring and EKG interpretations, transcutaneous pacing, defibrillation, and cardioversion.
- Renders emergency medical assistance; performs cardiopulmonary resuscitation and electrical defibrillation; lifts and transports injured persons; administers intravenous saline, glucose and volume expanding agents; obtains blood for laboratory analysis; interprets cardiac arrhythmias; performs pulmonary ventilation by use of airway adjuncts; administers drugs; operates voice and biomedical telemetry communication systems and equipment; assists in childbirth; drives medical rescue vehicles under emergency conditions; prepares and presents to employees and the public demonstrations and classes in first aid, cardiopulmonary resuscitation and other subjects relating to medical assistance.
- Recognizes and understands a medical emergency and makes a reasonable and acceptable differential analysis.
- Understands and anticipates the pharmacological treatment of critically ill and injured patients.
- Understands and anticipates potentially life-threatening sequelae of non-cardiac emergencies and institutes appropriate emergency therapy where essential for the preservation of life.
- Responsible for quality patient-care as established by the Department.
- Maintains effective appropriate communication with on-scene pre-hospital and first-responder personnel and the base hospital personnel/physician.
- Completes required reports.
- Restocks supplies and maintains emergency vehicles and equipment in proper working condition.
- Inspects, cleans, and services various fire fighting equipment and apparatus; performs routine and preventive maintenance on equipment as necessary; assists in maintaining clean and orderly conditions in and about the fire station.
- Attends and participates in special drills and other training activities; conducts and participates in training exercises; develops skills in fire suppression, medical aid, apparatus operation, and other related areas.
- Participates in inspections of public and commercial buildings for fire prevention and target hazard identification and review; evaluates water system capabilities.
- Assists with programs such as fire investigation, pre-fire planning, and maintaining pertinent City maps.
- May be subject to call-back during non-duty hours.
- Gives informative and educational tours of the fire station to school children and other citizens; explains the functions of the Fire Department; and participates in other public relations activities.

## **KNOWLEDGE, SKILLS AND ABILITIES:**

## **KNOWLEDGE**

Knowledge of basic fire prevention and suppression techniques and practices, as well as basic and advanced emergency medical care and life support.

## **ABILITY**

Ability to learn and apply fire fighting principles and techniques; think and act quickly and effectively in emergency situations; understand and apply mechanical and physical principles related to fire suppression; learn and apply fire code provisions and arson/fire investigation techniques; deal courteously and effectively with the general public; establish and maintain cooperative relationships with those contacted in the course of work; and understand and follow verbal and written directions.

## **MINIMUM QUALIFICATIONS**

### **Experience**

Any combination of education and experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance as a **Firefighter/Paramedic**.

### **Education**

A typical way of obtaining the required qualifications is graduation from high school or possession of a General Equivalency Diploma (GED) certificate.

### **License**

Possession of a valid California Driver's License and maintain a satisfactory driving record.

## **SPECIAL REQUIREMENTS**

- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 03/27/2023 (first application review). (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>)
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 03/27/2022 and 03/27/2023.
- A passing score on the FCTC Written Test must be dated 03/27/2022 and 03/27/2023 (within 12 months of the first application review date).
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/grants/>)

Completion of a California State Fire Marshal approved Fire Fighter I Academy and/or possession of a California Fire Fighter I Certification with demonstrated skills and abilities therewith.

### **Must possess and maintain the following at the point of application:**

- State of California Emergency Medical Technician-Paramedic Certificate (EMT-P) issued by The California Emergency Medical Services Authority;
- American Heart Association Advanced Cardiac Life Support (ACLS);
- Current American Heart Association Healthcare Provider or American Red Cross Professional Rescuer card.

**A valid Riverside County paramedic accreditation must be obtained within 30 days of employment.**

## **PHYSICAL FITNESS:**

Candidates must have a current passing score on the CPAT or PAT/Biddle at the time of application AND at the time of certification to be considered for hire. A CPAT or PAT/Biddle score is valid for one year. No candidate will be allowed to sit for the written test until proof of a

valid passing CPAT score is submitted.

## **SUPPLEMENTAL INFORMATION:**

### **Firefighter/Paramedic Application Materials Checklist:**

#### **Must be submitted now for application to qualify:**

- Current resume
- High School Diploma or GED Certificate
- Valid California Driver's License\*
- Current CPAT or PAT/Biddle Certificate (**dated within one year of application submission AND within one year at the time of certification to be considered for hiring**)
- Completion of a California State Fire Marshal Approved Fire Fighter I Academy and/or California Fire Fighter I Certification
- Current State of California EMT-Paramedic License\*
- American Heart Association ACLS Certificate\*
- Current American Heart Association Healthcare Provider or American Red Cross Professional Rescuer card\*

#### **Must be submitted either now or within 3 months of employment:**

- Valid local paramedic accreditation

**\*PLEASE NOTE: IT IS YOUR RESPONSIBILITY TO KEEP ALL OF YOUR CERTIFICATES CURRENT THROUGH THE ENTIRE SELECTION PROCESS. IF AT ANY TIME DURING THE SELECTION PROCESS YOUR CERTIFICATES EXPIRE, YOUR APPLICATION WILL BE DISQUALIFIED.**

#### **Selection Process:**

All properly completed applications will be reviewed and the most appropriately qualified individuals will be invited to continue in the selection process. The process may include any combination of a written exam, oral board interview, and/or skills assessment to further evaluate job-related qualifications. Candidates who successfully complete the selection process will be placed on an eligibility list which will remain valid for a minimum of 12 months.

**Note: Prospective employees will undergo, and must successfully pass, a background reference check (including fingerprinting) and a medical examination. Drug screening may be required.**

RESUMES WILL NOT BE ACCEPTED IN LIEU OF COMPLETED APPLICATION FORMS BUT MAY BE ATTACHED.

CANDIDATES WHO REQUIRE REASONABLE ACCOMMODATION IN THE SELECTION PROCESS SHOULD STATE THEIR NEEDS IN WRITING WHEN SUBMITTING AN APPLICATION PACKAGE.

THE PROVISIONS IN THIS BULLETIN DO NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. ANY PROVISION CONTAINED IN THIS BULLETIN MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.

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APPLY ONLINE AT:  
<http://www.hemetca.gov>

Position #22/23-051  
FIREFIGHTER/PARAMEDIC - ENTRY LEVEL  
GD

445 E. Florida Ave

Hemet, CA 92543  
951.765.2315

[HRStaff@hemetca.gov](mailto:HRStaff@hemetca.gov)

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## Firefighter/Paramedic - Entry Level Supplemental Questionnaire

- \* 1. Please be sure to answer the supplemental questions thoroughly and accurately. Applicants are responsible for clearly, completely, and accurately identifying their qualifications. Please do not indicate "see resume." The rating of the supplemental questions may determine your application status and/or rank on the eligibility list. I have read and understand the statement above concerning submission of supplemental questionnaire responses.
- Yes  
 No
- \* 2. Candidates must have a current CPAT or PAT/Biddle certification at the time of application AND at the time of hire. Certification is valid for one year. Do you have a current CPAT or PAT/Biddle Certificate?
- Yes    No
- \* 3. The following items are required at the time of application. Please check the box next to each of the listed items that you currently possess:
- High School Diploma or GED Certificate  
 Current California Driver License  
 State Fire Marshal approved Firefighter I Academy and/or California Firefighter I Certification  
 State of California Emergency Medical Technician - Paramedic (EMT-P) Certificate  
 American Heart Association ACLS Certificate  
 American Heart Association Healthcare Provider or American Red Cross Professional Rescuer (CPR) Card
- \* 4. Required attachments must be submitted with the application in order to be considered. Please refer to the job bulletin for the checklist of required items. Have you attached a copy of your resume, licenses, and all certificates indicated as a requirement at the point of application?
- Yes    No
- \* 5. Please indicate your Paramedic experience if any:
- None at this time  
 Less than 6 months  
 6 - 12 months  
 12 months or more
- \* 6. Please briefly describe your paramedic experience (if any) in 100 words or less (i.e. transport agency, number and frequency of calls, etc.) If none type N/A.
- \* 7. Have you completed additional college level coursework?
- Yes - Some College, No Degree  
 Yes - Associate's Degree  
 Yes - Bachelor's Degree

Yes - Master's Degree

No - No College Level Coursework

- \* 8. Candidates must have successfully passed the firefighter selection exam through CAL-JAC's Firefighter Candidate Testing Center (FCTC) with a date no earlier than 03/27/2022 (1 year). Have you attached proof of a current test score to your application?"

Yes  No

- \* 9. CERTIFICATE OF APPLICANT: I certify that all statements and information provided in this application and any attachments are true, and I understand that any false or misleading statements or omissions of material facts may forfeit right to employment considerations by the City of Hemet.

Yes  No

- \* Required Question