



THE CITY OF HAYWARD is recruiting for **FIREFIGHTER TRAINEE** (LICENSED PARAMEDIC)

DEADLINE TO APPLY:

**Friday, September 23, 2022
at 5:00 PM**

Candidates are encouraged to
apply online at:

www.hayward-ca.gov or
www.GovernmentJobs.com

Paper applications can be obtained
by visiting the Human Resources
Department at City Hall.

COMPENSATION:

Monthly Salary

Firefighter Trainee:
\$8,213 - \$8,622

Firefighter:
\$9,485 - \$11,529

Plus excellent benefits package:
See the 2022 Benefit Summary
on the City's Human Resources
webpage for more details.

COVID POLICY: The City of Hayward has adopted a mandatory COVID-19 vaccination policy for all new employees issued formal offers of employment on or after February 1, 2022. Under this policy, proof of full vaccination is required as a condition of initial and continued employment with the City unless the employee has applied for an exemption and is awaiting the City's response or has been granted an exemption, or unless stricter State or Federal legal requirements apply. If offered employment, you will receive instructions regarding how to provide verification of vaccination or how to apply for an exemption, which will be required prior to your start date. You may read the full policy here: **COVID-19 Vaccine and Testing Mandate**

THE POSITION

The City of Hayward is excited to announce its recruitment for the position of Firefighter Trainee. The Firefighter Trainee is hired into a civilian position for the period of time they are assigned to the Fire Academy. Upon successful completion of the Training Academy, the Firefighter Trainee position transitions into the position of Firefighter and Trainees will be sworn in and appointed to the classification of Firefighter. Firefighter Trainee benefits are limited to those of a civilian employee.

The position of Firefighter responds to emergency alarms, lays lines, and directs streams of water and other extinguishers; carries and sets up ladders, ventilate buildings, and rescues persons and animals. The Firefighter attends to victims in emergency situations using prescribed paramedic techniques; provides medical aid; administers drugs; gives injections; starts intravenous solutions; takes and monitors vital signs; takes appropriate action to preserve life as prescribed by Alameda County protocols, the Base Hospital, via direct radio or telephone contact or physician on scene. In addition, a Firefighter may be required to drive department ambulance and transport patients to emergency receiving facilities.

The Mission of the Hayward Fire Department is to deliver the highest level of service by providing all-hazard mitigation and emergency medical services (EMS), supported by community education and prevention.

The City of Hayward is an Equal Opportunity Employer.

777 B Street, Hayward, California 94541 Tel 510-583-4500

Apply online at: www.hayward-ca.gov or www.GovernmentJobs.com

FIREFIGHTER TRAINEE

MINIMUM QUALIFICATIONS

- Must be at least 18 years old at the time of the initial oral interview
- Equivalent to completion of the 12th grade.
- Possession of and ability to maintain a:
 - Class "C" California Driver's License.
 - California Paramedic License prior to date of hire.
 - Valid accreditation from Alameda County as a paramedic upon completion of the Recruit Academy.
 - Valid Basic Life Support (BLS) - CPR/HCP (Health Care Provider Level) certification.
 - Valid Advanced Cardiac Life Support (ACLS) certification
 - Valid of either a Pre-Hospital Trauma Life Support (PHTLS) or International Trauma Life Support (ITLS) certification.
 - Valid Pediatric Advanced Life Support (PALS) or Pediatric Education for Pre-Hospital Professional (PEPP) certification.

Paramedic certifications are not required to apply. Certification documents will not be accepted at the time of application. Candidates will be asked to submit proof of certification at the physical performance test.

Note: Candidates currently enrolled in Paramedic Programs may apply and compete for placement on the Eligibility List. However, before a candidate can be considered for the position, the candidate must possess a valid California Paramedic License.

THE EXAMINATION AND SELECTION PROCESS

1. **Application Procedure:** Candidates must submit a completed job application online at www.hayward-ca.gov or www.GovernmentJobs.com. Paper applications can be obtained by visiting the Human Resources Department at Hayward City Hall. Applications must be submitted **no later than 5:00 PM on Friday, September 23, 2022.**
2. **Written Exam:** The FCTC written exam will be used, and the candidate must be on the current Firefighter Candidate Testing Center's Statewide Eligibility list.
3. **Physical Performance Test:** (Pass/Fail) All components of the event must be passed in order to continue to the next phase of the process. Candidates that successfully complete the physical performance test will then be required to successfully climb an aerial ladder as part of this process. **The physical performance test is tentatively scheduled for the week of October 24, 2022.**
4. **Oral Interview:** Candidates will be interviewed by a qualifications appraisal panel to determine ranking on the Firefighter Eligibility List. Candidates must achieve a score of 70% or better to be placed on the list. **Oral interviews are tentatively scheduled for the week of December 5, 2022.**
5. **Selection Interview:** Candidates will be interviewed by a qualifications appraisal panel comprised of Chief Officers.
6. **Comprehensive Background Investigation:** Includes personal history, prior job performance and activities that may negatively affect job performance.
7. **Medical Examination**

PLEASE NOTE: DATES ARE SUBJECT TO CHANGE AT THE CITY'S DISCRETION