THE CITY OF HAYWARD is recruiting for
(LATERAL) FIREFIGHTER (LICENSED PARAMEDIC)
AND
FIREFIGHTER TRAINEE

DEADLINE TO APPLY:
(Lateral) Firefighter/Paramedic
Friday, July 14, 2023
at 5:00 PM

Firefighter Trainee
Friday, August 25, 2023
at 5:00 PM

Candidates are encouraged to apply online at: www.governmentjobs.com/careers/haywardca or by clicking here.

COMPENSATION:
Monthly Salary
(Lateral) Firefighter/Paramedic
$10,517 - 12,788

Firefighter (EMT)
(8% less Paramedic)
$9,676 - $11,765

Firefighter (Paramedic) Trainee
$9,110 - $9,564

Firefighter (EMT) Trainee
(8% less Paramedic Trainee)
$8,381 - $8,799

THE POSITION

The City of Hayward is conducting a recruitment process for the hiring of 9-15 (Lateral) Firefighter (Paramedic) or Firefighter Trainee positions. The successful candidates will work a 48/96 work schedule responding from one of Hayward’s nine fire stations.

The position responds to emergency alarms, lays lines, and directs streams of water and other extinguishers; carries and sets up ladders, ventilate buildings, and rescues persons and animals. The Firefighter (Paramedic) attends to victims in emergency situations using paramedic techniques; administers drugs; gives injections; starts intravenous solutions; takes and monitors vital signs; as prescribed by Alameda County protocols. A Firefighter may be required to drive department ambulance and transport patients to emergency receiving facilities.

The (Lateral) Firefighter /Paramedic must successfully complete an 8-week introductory academy and a probationary period of twenty-four (24) months upon successful completion of the academy.

The Firefighter (Paramedic) Trainee must successfully complete a 20-week Firefighter I and Firefighter II academy and a probationary period of twenty-four (24) months upon successful completion of the academy.

The Firefighter (EMT) Trainee must successfully complete a 20-week Firefighter I and Firefighter II academy and a twenty-four (24) months probationary period. After successful completion of the probationary period, the maintenance of a paramedic license shall be a condition of employment.

Probationary period for candidates that have obtained the required E.M.T.P certification may be ended sooner than the twenty-four (24) month probationary period, but not sooner than twelve (12) months.

The City of Hayward is an Equal Opportunity Employer.
**Application Procedure**

Candidates must submit a completed job application online at www.hayward-ca.gov or by clicking here. 

- (Lateral) Firefighter applications must be submitted no later than 5:00 PM on July 14, 2023.
- Firefighter Trainee applications must be submitted no later than 5:00 PM on August 25, 2023.

- **Physical Performance Test:**
  - (Lateral) Firefighter Must obtain a current (within 1 year) CPAT physical agility by August 4, 2023.
  - Firefighter Trainee (Pass/Fail) Successfully pass all components of the Hayward Fire Department physical performance test. Practice and test dates are tentatively scheduled for the month of September.

- **Qualifying Interview:** Candidates will be interviewed by a qualifications appraisal panel to determine ranking on the (Lateral) Firefighter and Firefighter Trainee Eligibility Lists. Candidates must achieve a score of 70% or better to be placed on the respective list.
  - (Lateral) Firefighter interviews are tentatively scheduled for the week of July 24, 2023.
  - Firefighter Trainee interviews are tentatively scheduled for the week of October 23, 2023.

- **Selection Interview:** Candidates will be interviewed by a qualifications appraisal panel comprised of Chief Officers.

- **Comprehensive Background Investigation:** Includes personal history, prior job performance and activities that may negatively affect job performance.

- **Medical Examination**
  - Successfully climb an aerial ladder.

**PLEASE NOTE:** DATES ARE SUBJECT TO CHANGE AT THE CITY’S DISCRETION

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