



GRASS VALLEY/NEVADA CITY FIRE DEPARTMENT



Firefighter/Paramedic (Full Time)
56 Hour Work Week (48/96 Platoon Rotation)
(Eligibility list may also be used to fill temporary positions)

The Grass Valley Fire Department is conducting open testing to develop an eligibility list for the position of Firefighter/Paramedic.

Summary Description

Under the direction of the Company Officer the Firefighter Paramedic has responsibility for the provision of firefighting, fire prevention, and related activities including responding to fire alarms and other emergency calls to protect life and property; conducting fire prevention inspection and public education programs; provides advanced life support, emergency medical technician paramedic services, pre-hospital emergency medical care and documentation.

Compensation

Firefighter Salary Range \$4244.24 to \$5161.52 base/month

Paramedic Stipend - \$600.00/month

The City of Grass Valley offers a comprehensive benefits package including: vacation, sick leave, life insurance, disability insurance, and a City sponsored health insurance, as well as dental and vision insurance. The City of Grass Valley participates in CalPERS; New Fire Safety members as defined under PEPRA = 2.7% @ 57, 3-year final compensation; Classic Fire Safety members 3% @ 55, 3-year final compensation. A voluntary 457 plan is also available.

The cities also offer the following incentives included in the Firefighters' Association MOU:

- In Lieu Holiday Hours
- Educational Incentive Pay
- Uniforms/ Uniform Allowance
- Acting Position Pay



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The successful candidate shall possess the following EDUCATION AND EXPERIENCE and CERTIFICATES, LICENSES, REGISTRATIONS as the minimum qualifications for the Firefighter/Paramedic Job Description.

EDUCATION AND EXPERIENCE

- Minimum age of 18 years;
- High school diploma or General Education Degree;
- California State Fire Marshal Firefighter I, or equivalent, certificate obtained through an accredited California State Fire Marshal Firefighter I Academy.
- Cal-JAC CPAT Card must be dated between 01/10/2019-02/07/2020.
- Pass the Firefighter Candidate Testing Center (FCTC) Entry-Level Firefighter Written Exam and be placed on the FCTC Statewide Eligibility List (SEL) as of 02/07/2020.

Please visit www.FCTCOnline.org to register for upcoming events and to learn more about the process and requirements to get on the Statewide Eligibility List (SEL).

CERTIFICATES, LICENSES, REGISTRATIONS

Firefighter/Paramedic

- California State Fire Marshal Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire Marshal Firefighter Academy.
- Paramedic licensure in California with Sierra Sacramento Valley EMS accreditation (or ability to obtain prior to appointment). Paramedic licensure and local accreditation are a condition of employment as a firefighter paramedic.
- Current CPR certification. CPR certification is a condition of employment.
- Valid Driver's License with ability to obtain California CDL for operations of fire apparatus. California CDL for fire apparatus must be maintained valid as a condition of employment.



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Desirable Qualifications:

- 1-year full time experience as a Paramedic
- Associates or higher-level degree from an accredited college or university
- California State Fire Marshal Firefighter II
- Confined Space Technician
- Rescue Systems I
- LARRO

Application Period:

Applications will be accepted beginning at 0800 Friday, January 10, 2020 to 1600 Friday, February 7, 2020. A select number of qualified applicants will advance to the selection process.

Applications and complete filing information may be submitted in person or by mail to the City of Grass Valley City Hall, 125 East Main Street, Grass Valley California 95945. Mailed applications will be considered submitted upon date received.

Applications are only available at www.cityofgrassvalley.com

Applicants must be on the FCTC Statewide Eligibility List (SEL) on February 7, 2020.

Filing Information:

All candidates shall submit the following documentation in the order listed during the application period. Incomplete or out of order submissions will not be accepted:

- Signed, completed employment application
- Current resume (1)
- Certificate of successful completion of CSFM Accredited Fire Academy
- Valid CSFM Firefighter I certificate.
- Current and valid Emergency Medical Technician Paramedic License with the ability to achieve accreditation through the Sierra Sacramento Valley (SSV) EMS.
- Current CPR certification
- Valid California Driver's License
- Current (within 30 days) DMV driving record
- 3 Professional References



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Selection Process:

Filing information will be screened to verify minimum qualifications. Minimum qualifications must be met at the time of application submission. Applicants will be disqualified from the process if filing information does not follow the instructions. The selection process may include:

- Resume Review
- Oral Interview
- Written Examination
- Paramedic Skills Evaluation

Oral Interview to be weighted 100%

Tentative Dates:

Oral Interview TBD

The successful candidate, upon conditional job offer, may be required to submit for:

- Medical Evaluation
- Psychological Evaluation
- Polygraph Evaluation
- Background Investigation

See Position Descriptions and Memorandums of Understanding for further information regarding the position, salary and benefits at www.cityofgrassvalley.com.

The Grass Valley Fire Department / Nevada City Fire Department is equal opportunity employer.