



## **FIVE CITIES FIRE AUTHORITY**

### **LATERAL AND ENTRY- LEVEL FULL-TIME FIREFIGHTER/EMT RECRUITMENT**

**ENTRY LEVEL CANDIDATES MUST BE ON THE FCTC STATEWIDE ELIGIBILITY LIST WITH A CPAT COMPLETED WITHIN ONE YEAR FROM APPLICATION CLOSING DATE.**

**LATERAL CANDIDATES MUST HAVE 2 YEARS OF FULL-TIME EXPERIENCE**

**Salary Range: \$6,408.00 - \$7,789.00 per month.**

**For full benefit package information, see the current MOU between FCFA and International Association of Fire Fighters Local 4403 linked [here](#).**

**Application Deadline: August 2, 2024 5:00pm**

**Tentative Interview Date: The week of August 19, 2024**

**To Apply: <https://www.governmentjobs.com/careers/arroyogrande>**

### **About the Five Cities Fire Authority**



In 2004, the cities of Arroyo Grande and Grover Beach collaboratively entered into an agreement to share one Fire Chief and Training Officer. The agreement was expanded over the next several years to include equipment sharing, a consolidation of the reserve firefighter program and the introduction of “boundary drops,” meaning that the closest fire resource would be dispatched to a 9-1-1 call without consideration of community boundary. In 2009, the Oceano Community Services District joined the other communities and on July 9, 2010, a complete fire department consolidation took place, resulting in the creation of the Five Cities Fire Authority (FCFA). The FCFA was created to increase service levels to citizens and visitors, to ensure consistent and professional training standards, and to increase operational efficiencies. In June of 2023, a successor agreement between the cities of Arroyo Grande and Grover Beach was approved that extended the initial agreement to continue the FCFA. The FCFA has a service area of approximately 8.25 square miles that encompasses the communities of Arroyo Grande and Grover Beach. FCFA is providing contract fire services to the Oceano Community Services District (OCSD), increasing the service area to approximately 10 square miles. Ideally situated along the beautiful central coast of California in San Luis Obispo County, the communities served by the Five

Cities Fire Authority have a combined population of approximately 38,000 people with an influx of visitors throughout the year due to its abundant recreational opportunities and climate.

The area enjoys a mild, Mediterranean climate with cool summers and gorgeous scenery. Breathtaking sunsets over the Pacific Ocean, nearby wineries, dynamic local businesses, and endless opportunities for outdoor activities provide great joy to the residents and visitors to Grover Beach, Arroyo Grande, and Oceano. The 200 miles of pristine coastline paired with an annual average of 300 days of sunshine makes time spent outside a delight.

## VISION

The Five Cities Fire Authority is committed to serving its communities by providing emergency response, fire prevention and public education. They strive to accomplish this vision by ensuring that they will provide for all Fire Authority needs and professional development through a stable revenue source. They honor the respect they hold within their communities and are committed to maintaining that trust

## MISSION

The mission of the Five Cities Fire Authority is to provide the highest level of service possible by mitigating threats to life, property and the environment while meeting the growing needs of their communities.

## CORE VALUES

Serve with pride, professionalism and integrity; treat all people with respect and honor; maximize community service through efficient resource management; and strive for constant improvement.

## The Department



The FCFA provides “all risk” fire and emergency response committed to keeping its communities safe and participates in a wide array of community risk reductions programs to remain prepared and mitigate risk. The department has a wide array of specialized response apparatus and training to provide emergency response, locally and statewide. The member communities have made a significant investment to increase response capacity, to provide adequate supervision, and to replace equipment as necessary. This includes the order of a Pierce Tractor Drawn Aerial Ladder Truck to be delivered in 2026. The Authority is poised to move forward to increased operational effectiveness and capacity. The Fire Chief leads the Five Cities Fire Authority with the assistance of three shift Battalion, nine captains, nine engineers, and six firefighters. The FCFA currently responds from two fire stations to approximately 4,500 calls per year.

## The Position

Under general supervision from assigned captain, administrative and/or management staff the Firefighter / EMT is expected to perform the essential job functions and skills:



### SKILLS:

- Maintaining firefighting equipment and apparatus.
- Rendering emergency medical care at the emergency medical technician level.
- Maintaining sound judgment, remaining calm, and making decisions in emergency situations.
- Compiling information from varied sources and preparing accurate records and reports.
- Compose correspondence, informational materials, and reports relative to the position.
- Making accurate arithmetic and statistical calculations.
- Using English effectively to communicate in person, over the telephone, and in writing.
- Using initiative and independent judgment within established policy and procedural guidelines.
- Organizing own work through effective time management, initiating processes, coordinating projects, setting priorities, meeting critical deadlines, and following up on assignments with a minimum of direction.
- Taking a proactive approach to customer service.

### ESSENTIAL JOB FUNCTIONS (Illustrative Only)

- Responds to fire, medical, and other emergencies.
- Renders basic life support Emergency Medical Technician skills.
- Takes appropriate action to protect life, provide for incident stabilization, property conservation, and protect the environment using a proper risk assessment.
- Connects and lays hose lines; enters burning area, including structures, grass and brush fires, with hose lines, foam, and other extinguishing agents.
- Assists in the operation of nozzles and directing water streams.
- Operates a variety of auxiliary firefighting equipment.
- Assists in educating the public in emergency preparedness measures.
- Participates in code enforcement/fire prevention/community risk reduction measures.
- Performs residential and commercial building inspections.
- Maintains current knowledge of firefighting, rescue, and emergency medical service procedures.
- Participates in pre-fire planning.
- Maintains and services fire vehicles and equipment.
- Cleans and maintains fire stations.
- Maintains good physical condition.
- Performs other tasks and duties as assigned and/or required.

## Requirements for the Position

### Entry Level Education and Experience:

- High school graduation or equivalent.

### Lateral Education and Experience:

- Minimum of 2 years full-time professional firefighting experience with an “all risk” fire and emergency services agency.

### Required Licenses and Certifications:

- State Firefighter 1 Academy Certificate from an accredited agency recognized by the State Fire Marshall or agency having authority and/or State Firefighter I Certificate issued by the Office of State Fire Marshall, IFSAC, or PRO Board
- Valid California or National Registry Emergency Medical Technician I Certificate or EMT-P License
- At a minimum possess, a valid California Class C Driver’s License
- Possession of a current CPR Card

### Within 90 days of appointment must attain:

- San Luis Obispo County Emergency Medical Services Agency requirements for expanded Emergency Medical Technician skills.

### Within 24 months of appointment must possess:

- State Firefighter I Certificate (if not in possession at time of appointment)

### Highly Desirable:

- California State Fire Marshall Driver Operator 1A and Driver Operator 1B
- Rescue Systems I
- Hazardous Materials Technician / Specialist - (includes incentive pay)
- Associate or bachelor’s degree – (includes incentive pay)
- Bilingual (particularly Spanish language) communication skills are preferred.

### Selection Procedure & Application Process

Interested candidates must submit an employment application and the requirements listed below by **the application closing date**. This is a confidential recruitment and will be handled accordingly throughout the various stages of the process. Candidates should be aware that references will not be contacted until mutual interest has been established.

### Requirements for non-lateral applicants:

1. Must submit an employment application, cover letter, resume, and copies of required and desirable certifications by the deadline.
2. Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on the application closing date. It is highly recommended that candidates confirm their active status on the SEL at time of application because expired documents can lead to being removed from the list.
3. Cal-JAC CPAT (Candidate Physical Ability Test) card must be dated between 8/2/2023-8/2/2024
4. A passing score on the FCTC Written Test must be dated between 8/2/2023-8/2/2024.

### Requirements for lateral applicants:

1. Currently employed as a full-time Firefighter or higher rank, with a minimum of two years full time experience.
2. Must submit an employment application, cover letter, resume, and copies of all required and desirable certifications by the deadline.

Please be sure to make the necessary arrangements to meet the requirements, including placement on the **Firefighter Candidate Testing Center Statewide Eligibility List**. Please visit <https://www.fctconline.org/> to register for upcoming CPAT and written tests, and to learn more about the examination process, requirements, study materials, and other testing information including fees. Costs associated with taking the examinations are the responsibility of the applicant. Grants are available through the California Fire Foundation. Proof of financial need is required. Please visit <https://www.fctconline.org/candidates/financial-hardship/> to view requirements.

Application materials received by the filing date will be reviewed for accuracy, completeness and job-related qualifications. A limited number of applicants who clearly demonstrate they meet the requirements may be invited to participate in the selection process. All statements made in the application materials are subject to verification. False statements will result in disqualification or discharge. Candidates will have a solid understanding of the fire service, and through education and experience will be able to show they are prepared to become a Firefighter for the Five Cities Fire Authority. Five Cities Fire is only looking for the best candidates to provide professional and compassionate service to our communities.

Appointment is subject to successfully passing a pre-employment physical, psychological exam, background, DMV driving record, and criminal history check. Before starting work, applicants must present documentation of their identity and authorization to work in the United States. Following appointment, a 12-month probationary period may be required as the final phase of the appointment process. The email address you provide on the application will be the primary means of communication the FCFA will use to contact you regarding your application and this recruitment.

For more information, visit <http://www.fivecitiesfireauthority.org/>

This announcement is meant only as a general description guide; details and dates are subject to change. It does not constitute an expressed or implied contract.



Headquarters - Station 1 - Arroyo Grande



Station 2 – Grover Beach