Job Bulletin Page 1 of 6



CITY OF CORONA

Department of Human Resources 400 S. Vicentia Ave. Corona, CA 92882

http://www.CoronaCA.gov

INVITES APPLICATIONS FOR THE POSITION OF: Firefighter Trainee

An Equal Opportunity Employer

SALARY

\$31.19 - \$38.07 Hourly \$5,406.00 - \$6,599.00 Monthly

OPENING DATE: 03/05/19 12:00 AM

CLOSING DATE: 04/05/19 5:00 PM

THE POSITION



The City of Corona Fire Department is seeking qualified candidates to join our team as Firefighters. Successful candidates will begin their employment as Firefighter Trainee and will be eligible for promotion to Firefighter upon successful completion of the department's six-week orientation program.

This position will remain open through April 5, 2019 or until 500 applications are received, whichever occurs first.

> **Firefighter Trainee Salary: \$5,406 Monthly** Firefighter Salary: \$5,406 - \$6,599 Monthly

Job Bulletin Page 2 of 6

Upon promotion to Firefighter, incumbents may be eligible for Secondary Paramedic Pay (\$445.42 Monthly). Additionally, based on assignments and/or need, incumbents may be eligible to promote to Firefighter/Paramedic (\$6,123 - \$7,475 Monthly).

To be considered for the position of Firefighter Trainee, candidates must qualify under one of the following options:

- Candidates must be on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL). Note: If you are on the FCTC SEL, you will have a valid test score and a valid CPAT.
- Candidates must have a valid FCTC Written Test with a valid Candidate Physical Ability Test (CPAT) card dated within April 5, 2018 April 5, 2019. Note: This option is if you have recently taken the FCTC written test and have a valid CPAT dated within April 5, 2018 April 5, 2019.
- Candidates must have a valid FCTC Written Test with a valid Biddle Test card dated within April 5, 2018 April 5, 2019. Note: This option is if you have recently taken the FCTC written test and have a valid Biddle Test dated within April 5, 2018 April 5, 2019.

Please visit <u>www.FCTConline.org</u> for information on how to be placed on the FCTC Statewide Eligibility List, how to register for upcoming CPAT and written tests, information about study materials and grants for testing fees. For upcoming test dates and locations, please click <u>here</u>.

You must register with the FCTC in order to take the written test and CPAT. Furthermore, after taking the written test and CPAT, you must register and complete your profile on the FCTC website to be placed on the FCTC Statewide Eligibility List.

Apply today and learn what it is like to "Serve Your City With Pride!"

ESSENTIAL DUTIES AND RESPONSIBILITIES

Click here for a detailed job description.

QUALIFICATIONS GUIDELINES

Applicants must possess the following at the time of application:

- Education/Training/Experience:
 - A high school diploma or G.E.D. equivalent
 - Successful completion of a California State Fire Marshal Accredited Firefighter I academy

Page 3 of 6 Job Bulletin

- Licenses; Certificates; Special Requirements:
 - Valid CPAT Certification Card or Biddle Test dated within April 5, 2018 April 5, 2019
 - Valid California State Emergency Medical Technician Certificate (EMT) OR California State Emergency Medical Technician Paramedic License (EMT-P)
 - Valid California Driver License

APPLICATION PROCEDURE

To apply for this position, visit www.coronaca.gov/jobs and complete the online application in full, including complete job history, supplemental questions, and required attachments. In order to complete your application, copies of the following must be attached on-line:

- Resume
- High School Diploma, GED equivalent or post-secondary degree (i.e. Associate's degree, Bachelor's degree, etc.)
- Valid California State Emergency Medical Technician Certification OR California State Emergency Medical Technician Paramedic License
- California State Fire Marshal Firefighter Academy Certificate
 - Optional: Any additional California State Fire Marshal certificates
- Valid California Driver License
- Valid CPAT Certification Card from a prior administration or Biddle Test dated within April 5, 2018 - April 5, 2019

Please note you will receive all information and instructions via email as to the next step(s) in the examination process. Please check your junk, bulk and/spam folder/mail. Also add GovernmentJobs.com to your trusted sender list. In addition, you can always check the status of your application by clicking HERE to log into your application account and then clicking on "Application Status" link on the top of the page.

Those candidates not having the required documentation will be disqualified during the application screening and will NOT be allowed to continue in the process. Candidates will NOT be notified of an incomplete application.

Candidates will be notified via email regarding all recruitment updates. Emails will be sent to the registered email address for all steps in the recruitment process. Candidates should always check their email for confirmation of the next step in the process.

Those applicants with disabilities requiring reasonable accommodation for any portion of the testing process must notify the Human Resources Department at least five (5) days in advance of the test.

Detailed instructions on how to create/access a Government Jobs account can be found here.

SELECTION PROCEDURE: The selection process will consist of a review and evaluation of all applicants qualifications. Those applicants deemed to possess the most desirable qualifications will be invited to participate in the selection process outlined below. The Human Resources Director or designee may specify the number of eligible candidates to be qualified in the examination or any part thereof. The City of Corona does not reimburse any expense incurred as a result of this recruitment.

Job Bulletin Page 4 of 6

FCTC Written Examination - March 16, 2019

In order to be considered for this recruitment, candidates must be on the FCTC Statewide Eligibility List.

The City of Corona Fire Department will be hosting an FCTC Written Test on Saturday, March 16, 2019. Full details and how to register can be found on the FCTC website.

Complete FCTC testing details may be found $\underline{\mathsf{HERE}}$. Upcoming FCTC testing dates and scheduling information may be found $\underline{\mathsf{HERE}}$. Candidates must register for an upcoming FCTC test prior to attending.

The FCTC Written Test was developed by the California Firefighter Joint Apprenticeship Committee (Cal-JAC). It is a fully validated general knowledge written test with questions and examples tailored to the profession and designed to demonstrate your ability to process information and think critically.

The FCTC Written Exam is a 100 question, multiple choice test consisting of the following four sections:

- Section 1 Recall and Comprehend Verbal and Visual Information. This section requires candidates to watch two short videos and answer questions based on the scenarios presented.
- Section 2 Apply Mechanical Reasoning
- Section 3 Solve Mathematical Problems
- Section 4 Recall and Comprehend Technical Information from Written Materials

Candidates will then have 2.5 hours to complete 100 multiple choice questions.

Oral Interview

Candidates who pass the written test and are the most competitive based on the qualifications review may be invited to participate in an oral interview with a panel of raters.

FINAL SELECTION: The eligibility list established from this recruitment will be good for one year. The Fire Chief has the option to extend the eligibility list for an additional six months.

BACKGROUND: Top scoring candidates may be invited to continue in the selection process which will include, but is not limited to, the following:

Background Investigation - Pass/Fail: Candidates selected for further consideration, including alternates, will be referred to a background investigation. The background investigation includes, but is not limited to, Personal History Statement, Polygraph Examination, Department of Justice/FBI criminal records check, civil records check, consumer credit check, employment and personal reference checks, DMV check, etc.

Medical Exam - Pass/Fail: Those candidates who receive a conditional offer of employment must pass a comprehensive medical examination including drug and alcohol screening. The medical exam is conducted through the City of Corona's designated physician and the initial exam costs are paid by the City of Corona.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT: http://www.CoronaCA.gov

EXAM #18/19-00109 FIREFIGHTER TRAINEE MS

OR

400 S. Vicentia Ave., Corona, CA 92882 Job Bulletin Page 5 of 6

Firefighter Trainee Supplemental Questionnaire

*	1.	Please indicate your highest level of education completed.
		☐ Less than high school diploma or GED equivalent ☐ High school diploma or GED equivalent ☐ Some college ☐ Associate's Degree ☐ Bachelor's Degree ☐ Master's Degree or higher
*	2.	Have you completed a California State Fire Marshal Accredited Firefighter I academy?
		☐ Yes ☐ No
*	3.	Please select the type of valid California Driver License you possess:
		☐ California Class C driver license ☐ California Class C driver license with Firefighter endorsement ☐ California non-commercial Class B Firefighter Restricted driver license with Air Brake, Tank, and Firefighter endorsements ☐ California Commercial Class A or B Unrestricted driver license with Air Brake, Tank, and Firefighter endorsements ☐ I do not possess a valid California driver license
*	4.	Are you on currently on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL)?
		☐ Yes ☐ No
*	5.	Have you passed the FCTC Written Test?
		☐ Yes☐ No☐ I am on the FCTC SEL
*	6.	Do you have a valid Candidate Physical Agility Test (CPAT) Certification Card OR a valid Biddle Test dated within April 5, 2018 - April 5, 2019? Yes No I am on the FCTC SEL
*	7.	Do you have a valid California State Emergency Medical Technician certification? Yes No
*	8.	Do you have a valid California State Emergency Medical Technician Paramedic License?
		☐ Yes ☐ No
*	9.	I acknowledge that my application will be considered incomplete unless I upload and attach copies of the following: • Resume • High School Diploma, GED equivalent or post-secondary degree (i.e. Associate's degree, Bachelor's degree, etc.) • Valid California State Emergency Medical Technician Certificate OR California State Emergency Medical Technician Paramedic License • California State Fire Marshal Firefighter Academy Certificate • Optional: Any other California State Fire Marshal certificates •

Job Bulletin Page 6 of 6

	 Driver License ◆ Valid CPAT Certification Card or Biddle Test dated within April 5, 2018 – April 5, 2019 Yes No 	
* 10.	Do you understand and acknowledge that you may be invited to continue in the selection process which will include, but is not limited to, the following: Background Investigation - Pass/Fail: Candidates selected for further consideration, including alternates, will be referred to a background investigation. The background investigation includes, but is not limited to, Personal History Statement, Polygraph Examination, Department of Justice/FBI criminal records check, civil records check, consumer credit check, employment and personal reference checks, DMV check, etc. Medical Exam - Pass/Fail: Those candidates who receive a conditional offer of employment must pass a comprehensive medical examination including drug and alcohol screening. The medical exam is conducted through the City of Corona's designated physician and the initial exam costs are paid by the City of Corona. Yes No	
* 11.	I acknowledge that the information provided in this job application and supplemental questions, as well as all education and work history contained within this application, are complete and accurate and will be verified using all submitted application materials. Yes No	
* 12.	I acknowledge that I cannot change any information on this job application once the application is submitted. $\begin{tabular}{l} \blacksquare \mbox{ Yes} \\ \begin{tabular}{l} \blacksquare \mbox{ No} \end{tabular}$	
* Required Question		